

ECONOMICENVIRONMENT

Economic environment refers to all those economic factors which have a bearing on the functioning of a business unit. Business depends on the economic environment for all the needed inputs. It also depends on the economic environment to sell the finished goods. Naturally, the dependence of business on the economic environment is total and it is not surprising because, as it is rightly said, business is one unit of the total economy.

FEATURES OF THE INDIAN ECONOMY

1. Low Per Capita Income: As we have said in the above discussion that it is one of the indicators of underdevelopment. India's per capita income is recorded at \$460 in the year 2001, which is one of the lowest in the world.

2. Low Standard of Living and High Poverty: Due to the low per capita income there exist high poverty in India. The extent of poverty can be gauged from the poor basic facilities (Food, clothing and shelter), education and medical facilities. All these indicate low standard of living.

3. Unequal Income Distribution: Existence of inequalities in income distribution is another major characteristic feature of Indian economy. According to World Bank in its 'World Development Report', 2002. A large portion of income (33.51 percent) received by 10 percent richest population and low portion of income (3.5 per cent) received by 10 per cent of poorest population.

4. Dominance of Agriculture: Agricultural sector provides employment to about 2/3 of the total employment. Growth of employment in agricultural sector from 71.7 per cent (beginning of century) to 76 per cent in the year 1921, indicating that deterioration of economic conditions and ruralisation of the Indian economy. But, since 1921 there is a declining trend, although the percentage of population employed in agriculture sector in 1971 was higher than the population engaged in 1901. 1981 population census recorded a significant downward trend in the proportion of employment in agriculture sector, which is an indication of economic progress. At present there is about 60 percent of labour dependent on agriculture sector for their survival.

5. Existence of Rich Resources: India has rich resources, comprising of renewable and non-renewable. Renewable resources are water and forests. India is gifted with a large number of perennial rivers (includes wells, lakes, canals etc.), which provide for a total irrigation potential of about 113 million hectares. These water resources help not only for agriculture but also for generation of hydro-electric power. Non-renewable resources are those resources that are not restorable. Minerals are the most important non-renewable resource, which are available in India in different varieties and quantity. India is in a leading position in some of the minerals like iron ore, manganese, coal, mica etc., but India has shortage of copper, sulphur, oil, tur, mercury and so on.

6. Inadequate Capital Formation: Just having rich resources does not help to the development of economy. Development of a country's economy depends on the effective and full utilisation of resources, which needs capital and technical know-how. Due to the lack of capital, Indian economy is reflected in the low rate of production and consumption of steel, cement and electricity etc. At the same time lack of capital also leads to use of outdated technology.

7. Unemployment and Underemployment: As we have discussed in the above underemployment is one of the features of underdeveloped economy. Unemployment and underemployment exist due to the surplus labour

Or high population. One interesting thing is that only 10 to 11 percent of the increase in the labour force finds employment in organised sector while the rest finds part-time employment in the rural areas or the informal sector in the urban industry or trade or becomes chronically unemployed. This unemployment and underemployment leads to waste of productive resources.

8. Technological Backwardness: India is behind in technology development and utilisation, when compared to developed economies. But over a decade there are some changes taken place in technology in some of the selected segments of the economy. The rate of technological growth and the per capita R&D expenditure in India has been always slow when compared to developed economies.

FACTORS AFFECTING ECONOMIC ENVIRONMENT

- (A) Economic Factors
- (B) Non-economic Factors

(A). Economic Factors

1. Natural Resources: Natural Resources, along with others, form the base and helps as an instrument for economic development. Natural resources may be grouped into (a) Bioclimatic (land and water), (b) Fossil-fuel and Non-fuel mineral, (c) others, which do not fall into the first two categories. Ex. Solar energy. Contribution of natural resources to the country's economic growth depends on the level of development. A country which has lack of resources may be compensated by other factors of production. For example, Japan and East Asian Economies have lack of resources that is substituted by skilled labour or capital. But underdeveloped countries generally lack skilled labour and capital, so they depend on natural resources for economic growth.

2. Capital Formation: Capital is the one of the factors of production. Here capital refers not only money, but also the man-made objects (plant, machinery, equipment, buildings etc.) that are used in production. Efficient utilisation of available resources depends on capital formation. Capital formation refers the process by which the stock of capital in an economy is raised. According to neo-Keynesian development Model, embodied in the Harrod-Domar formula, emphasised capital formation as the source of economic growth.

3. Technological Progress: Technology refers to some sort of advanced machinery, which is used to manufacture products. Technology is embedded in the machineries and equipment. Technological advances indicate use of modern methods. Ex. Techniques, and machines in manufacturing production.

The progress of technology can take place in three different forms: capital saving technology, Labour saving technology and neutral technological progress. All these forms of technology progress help to achieve higher output levels. But technological progress needs to fulfil certain conditions like, involves large capital investment, innovative entrepreneurs and market for product should be expanded. All these conditions are easily fulfilled by developed country, there by developed economy becomes much more developed. Underdeveloped countries would not be able to fulfil the three conditions for technology progress, but transfer of technology helps to UDC to overcome this obstacle. Technology transfer refers "transfer of systematic knowledge from technology developer to technology

user. It can be transferred by joint ventures; licensing; franchising management contracts; turnkey contracts; multinational investment technical service contracts and foreign direct investment (FDI),

4. Infrastructure: Existence of right infrastructure is very important for economic development. Infrastructure includes transport facility; communication network; energy; science and technology; information system; finance and banking; human resource development; existence of intermediate goods (components) manufacturing companies. Supply of water and gas through pipelines; sanitation and sewage, solid waste collection and disposal. All these help or create the environment in which economic development takes place.

5. Size of Market and Investment: Development of economy depends on the industrial growth. Just increase in industry growth may not help without increasing purchasing power thereby creating demand for consumer goods. Low demand for consumer goods leads to less demand for capital goods, since their demand is derived.

(B) Non-Economic Factors

Non-economic factors are those factors that are not related production and cost of production. The following are the non-economic factors that affecting the rate of economic development.

- (i) Ability to develop and apply science in the activities that will affect economic development.
- (ii) The propensity to accept innovation that helps economic development
- (iii) Inclination to consume less income and have more for investment that in turn helps to economic development.
- (iv) Inclination to work beyond the expected target income which helps to society.
- (v) The propensity to have less children.

Other:

(a) Political System: The main prerequisite of economic development is the prevalence of political stability over a fairly long period of time. Instability in politics adversely affects investment decisions due to frequent changes in government policies. In other words, stability in politics or government, policies and their lawful implementation attract or

encourages more long-term investment. This same was supported in UNCTAD report, that economic development needs peace, security and competent governance.

(b) Social System: Social system is not out of the factors that affect economic development. Social and religious institutions co-operation is very much needed in the process of rapid economic development, because that they may act as obstacles to development. For example, adoption of family planning helps to reduce population growth rate. Proper working of NGOs also helps to develop economy.

(C) Luck: According to Lawrence's., William, E., Michael, K. and Laut, P. Luck matters a lot in the process of economic growth. This is supported in their paper titled "Good Policy or Good Luck" that is presented at a World Bank Sponsored Conference "How do National Policies affect Long-run Growth, in February 1993. It doesn't mean that good policies are not necessary for economic development. Economic development is conditioned by a multiplicity of institutions that can be collectively described as "Investment environment".

GLOBALISATION INTRODUCTION

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Globalisation is a term which has recently come into use along with liberalisation and privatisation. This is not only an economic term as it covers all facts of life-political, social, cultural and economic. This topic has assumed importance in the light of the recent changes in the international business environment and the establishment of a framework for globalisation of India's foreign trade. Global national economic policy changes. The EXIM policy 1992-97, laid stress on the dimension is emerging and has merged to a large extent as a reality today. Thus, globalisation of economy may be defined as the global dimension of the evolving world economy.

In simple economic terms, globalisation refers to the process of integration of the world into one huge market. Such unification will be possible if all the trade barriers among the countries are removed. Even political and geographical have become irrelevant in this aspect.

In popular sense, globalisation refers mainly to multiple operations. The global company views the world as one market, minimises the importance of national boundaries, sources, raises capital and markets wherever it can do the job best.

A company which has gone global is called a multinational corporation (MNC). The words globalisation and internationalisation are often used interchangeably. But globalisation is a wider term; internationalisation implies having business relations with one or more countries, whereas globalisation means adopting a global outlook for the business and business strategies aimed at enhancing global competitiveness.

The important MNC's whose names can be mentioned here are Nestle International, Sony, Philips, IBM, GE, McDonald's, Ford etc.

DIMENSIONS OF GLOBALISATION

1. Globalization of Market Presence: The first dimension- globalization of market presence refers to the extent to which a company targets customers in all major markets within its industry throughout the world. On this count the presences of companies vary. From low to high. For example, in 1993, NTT of Japan had no presence at all either in America or in Europe. In comparison, IBM, Sun Microsystems and Cannon were the most globalized firms.

2. Globalisation of Supply Chain: Internationalisation of supply chain (second dimension) refers to the extent to which the company is accessing the most optimal locations for the performance of various activities in its supply chain. It may be possible for a firm to have a fairly local or regional market presence and yet have a highly globalised supply chain, or vice-versa.

For example, Toyota has a good supply chain. In 1995, Toyota produced about two-thirds of all its cars in Japan; the remaining one-third were produced in its affiliates spread over 25 countries in Americas, Europe and Asia. Furthermore, the company exported 38 per cent of its domestic production to foreign markets. A side from this flow of capital, goods and know-how between Japan and overseas affiliates, Toyota also engaged in considerable intra-firm flows among the affiliates. For example, within its Southeast Asian regional network, it exported diesel engines from Thailand, transmissions from the Philippines, steering gears from Malaysia and engines from Indonesia etc.

3. Globalization of Capital: The third dimension-globalization of these refers to the extent to which the company is accessing optimal sources of capital on a worldwide basis. The Hong Kong based Internet Service Provider China.com represents a good example of how a company can be local in terms of market presence as well as supply chain, and yet have a highly globalized capital base. In 1999, China Com's market base and operations

were centered primarily around Hong Kong and China. Yet, in the same year, the company got itself listed on the US based NASDAQ.

4. Globalization of Corporate Mindset: Last but not most important dimension is the globalization of corporate mindset. This dimension refers to the ability of the company to understand and integrate diversity across cultures and markets. General Electric Services is a good example of a firm with an increasingly global mindset. The human capital of GE is highly globalized, it has strong worldwide corporate culture; and the composition of the leadership is increasingly diverse in terms of nationalities.

A true global company is the one which scores high on all the four dimensions discussed above. But as the examples cited till now show, a global firm can be low on one dimension and high on others.

Stages of Internationalization/Globalization

STAGE-

1: DOMESTIC COMPANY: Company limits its operations, mission and vision to the national political boundaries. This company focuses its view on the domestic market opportunities, domestic suppliers, domestic financial companies, domestic customers, etc.

The domestic companies' unstated motto is that, "if it is not happening in the home country, it is not happening".

The domestic company never thinks of growing globally. If it grows, beyond its present capacity, the company selects the diversification strategy of entering into new domestic markets, new products, technology, etc. The domestic company does not select the strategy of expansion/penetrating into the international markets.

STAGE – 2: INTERNATIONAL COMPANY: Some of the domestic companies, which grow beyond their production and/or domestic marketing capacities, think of internationalizing their operations. Those companies who decide to exploit the opportunities outside the domestic country are the stage two companies. These companies remain ethnocentric or domestic country oriented.

The focus of these companies is domestic but extends the wings to the foreign countries. Most of the companies follow this strategy due to limited resources and also to from the foreign markets gradually before becoming a global company without much risk.

STAGE – 3: MULTINATIONAL COMPANY: This stage of multinational company is also referred to as multidomestic. Multidomestic company formulates different strategies for

different markets; thus, the orientation shifts from ethnocentric to polycentric. Under polycentric orientation the offices/branches/subsidiaries of a multinational company work like domestic company in each country where they operate with distinct policies and strategies suitable to the country concerned. Thus, they operate like a domestic company of the country concerned in each of their markets.

Example: Toyota exported Toyopet cars produced for Japan in Japan to the USA in 1957. Toyopet was not successful in the USA. Toyota could not sell these cars in the USA as they were overpriced, underpowered and built like tanks. Thus, these cars were not suitable for the US markets. The unsold cars were shipped back to Japan.

Toyota took this failure as a rich learning experience and as a source of invaluable intelligence but not as failure. Toyota based on this experience designed new models of cars suitable for the US market. The international companies turn into multinational companies when they start responding to the specific needs of the different country markets regarding product, price and promotion.

STAGE-4: GLOBAL COMPANY STRATEGY: A global company is the one, which has either global marketing strategy or a global strategy. Global company either produces in home country or in a single country and focuses on marketing these products globally, or produce the products globally and focuses on marketing these products domestically.

Example: Harley designs and produces super heavy weight motorcycles in the USA and markets in the global market. Similarly, Dr. Reddy's Lab designs and produces drugs in India and markets globally. Thus, Harley and Dr. Reddy's Lab are examples of global marketing focus. G approaches

Products in the global countries and markets the products through its retail organization in the USA. Thus, Gap is an example for global sourcing company.

Harley Davidson designs and produces in the USA and gains competitive advantage Mercedes in Germany. The Gap understands the US consumer and gets competitive advantage.

STAGE- 5: TRANSNATIONAL COMPANY: Transnational Company produces, markets, invests and operates across the world. It is an integrated global enterprise that links global resources with global markets at profit. There is no pure transnational corporation. However, most of the transnational companies satisfy many of the characteristics of a global corporation. For example, Coca-Cola, Pepsi-Cola, etc.

Essential conditions for globalization:

In order to smooth the process of globalization, the following are necessary:

1. Removal of quotas and tariffs.
2. Liberalization of Government rules and regulations.
3. Freedom to business and industry.
4. Removal of bureaucratic formalities and procedures.
5. Adequate infrastructure.
6. Competition on the basis of quality, price, delivery, and customer service.
7. Autonomy to public sector undertakings.
8. Incentives for research and development.
9. Administrative and Government support to industry

FOREIGN MARKET ENTRY STRATEGIES OR STRATEGIES FOR GLOBALISATION

The next important question is how the companies go global. Globalisation does not take place overnight. It proceeds through several stages. There are several strategies for globalisation. Different strategies can be adopted by the companies for different markets. Some of these strategies are discussed in brief as follows:

1. Exports: The most traditional way of doing business internationally is exporting. This method is very common even today. Exporting can be resorted to when underutilized capacity exists in the country and the cost of production in the domestic market is substantially lower than producing the goods in the foreign markets. Exports can be direct or indirect. Indirect exporting. The producer himself performs the international selling activity. In indirect exporting the producer transfers the responsibility of selling to some other independent international marketing. Middlemen or cooperative organizations.

2. Licensing and Franchising: These two are easy ways of entering foreign markets with minimum commitment of resources and efforts on the part of the global marketer. In licensing a firm in one country (licensor) allows a firm in another country (licensee) to use its intellectual property (patents, copyrights, trademarks etc). The licensee pays royalty or fees to the licensor.

Franchising is a form of licensing in which the parent company (franchisor) grants another independent identity (franchisee) the right to do business in a prescribed

manner. This right can take the form of selling the products, using the franchisor's name, production and marketing techniques or general business

- 3. Contract manufacturing:** In this strategy, a company doing global marketing contracts with firms in foreign countries to manufacture or assemble the product while retaining the responsibility of marketing the product. This is a common practice in international business.
- 4. Tourism and Transportation:** Tourism and transportation are the routes of globalization for such industries as shipping, airlines, hotel and travel agency. Some countries, Greece and Norway for example, depend on international tourism and transportation for employment, profits, and foreign exchange earnings. Earnings from foreign tourism are more important for the economy than are earnings from export of merchandise. Similarly, in recent years the US has earned more from foreign tourism than from its exports of agricultural goods.
- 5. Performance of Services:** International businesses earn money in the form of fees for services rendered. This is particularly true in banking, insurance, rentals, engineering, management service and the like. Turnkey operations are typical modes for earning such fees. Here, the company contracts with a foreign entity to design and build an entire operation. On completion, the operation is turned over to the owner who can use the facilities straight away. Companies also earn fees through management contracts arrangements in which one firm contracts with a foreign corporation or government to manage an entire project for undertaking for a specific period of time.

Example: The Italian company, Fiat, constructed a complete automobile plant in the erstwhile Soviet Union under this type of arrangement.

Merits/Advantages of Globalisation

1. Free Flow of Capital: Globalisation helps free flow of capital from one country to the other. It helps the investor to get a fair interest rate or dividend and the global companies to acquire finance at lower cost of capital. Further, globalisation increases capital flows from surplus countries to the needy countries, which in turn increase the global investment.

2. Free Flow of Technology: As stated earlier, globalisation helps in the flow of technology from advanced countries to the developing countries. It helps the developing countries to implement new technology.

3. Increase in Industrialisation: Free flow of capital along with the technology enable the developing countries to boost industrialisation in their countries. This ultimately increases global industrialisation.

4. Spread up of Production Facilities throughout the Globe: As stated earlier, globalisation of production, leads to spread up of manufacturing facilities in all the global countries depending upon the locational and various favourable production factors.

5. Balanced Development of World Economies: With the flow of capital, technology, and locating manufacturing facilities in developing countries, the developing countries industrialise their economies. This in turn leads to the balanced development of all the countries.

6. Increase in Production and Consumption: Increased industrialisation in the globe leads to increase in production and thus results in balanced industrial development along with increase in income which enhances the levels of consumption.

7. Lower Prices with High Quality: Indian consumers have already been getting the products of high quality at lower prices. Increased industrialisation, spread up of technology, increased production and consumption level enable the companies to produce and sell the products of high quality at lower prices.

8. Cultural Exchange and Demand for a Variety of Products: Globalisation reduces the physical distance among the countries and enable people of different countries to acquire the culture of other countries. The cultural exchange, in turn, makes the people demand a variety of products which are being consumed in other countries. For example, demand for 'American Pizza' in India and demand for 'Masala dosa' and 'Hyderabadi biryani' and Indian styled garments in the USA and Europe.

9. Increase in Employment and Income: Globalisation results in shift of manufacturing facilities to the low wage developing countries. As such, it reduces job opportunities in advanced countries and alternatively creates job opportunities in developing countries.

10. Higher Standards of Living: Further, globalisation reduces prices and thereby enhances consumption and living standards of people in all the countries of the world.

11. Balanced Human Development: Increase in industrialisation on balanced lines in the globe, improves the skills of the people of developing countries. Further, the increased

economic development of the country enables the government to provide welfare facilities like hospitals, educational institutes, etc., which, in turn, contributes towards the balanced human development across the globe.

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13. Increase in Welfare and Prosperity: The balanced industrial, social and economic development of the world nations consequent upon the globalisation along with the welfare measures provided by the governments lead to increase in the welfare of the people and prosperity of the world countries.

Demerits/Disadvantages of Globalisation

1. Globalization Kills Domestic Business: The MNC's from advanced countries utilize the opportunities created by globalization, establish manufacturing and marketing facilities in developing countries. The domestic business of the developing countries fails to compete with the MNCs on the technology and quality front. This leads to closing down of the domestic companies, which is already evident in India.

2. Exploits Human Resources: The process of globalization helps the MNCs to move to the developing countries which lack adequate laws and regulations to protect human resources and the environment. The foreign industries abuse the labor and natural resources.

3. Lead to Unemployment and Underemployment: MNCs produce the products in their home countries or in some other foreign countries and market them in developing countries. Therefore, the domestic industry's operations are to be reduced. This in turn leads to reduction in employment opportunities particularly in less developed countries. In fact, Indian economy has already started experiencing the problem of unemployment and underemployment consequent upon globalization.

4. Decline in Demand for Domestic Products: Selling of high quality foreign products at low prices by MNCs reduces the demand for the domestic products. Indian businessmen and farmers have already experienced this problem.

5. Decline in Income: Unemployment and decline in demand for domestic products of both industrial and agricultural goods (including services) leads to reduction in income of the people.

6. Widening Gap between the Rich and the Poor: Globalisation not only results in decline in income but widens the gap between the rich and the poor. This is because, competent people, people with innovative skills, efficiency, etc., get abnormal income, while other average people have to strive for even a minimum wage. This results in widening the gap between haves and the have-nots.

7. Transfer of Natural Resources: MNC's establish their manufacturing facilities in the developing countries, exploit their natural resources and sell the products in other countries. Through these means, the natural resources of developing countries are transferred to other countries.

Positive impact of globalisation

1. Give access to a large market: True globalization countries and companies have access to a bigger consumer base instead of only selling products in their country. A business can expand to other regions boosting sales and in the process making more money.

2. Provide cheaper goods for consumers: Because of globalization a lot of companies are moving to areas where their cost of production is low. They in turn offer cheaper products because they are not expensive to make, hence lower price for consumers.

3. Globalization which countries do what they do best:

For example, a country can buy cheap steel from one country instead of making its own. Steel they can then offer their effort on making other things they are good at like computers and export them to the countries that import cheap steel from.

4. Leads to better economics: With many multinational heading to Africa to tap the consumer base in this part of the world, more jobs are being created, helping people in these countries get better wages and improve their standard of living.

These investments by these multinationals are foreign countries also help strengthen the economics of these countries with the foreign exchange they bring in. With an increased number of investors looking for investment opportunities around the globe, country economists will benefit wherever they invest. Through globalization, economics of different countries are becoming more connected to one another since they depend on each other for trade.

5. Promotes world peace and unity: Globalization brings governments together so that they can tackle common goals together. For example, due to globalization, world leaders have seen the impact of pollution and have resolved to tackle climate change. Also, it is unlikely that a country trading a lot of products and services with another will attack it or want to go to war with it.

6. Innovation: The desire to make a profit as always been as per to expanded trade, innovation and the communication of ideas. The great ideas from leaders spread more easily.

7. Better quality and variety: Competition from different countries drives firms to improve their products. Consumers have better quality products and more variety as a result.

Negative impact of globalization:

1. Causes environmental damage: Globalization has led to increased production for business in order to meet global demand. Increased production means more natural resources are used and this can be used up before they are regenerated, leading to a negative impact on the environment. Also, in developing countries, rules and regulations on environmental protection or not as strict as in developed countries. This has seen some multinational leave their countries to set up in developing countries to take advantage of this tax regulation in the process, they manufacture products that are harmful to the environment.

2. Causes fluctuation of price: Increased competition means that business with the best prices win. Due to competition, prices always fluctuate. For example, a country like the US has to reduce its prices often to compete with the prices for the same product coming from China. China's production cost is lower than the US and they can have a ridiculously low price for some companies. Reducing prices will have a negative effect on their profit, which in turn will lead to action like laying off workers.

3. Job insecurity: Globalization provides the double-edged sword when it comes to jobs. It creates jobs for people in developing countries who provide cheaper manufacturing jobs. For example, many companies are setting up in India and China because wages and manufacturing jobs are cheaper there, which means fewer opportunities in developed worlds. In short, globalization takes jobs from one country and provides them to another. This can be negative or positive depending on what part of the world you are in.

BENEFITS FROM MNC's

Benefits from MNC's can be studied under two broad heads:

- (I) **Benefits to the host countries and**
- (II) **Benefits to the home countries.**

I. Benefits to the Host Countries: To the host countries, MNCs are likely to bring the following benefits:

- Transfer of technology, capital and entrepreneurship to the host country.
- Improvement of the host country's balance of payments.
- Creation of local jobs and career opportunities.
- Improved competition in the local economy and better utilization of available resources.

- Greater availability of products for local consumers.
 - Greater access to high quality managerial talent that tends to be scarce
 - Encouragement to world economic unity and through that, political and economic integration-all resulting in world harmony.
- It may be noted that in each of the above benefits, the opposite may occur.

For example: An MNC may use local financing, absorbing capital that might have financed indigenous companies. Or a few well-advertised, standardized consumer products may drive many locally produced products from the market, thereby reducing consumer choice.

II. Benefits to Home Countries: The following benefits are likely to accrue to the home countries:

- Acquisition of raw materials from abroad, often from a steady supply and at lower prices than can be found domestically.
- Technology and management expertise acquired from competing global markets. Export of components and finished goods for assembly or distribution in foreign markets.
- Inflow of income from overseas profits, royalties, licensing fees and management contracts.
- Job and career opportunities at home and abroad in connection with overseas operations.

PROBLEMS BROUGHT BY MNC's

As is the case with many activities, there are potentially disadvantageous by-products that may accompany the benefits brought to both the host and home countries by MNC's.

- 1. Loss of (Host) Economic Sovereignty:** A major fall-out of the MNCs is that the host country is likely to lose its economic sovereignty, since it is not able to control all that an MNC does. It is said that a large multinational company negotiates with a host government more like another sovereign state than of a resident business in the state.
- 2. Exploitation of Labor by the MNCs:** The host country may also have a feeling that its labor is being exploited by the MNCs, higher wages paid by them. Companies in the host nation have a grouse that they are forced to pay higher wages to the workers. They also resent the competition thrown in by the MNCs.
- 3. Loss of (Host) Cultural Moorings:** The most serious threat faced by the host country citizens is the loss of their cultural moorings. In the name of globalization, MNC's usher in their own dress and food habits which are simply grabbed by the youth of the host countries. The youth of today are more familiar with the corn flakes, pizza and fried chicken than idlis, dosas and chutney.
- 4. Inability to Cope with Domestic Public Opinion:** Unable to cope with the hostile domestic public opinion, several companies quit Myanmar in the recent months. They include Pepsi, Apple, Walt Disney, Motorola, Hewlett, Packard, Eastman Kodak, Heineken, Carlsberg, Levi Strauss, Peregrine and others.

MAIN DIFFERENCE BETWEEN MNC AND TNC

1. TNC operates its production in more than one country. Whereas MNC operates its activity in its home country as well as in many countries.
2. TNC operates its management structure is decentralized, whereas MNC runs in a centralized management.
3. TNC was found in the 16th century at the same time MNC was introduced. But TNC thrived after the 19th and 20th centuries. On the other hand, MNC emerged in 1601 as the East India Company.
4. TNC doesn't have any specific headquarters and runs operations in various developing countries. Whereas MNC has its headquarters in its home country and guides its operations in more than one country.
5. According to marketing, TNC sets its subsidiary companies in developing countries for the low cost of production. Whereas MNC sets its auxiliary company at least one country which has a consumer price index high.