

Government Environment

One of the features of modern business is the increasing involvement of the government in business activities. As of today, there is no country in the world where the government of the land does not interfere, in one form or the other, in its economic activities. Involvement is all the more pervasive in our economy which till recently was a planned and regulated one.

Every Government in the world plays a significant role in the economy of their respective country. According to World Development Report (1999-2000) captioned entering the 21st Century, "Government plays a vital role in development, but there is no simple set of rules that tells them what to do." Every country has therefore, to determine the areas and extent of market and state intervention depending upon its own stage of economic development, socio-political system and other historical factors.

Although the Government has always played an important role in almost every national economy of the world, since the Great Depression of the 1930s, there has been a great appreciation of the role of the government even in the capitalist countries.

According to Marshall E. Society today are business and government; where they meet on common ground- amicably or otherwise-together they determine public policy, both domestic and foreign, for a nation".

Reasons for state intervention

1. **To sponsor the growth:** Economic history ones have noted that the latter a country moves toward economic development the greater has to be the role of the state. Delayed growth has to be sponsored growth and the government has to be the sponsor.
2. **To balance the development of the economy:** The modern economy must be a planned economy. In the absence of planning there is no proper direction to the economy, wrong priorities are chosen, resources are wasted, and booms and depressions occur regularly. To ensure speedy and balanced development of the economy with the least wastage of resources, planning becomes necessary.
3. **Constitution binds the government:** Ours being a socialist society, the government is compelled to take active part into industrial and commercial

activities. The state's role is clearly underlined in the Preamble, the Fundamental Rights and the Directive Principles of State Policy. Articles 38 to 48 of the Directive Principles; the Right to Equality, the Right to Freedom and the Right against Exploitation of the Fundamental Rights and Justice, Liberty and Equality for all in the Preamble make it mandatory for the state to participate in economic activities.

4. **Considerations are influenced by the government policy:** The government must consider what the demand should be, and take steps to influence the demand either to build it up or to pare it down or to vary it. If the country is to achieve a certain pace of development, if certain standards of living are to be attained, certain demands must be created. In order to achieve per capita ratios, it may be necessary to setup, to evolve and to operate a pattern of prices, subsidies, incentives or disincentives of different kinds in order to influence the consumption pattern.
5. **Future development of industry and commerce:** The government must assume responsibility for the development of core industries and facilities such as power, fuel, iron and steel, transport, atomic energy, machine building, machine, tools, transportation and communication.
6. **Failure of markets:** The failure of markets invites government intervention in an economy. As is well known markets may be monopolistic or competitive. Monopoly leads to the wastage of resources and exploitation of consumers. Clearly avoidance of these levels is the main reason for state intervention.
7. **Raising the total revenues:** Taxation can no longer be solely dependent on open and in fact has proved inadequate for the task of raising the total revenues the state now needs for its multifarious activities. By active participation in business, the state has sought to tap the gold mines of industry and commerce for the funds needed to discharge the new and heavier burdens it now shoulders.

Types of state intervention in business:

Regulations are also called as **controls or intervention**. Some salient features of these roles are as discussed below

1. **Direct and Indirect Controls:** The direct controls are more drastic in nature as compared to indirect controls. Businessmen generally prefer indirect controls. The reasons being that direct controls are discretionary in nature. These can be applied selectively on certain firms, certain industries or certain products or services. A few examples of the direct controls are :

- Industrial Licensing
- Price and Distribution control etc.

As is clearly from the name, indirect controls are not indirectly exercised by the government but are usually exercised through various fiscal and monetary incentive or disincentives. Certain business activities may be encouraged or discouraged through monetary and fiscal policies of the government. A few examples of indirect controls are:

- Variation of corporate income tax to influence economic activity
- High import duty may discourage imports
- Monetary and fiscal incentives may encourage the development of Export Oriented industries etc.

2. **Formal and Informal Controls:** Formal controls are generally imposed through legislation. For example the Monopolies and Restrictive Trade Practices Act 1969, Consumer Protection Act 1986 etc. These controls are very powerful in nature. If nothing else is mentioned, Government control over business generally implies formal controls.

On the other hand, informal controls are imposed by the business houses upon themselves out of need and custom. These controls emanate from business conventions, informal agreements and accepted way of doing things.

3. **Coercive and Inductive Controls:** Certain Government regulations require that the businessman should perform certain actions or refrain from doing certain actions and if he doesn't do so, penalties will be imposed by the Government. These are the Coercive controls e.g. taxes must be paid or the penalty will be there in the form of fine or imprisonment.

On the other hand some controls promise a reward if the businessman complies with a certain line in action. These are inductive controls e.g. grant of subsidies if the production exceeds a certain level.

Role of Government in India

The Government of India has been very active in playing all the four important economic roles as follows:

1. **Regulation:** There has been a tendency on the part of the Government to have and expand its control over the functioning of the economy. There are quite a good number of industrial and labour laws in the country which regulate:
 - Employer- employee relations, working conditions, wages, bonus, labour welfare and social security etc.
 - The commercial banking sector has been brought under the effective control of the Reserve Bank of India
 - The Banking Companies Act 1949 and the amendment Acts of 1956 and 1962, the Banking Laws (Misc. provisions) Act 1963 etc. The Industries Development and Regulation Act, the Companies Act, the capital issue Control Act, the Monopolies and Restrictive Trade Practices Act, etc. provide the government with sweeping powers of control over industry, trade and commerce.
2. **Promotion:** The Government of India has played the promotional role also very effectively over the years. Ours being a mixed economy, the State has to provide the necessary facilities for the growth of the private sector. The Industrial Policy Resolution has made it very clear that the state should facilitate and encourage the development of industries in the private sector.
 - Revival of sick units
 - Encouragement to small scale units
 - Removal of regional imbalances
 - Provision of incentives and subsidies and export promotion
3. **Entrepreneurship:** The entrepreneurial role of the Government has been very impressive over the years. In many countries, the government also plays the role of an entrepreneur. It means that the business houses are established and operated by the government and the risk is also taken by the government.
 - Neglect of certain non-profitable sectors by the private entrepreneurs.
 - Monopolies in certain sectors and the exploitation of consumers.
 - Government nationalized the Imperial Bank of India and named it as State Bank of India.

- Nationalized Life Insurance and created the Life Insurance Corporation of India.
- In 1969 nationalization of 14 major commercial banks of the country was hailed.
- 113 sick mills of the private textile sector were taken over. Took over coal mines and created Coal India Ltd.

4. Planning: The Government of India has been playing a major role as a planner. The Planning Commission was set up in 1950 and the First Five Year Plan was launched in 1951. Our Five year Plans place special emphasis on improvements in the living conditions of the poor. The objective of distributive justice has been given added emphasis in the later plans. Indian planning has a respect for democratic and property rights. Moreover, it balances the various economic elements and combines the public, private and joint sectors, heavy and light industries and big, medium, small and cottage industries.

Monetary policy:

Monetary policy refers to the steps taken by the Reserve Bank of India to regulate the cost and supply of money and credit in order to achieve the socio-economic objectives of the economy. *Monetary policy influences the supply of money, the cost of money or the rate of interest and the availability of money.* One of the most important functions of Reserve Bank is to formulate and administer a monetary policy. Such a policy refers to the use of instruments of credit control by the Reserve Bank, so as to regulate the amount of credit creation by the banks. *It also aims at varying the cost and availability of credit with a view to influence the level of aggregate demand for goods and services in the economy.*

D.C. Rowan has defined Monetary Policy as “discretionary act undertaken by the authorities designed to influence (a) the supply of money (b) cost of money or rate of interest and (c) the availability of money”.

Objectives of monetary policy:

1. To accelerate the process of economic growth: one of the twin aims of the economic policy is to accelerate the process of economic growth with a view to raise the national income. The Reserve Bank has made the allocation of funds to the various sectors according to the priorities laid down in the plans and requirements of day-to-day development.
2. Controlled expansion: the second objective is to control the prices and reduce the inflationary pressures in the economy. Every economy faces two conflicting interests :
 - a. Expansion of money supply to finance the process of economic development.
 - b. Control of money supply to check inflationary pressure generated in the economy as a result of West development and non-development expenditure.

Measures for controlling of credit

The Reserve Bank of India has the responsibility to ensure that money supply is within manageable limits as unlimited expansion of money and credit results in inflation which ultimately affects the poor. So, the Reserve Bank has been using credit control measures which can be classified into two categories:

1. General or quantitative measures
 2. Selective or qualitative measures
- 1. General of quantitative measures:** these measures are generally adopted by the Central banks in the countries. These measures affect the total quantity of credit and the economy in general.
- a. **Bank rate:**
 - Bank rate is the rate at which Central Bank charges on the loans and advances to the commercial banks.
 - When the government wants to increase the money supply, it decreases the bank rate.
 - When the government wants to decrease the money supply, it increases the bank rate.
 - b. **Open Market Operations (OMO):**
 - When the Central Bank wants to increase the money supply, it purchases the government securities.
 - When the Central Bank wants to decrease the money supply, it sells the government securities.
 - Buyers of government bonds include commercial banks, financial corporations and big business organisations.
 - c. **Cash Reserve Ratio (CRR):**
 - The objective of CRR is to prevent the shortage of cash in meeting the demand for cash by depositors.
 - When the RBI wants to increase the supply of money, it decreases the CRR.
 - When the RBI wants to decrease the supply of money, it increases the CRR.

d. **Statutory Liquidity Ratio (SLR):**

- SLR is the proportion of total deposits which commercial banks are required to maintain with them in the form of liquid assets such as cash reserves, gold and government bonds.
- When RBI wants to increase the money supply, it decreases the SLR.
- When RBI wants to decrease the money supply, it increases the SLR.

SELECTIVE OR QUALITATIVE MEASURES

1. **Regulation of Marginal Requirements on loans:**

- Bank fixes the minimum marginal requirements on loans for purchasing or carrying securities.
- Margin is the difference between the market value of the security and the amount lent by the banks against these securities.
- The change in the margin requirements regulate and control the demand for credit.

2. **Regulation of Consumer Credit:**

- Credit is generally given to the consumers for the purchase of durable goods.
- Certain percentage of the consumer durable goods is paid by the consumer in cash.
- The balance amount is financed by the bank through bank credit which is repayable in monthly installments over a period of time.
- The RBI can control credit by changing the total amount which can be borrowed by the consumer for the purchase over which the installments can be expected.

3. **Rationing of Credit:**

- RBI fixes the quota for member banks as well as their limits for the payment of bills.
- If the member banks seek more loan than the quota which is fixed for them, they will have to pay higher rate of interest to the RBI.

4. **Credit Authorization Scheme:**

- The Commercial Banks had to seek authorization from the RBI before sanctioning any fresh limit of Rs. 1 crore or more to any single party.
- This limit was raised to Rs. 6 crore with effect from April 1986.
- This scheme was liberalized to allow large amount of loan to meet genuine demands of production sector without the prior sanction of RBI.
- In such cases, a system of postsanction called Credit Monetary Arrangements (CMA) was introduced by RBI.
- The main purpose of CMA is to keep close watch on the flow of credit to the borrowers.

5. **Directives:**

- The RBI makes extensive use of Selective Credit Controls and issues Directives to the Commercial Banks.
- To restrict advances against Paddy and Rice, commodities of common use were also included in this list.
- This method can help a lot in credit regulation and can be quite effective if properly used and implemented by the monetary authorities of the country.

6. **Moral Persuasion:**

- Periodical letters are issued by RBI to banks urging them to exercise control over crediting general or advances against particular commodities or unsecured advances.

Fiscal Policy

It is the policy concerning the revenue expenditure and debt of the government for achieving certain objectives like control of inflation, public expenditure etc. Public expenditure is continuously increasing and this increased expenditure is either met by deficit financing or by borrowings.

According to Prof. D.C. Rowan, “fiscal policy is defined as the discretionary action by the government to change (i) the level of government expenditure on goods and services and transfer payments (ii) taxation at any given level of output.

(Or)

Fiscal policy is defined as “the conscious action of government to achieve certain macro goals of policy by altering the volume and pattern of its revenue and expenditure and balance between them”

Objectives of Fiscal Policy

- Full employment:** in order to achieve full employment level, government increases public expenditure to raise aggregate demand and tax rate is decreased. As a result private sector gets incentive to spend more when aggregate demand increases. Total production increases and as a result employment will also increase.
- Price stability:** another objective of fiscal policy is price stability when price rises i.e., inflation exists in an economy, fiscal policy aims at decreasing demand and aggregate expenditure and tax rate is also raised. Extra purchasing power of people goes into the hands of general public and demand decreases because of excess supply, price automatically goes down because of fear of stocks.

On the other hand in the case of depression and depression fiscal policy is used as a tool to increase public spending and tax is also decreased.

3. **Reduction in economic inequality:** in a democratic country like India the prominent aim of fiscal policy is to remove economic inequality. To remove economic inequality progressive direct taxes like income tax, property taxes are at the high scale because a burden of such taxes generally falls on rich people. The income generated from these taxes is used for the welfare of the poor masses and to raise the standard of living.
4. **Economic development:** economic development is an important feature of underdeveloped countries. To achieve development of a country, fiscal policy acts as a source of capital formation because as capital formation is increased, production and employment also increases. Appropriate fiscal policy is required for development of countries like India.

Measures or methods or tools of Fiscal policy

1. **Taxation policy:** every government on revenue through taxes. Taxes are the very important and major source of government revenue. The help of taxes demand can be affected. Taxation reduces the purchasing power of the people or creates inflation and economy. There are two types of taxes :
 - a. Indirect taxes
 - b. Direct taxes
2. **Government expenditure:** public expenditure there's an important effect on aggregate demand. Government expenditure increases, aggregate demand increases and vice versa. Public expenditure is of two types:
 - a. For the attainment of goods and services. It affects directly aggregate demand. The extent of its effect depends upon public expenditure.
 - b. Expenditure for pension, education, health etc. It indirectly affects total demand.
3. **Public debt policy:** public debt policy also affects aggregate demand. There are two types of public debt:
 - a. **Internal debt:** amount of loan is raised by the government from within the country. Government also borrows for a temporary period from RBI and also from commercial bank.
 - b. **External debt:** as internal that is insufficient the government is also collecting loan from external sources. From abroad in the form of foreign capital and Central Government is also borrowing from international financing agencies for financing various development projects agencies are World Bank International monetary fund IMF International development association IDA etc.

4. **Deficit financing:** government lends from Central Bank to cover its deficit in its budget. Issues more currency notes in the time of emergencies. Increase in currency notes creates extra purchasing power and as a result the total circulation of currency rises demand increases and as a result prices increase.

Advantages of Fiscal Policy

1. **Capital formation:** fiscal policy has played a very important role in raising the rate of capital formation in country in private as well as public sector. Major part of budgetary resources has been invested in public sector enterprises which resulted in increase in gross domestic capital formation.
2. **Resource mobilization:** fiscal policy to mobilize resources through taxes, savings, public debt etc.. for economic development of the country. Resource mobilization which was 70% in 1965-66 has increased to 90% in 2001-2002.
3. **Incentives to private sector:** private sector has been increased under fiscal policy for investment and production. Tax concessions cash subsidies exemptions in taxes as been given as incentives to private sector set up in backward areas and export oriented units. Similarly subsidies and tax concessions have also been given to increase imports and as a result it has greatly affected exports and imports of the country
4. **Encourages:** various incentives have been given to raise the rate of savings in household and corporate sector. To increase savings in household sector various concessions and tax benefits have been given on fixed deposits, Life insurance schemes, Kisan Vikas Patra (KVPs), National Saving Certificate (NSCs), provident funds etc.. Savings have also been increased in corporate sector by offering the tax concessions and tax exemptions.
5. **Poverty alleviation and employment generation:** to fulfill one of its major objectives of providing full employment, allocation of resources has been made in fiscal policy to eradicate poverty and generate employment. Causes of huge amount has been spent on direct schemes like 20 Point Programme, integrated rural development program (IRDP), Jawahar Rozgar Yojana (JRY), employment assurance scheme etc.
6. **Reduction in inequality of income and wealth:** fiscal policy of the country has been making constant efforts to reduce inequality of income and wealth. Resources have been organized from which class to for by way of progressive taxes, wealth tax, Chennai corporation tax and capital gains tax etc.. and this money has been utilized for the welfare of the people.

- Export promotion:** exports a list by way of providing subsidies, concessions, tax exemptions, cash subsidies etc.. Import duty on raw material and capital goods used for production of goods meant for export has also been reduced with a view to encourage exports.

Disadvantages of fiscal policy

- Lack of elasticity:** in countries like India tax system is not that elastic as it is supposed to be. Moreover in these economies because of used acceleration it is difficult to earn revenue from taxes.
- Non monitor sector:** although each and every activity is now awarded in terms of money, but still a major part of economy of UDCs like India is non-monetised.
- Inadequate statistics:** in the countries like India at it wait and reliable data is not available. Because of non-availability of reliable and accurate data, the area of fiscal policy is not judged properly
- Illiteracy:** most of the population of India is there illiterate or not in a position to understand economic policies and its implications, that is why they are not able to evaluate the importance of fiscal policy and also try to evade taxes.
- Limited sector:** fiscal policy only a fixed a few sector of the economy. Most of these sectors remain untouched e.g. burden of taxes on salaried person winners with business men hardly pay any taxes in spite of high income levels.
- Delay in decision:** fiscal policy decision makes approval by the government. A lot of time is required for approval that is why decisions are not taken at proper time.
- Limitations regarding full employment:** increase wage rate results into increase in prices instead of increase in production. Employment decreases and desired increase in parliament does not take place.
- Defective tax structure:** the country the lion mode on direct, ultimately affecting for poor persons. Contribution of Direct taxes has being and that of indirect taxes rising.
- Inflation:** as a result of increase in public expenditure on non-development heads and deficit financing demand pull inflation has taken place.
- Huge investment with negative return in public sector:** use investment in public sector and has become money now because of review of public sector. Return on the investment has been very low.

Impact of Fiscal Policy

- Investment opportunities:** business plan see investment opportunity from government spending as private investment. This commonly happens during an expansionary policy when more money is flowing into economy from the government and from other sources. When a balance between price and demand are net and expect to grow.
- Slower growth:**
- Taxation changes:** depending on the location business face several levels of digestion including local state and federal. Business must contend with how their state and local government taxes them.
- Unemployment rates:** A major objective of fiscal policy is to minimize unemployment. Ex: government can lower taxes to put more money back in consumer's pocket, so company can expect demand. More demands of products requires more production and hence the business can respond by creating jobs and higher or more employees.

EXIM POLICY

Export and import policy are better known as EXIM policy it is a set of guidelines and instructions related to the import and export of goods. The export and import trade of an economy has forced it to set plans and policies in order to have a balance between the two.

If exports are lesser than the imports, our foreign debt would increase. It is necessary to have more exports than imports in order to build foreign reserve. The government of India notified the EXIM policy for a period of 5 years under section 5 of foreign trade.

Objectives of EXIM policy:

- To accelerate the economy from low level of economic activities to a high level of economic activities** by making it a globally oriented vibrant economy and to derive maximum benefits from expanding global market opportunities.
- To motivate sustained economic growth** by providing access to essential raw materials intermediate components consumable and capital goods required for production.
- To improve the technical strength and efficiency** of Indian agriculture industry and services thereby improving the competitiveness.
- To create new employment opportunity and encourage** the attainment of internationally accepted standards of quality.
- To give quality consumer products at particular prices**

HighlightsoftheEXIMpolicy:

1. **PeriodoftheEXIMpolicy:**
 - This policyis validfor5years insteadof3 yearsas inthe case ofEXIMpolicyitiseffective from 1st April 1997 to 31st March 2002.
2. **Import liberalization:**
 - A very important feature of the policy is liberalization. It has substantiallyeliminated licensing, quantitative restrictions and other regulatory anddiscretionarycontrols.
 - Out of 542 items from the restricted list 150 items have been transferred tospecial import license (SIL) list and remaining 392 items have been transferredto open general license (OGL) list.
3. **Exportpromotioncapitalgoods(EPCG):**
 - The duty on imported capital goods under EPCG scheme has beenreduced from15% - 10%
 - Under thezero dutyEPCG scheme,the threshold limithasbeen reduced from RS20 Cr – Rs 5 Cr for agricultural and allied sectors.
4. **Advancelicensesscheme:**
 - Under Advance license scheme, the period for export obligation has beenextended from 12 months to 18 months.
 - A further extension for 6 months can be given on payment of 1% of the value ofunfulfilledexports.

ImpactofEXIMpolicy1997-2002:

1. **GlobalizationofIndianeconomy:**
 - The EXIM policy 1997-02 proposed with an aim to prepare a framework forglobalization of Indian economy.
 - This is evident from the very first objective of the policy, which states. “Toaccelerate the economy from low level of economic activities to a high level ofeconomic activities by making it a globally oriented vibrant economy and toderive maximum benefits from expanding global market opportunities.”
2. **ImpactontheIndianIndustry:**
 - In the EXIM policy 1997-02, a serious of reform measures have been introducedin order to give boost to India’s industrial growth and generate employmentopportunities in non-agricultural sector.
 - These include the reduction of duty from 15% - 10% under EPCG scheme thatenable Indian firms to import capital goods and is an important step inimproving the quality .and productivity of the Indian industry.

3. Impactonagriculture:

- Many encouragingsteps have been taken in the EXIM policy 1997-02 in order togive a boost to Indian agriculture sector.
- These steps includes provision of additional SIL of 1 % for export of agroproducts, allowing EOU’s and other units in EPZs in agriculture sectors to 50 %of their output in the domestic tariff area (DTA) on payment of duty.

4. Impactonforeigninvestment:

- In order to encourage foreign investment in India, the EXIM policy 1997-02 haspermitted 100 % foreign equity participation in the case of 100% EOUs, andunits set up in EPZs.

5. Impactonqualityupgradation:

- The SIL entitlement of exporters holding ISO 9000 certification has beenincreased from 2% to 5% of the FOB value of exports, which has encouragedIndian industries to undertake research and development programmers andupgrade the quality of their products.

6Impacton self-reliance:

- TheEXIMpolicy1997-02successfullyfulfillsoneoftheIndia’slongterm objectivesofself-reliance.
- The EXIM policy has achieved this by encouraging domestic sourcing of rawmaterials, in order to build up a strong domestic production base.
- New incentives added in the EXIM policy have also added benefits to theexporters

INDUSTRIALPOLICY

Industrial policy covers all those procedures, principles, policies, rules andregulations which control such industrial enterprises and share the pattern ofindustrialization. It consist of fiscal policy, monetary policy, tariff policy,labourpolicyect.

IndustrialPolicyResolution 1948

- The 1st PM of India Jawaharlal Nehru declared the industrial policy ofgovernment of India on April 6 1948
- Main aim is to accelerate the development of industries in india that includeboth the private and public.

- *4broadcategoriesare:*
 - a. Theindustriesweretobetheexecutivemonopolyofcentralgovernment.
Eg : manufactures ofarms, production andcontrol ofatomic energyand theownership and management of railway transport.
 - b. Thatcoverstheindustriesrelatedto coal,ironand steel etc. runbyprivateindustries
 - c. Industriesofsalt,automobiles,tractors,chemical fertilizers etc.,ownershipwas in private hand but central government regulation.
 - d. Openforprivatesectorsbothindividualaswellco-operativeweregivenpermission to take part in this industrial policy.

Industrialpolicyresolution1956:

The second industrial policy resolution was adopted in April 1956replacing the resolution of 1948. The industrial policy resolution, 1956 wasknown as the economic constitution of India. The resolution had the followingobjectives:

The mainobjectivesare:

1. Itstrivedhardforthedevelopmentofheavyandmachinemakingindustries.
2. Alsogavemoreimportanceintheexpansionofpublicsectors
3. Fortheestablishmentof;largeandgrowingco-operativesectors.(i
4. Encouragementtothediffusionofownershipandmanagementoftheprivate sector.

FeaturesoftheIndustrialPolicy:

1. Fairandnon-discriminatorytreatmentfortheprivatesectors:

- In order that the private sector may feel confident and function efficiently, thestate would ensure infrastructure facilities like power, transport and otherservices to this sector.
- The state may also grant financial assistance to the private sector especially whenthe amount involved is substantial.
- The state would continue to provide fair and non-discriminatory treatment tobboth public and private enterprises when both exist side by side in a particularindustry.

2. Encouragingcottageandsmallscaleindustries:

- The state would continue to support village, cottage and small scale industries byrestricting the volume of production in the large scale industrial unit bydifferential taxation or by direct subsidies.
- The state would try to improve and modernize the techniques of production ofthis sector ,also thought of giving incentives,facilities of raw materials,marketingfacilities, cheap electricity etc.,

3. Removingregionaldisparities:

- The resolutionsupportedthe ideaofbalancedandco-ordinate developmentoftheindustrial sector in each region for attaining higher standards of living.
- To achieve this aim, transport, power supply and other facilities were to be madeavailable to the backward sectors.

4. Labour welfare:

- The resolution stressed that in a socialistic democracy the importance of labourmust be recognized and labour must be recognized and labour must be given ashare in management in the form of participation and joint consultations.
- The resolution stressed the need for improving the living and working conditionsof workers and also to raise their standards of efficiency.

5. Technicalandmanagerialpersonnel:

- The resolution of 1956bstressed the need for technical and managerial personnellin the public sector units and for the development of the cottage and small scaleunits.
- For imparting training at the supervisory level and for organizing apprenticeshiptrainings on a large scale, technical staff cell were to be opened in the Publicsectors.

6. Decentralizationofpower:

- In this resolution, emphasis was placed on the importance of decentralization ofthe management of the public enterprises
- In their working, publicenterprises were to be given maximum freedom and theirsucccess was to be determined on the basis of total performance.

IndustrialPolicy1980Objectives

- Promotingcompetitioninthedomesticmarket.
- Technologyupgradationandmodernization.
- Encouragingforeigninvestmentinhightechnologicalareas.
- Tomaximizeproduction.
- TostrengthenagriculturalbasebygivingprioritytoAgrobasedindustries.

Consumer protection against high prices and bad quality goods.

Industrial Policy 1991 Objectives:

Objectives:

- Encouragement to Indian entrepreneurship, promotion of productivity and employment generation.
- Removing the regulatory system and other weaknesses.
- Increasing the competitiveness of industries for the benefit of the common man.
- Enhanced support to small scale sectors.
- Incentives for the industrialization of backward areas.
- Ensuring running of public sector undertakings on business lines and cutting their losses.

Impact of industrial policy:

1. Changes in technology.
2. Product diversity.
3. Market concentration.
4. Geographical dispersion
5. Export – a matter of survival
6. All round competition.
7. Buyer's market.