

0283228



LL

23323

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT
ORGANISATIONAL BEHAVIOUR
PAPER- 3.4

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

All Sections are compulsory.

PART - A

1. Answer any **Ten** of the following , each carrier two marks. **(10×2=20)**
- a) Define O.B?
 - b) What do you mean by group Dynamic?
 - c) What do you mean by culture?
 - d) What is learning?
 - e) Define personality?
 - f) What is superego?
 - g) Define attitude?
 - h) What do you mean by values?
 - i) What is group dynamic?
 - j) What do you mean by formal group?
 - k) What are the determinants of individual behavior?
 - l) What is job satisfaction?

[P.T.O.]

**PART - B**

Answer any **Three** of the following, each carries **five** marks.

(3×5=15)

2. Explain the models of O.B?
3. Explain the stages of group development?
4. Explain various factors affecting perception?
5. Explain the essential qualities of a leader?
6. Explain the significance of O.B.?

PART - C

Answer any **Three** of the following, each carries **fifteen** marks.

(3×15=45)

7. Explain the nature and scope of O.B.?
 8. What is values? Explain the different types of values.
 9. Write a note on
 - a) Loyalty
 - b) Ethical Behaviour.
 10. Explain the different types of leadership style?
 11. Why do people join the group?
-

0237882



23322

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT

WOMEN ENTREPRENEURSHIP DEVELOPMENT

PAPER- 3.3

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

All sections are compulsory, subject to the internal choice.

SECTION - A

1. Answer any **Ten** questions from the following. (10×2=20)
- a) Give the meaning of women entrepreneur.
 - b) Who is drone entrepreneurs?
 - c) Who is cognitive entrepreneur?
 - d) Mention the opportunities for women in rural areas.
 - e) Expand :
 - i) STEP
 - ii) NABARD
 - f) Give the meaning of Annapurna Scheme.
 - g) What is Project report?
 - h) What do you mean by project identification.
 - i) What is project formulation?
 - j) What is Entrepreneurship development programme?
 - k) What is brain storming?
 - l) What do you mean by decision making?

[P.T.O.]

BBA./BBM. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT

Human Resource Management

Paper - 3.1

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

- 1) Part C compulsory.
- 2) Answer up to the point.
- 3) Answer **all** sections with internal choice.

SECTION-A

1. Answer any **TEN** of the following:

(10×2=20)

- a) Define Human Resource Management.
- b) What is Human Resource Planning?
- c) What do you mean by Job enlargement?
- d) Define Selection.
- e) What is job rotation?
- f) What is Executive Development?
- g) What is Fringe Benefits?
- h) Give the meaning of 360 degree appraisal?
- i) What do you mean by grievances?
- j) Define Personnel management?
- k) What is job analysis?
- l) Give the meaning of 'Take Home salary'?

SECTION-B

Answer any **THREE** of the following.

(3×5=15)

2. Explain characteristics of HRM.
3. What are the sources of Recruitment?
4. Explain the need for training.
5. Explain the objectives of performance appraisal.
6. What are the causes of grievances in an organization?

[P.T.O.]



(2)

23325

SECTION-C

Answer any **THREE** of the following.

(3×15=45)

7. Explain the functions of Human Resource Management.
 8. Explain the steps involved in selection process.
 9. What are the different methods of training? Explain.
 10. Define remuneration. Explain factors influencing remuneration.
 11. Explain briefly methods of Performance Management System.
-



B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT
MODERN BANKING
PAPER- 3.5

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

Answer up to the point

PART - A

1. Answer **any Ten** of the following

(10×2=20)

- a) Who is the customer of bank?
- b) What is core banking?
- c) Who is a holder?
- d) What is teller system?
- e) What is marking of a cheque?
- f) What is cash credit?
- g) What do you mean by over draft?
- h) What is mortgage deed?
- i) What is Banking?
- j) What is "light of set off"
- k) What is pledge?
- l) What do you mean by "post dated cheques"

PART - B

Answer **any Three** of the following.

(3×5=15)

2. Explain the functions of commercial banks.
3. Explain the crossing of a cheques.
4. Explain any five types of electronic banking.
5. What are the reasons for a banker to dishonour a customer cheques ?

[P.T.O.]



6. Distinguish between cash credit and over draft.

SECTION - C

Answer **any Three** of the following.

(3×15=45)

7. What is core banking? Explain its advantages & disadvantages.
 8. Explain the advantages and disadvantages of electronic banking.
 9. Explain primary general & special relationship between banker & customers.
 10. Define mortgage & explain different kinds of mortgage.
 11. What do you mean by endorsement of cheque? Explain the various types of endorsement with examples.
-

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov.- 2019

MANAGEMENT

Corporate Accounting - I

Paper - 3.2

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

- i) Only simple calculator is allowed to use.
- ii) Show the calculations whenever necessary.

Section - A

1. Answer any **ten** of the following. (10×2=20)
- a) Give the meaning of calls - in - arrears.
 - b) Mention any four types of preference shares.
 - c) Give journal entry for re - issue of forfeited shares at discount.
 - d) Define human resource accounting.
 - e) State any two methods of redemption of debentures.
 - f) Give the meaning of bonus shares.
 - g) State any two benefits of right issue of shares.
 - h) Name any two short - term provisions.
 - i) Calculate the total amount collected when 10,000 equity shares Rs. 100 each issued at 10% discount.
 - j) What is stock split?
 - k) What is Unclaimed dividend?
 - l) State the parties interested in human resource accounting.

Section - B

Answer any **three** of the following: (3×5=15)

2. Distinguish between shares and debentures.
3. Bharat Co. Ltd. issued 50,000 equity shares of Rs. 100 each to the public at par. The details of the amount payable as follows :
 - On application - Rs. 20
 - On allotment - Rs. 50
 - On first and final call - Rs. 30

[P.T.O]

Application money were received on 55,000 shares. Excess application money were refunded immediately. All other amounts were duly received. Pass journal entries.

4. Laxmi Co. Ltd offers to the existing equity shares of Rs. 100 each at Rs. 140 per share for every 3 shares of Rs. 100 each. of the market value of Rs. 200 per share.

Calculate the value of right per share.

5. Journalise the following transactions in the books of Bangalore ltd : Declared a bonus of Rs. 2,40,000 to the Shareholders out of general reserve. This bonus is paid by the issue of 20,000 equity shares of Rs. 10 each as fully paid up bonus shares at a premium of Rs. 2. Per share.

6. Prepare the note on "Reserve and Surplus" to be shown in vertical form of Balance sheet.

Capital Reserve	Rs. 1,00,000
General Reserve	Rs. 20,000
Surplus	Rs. 40,000
Profit for the year	Rs. 4,00,000

Appropriation of the profit :

- Transfer to general reserve Rs. 40,000.
- Proposed dividend Rs. 1,00,000.

Section - C

Answer any **Three** of the following :

(3×15=45)

7. Explain various methods of valuation of human resources.
8. Shiv-ltd. was newly formed with an authorised capital of Rs. 5,00,000 divided into equity shares of Rs. 100 each. The company issued 25,000 equity shares at a premium of Rs. 10 per share payable as under :
- On application at Rs. 20
 - On allotment at Rs. 40 (including premium)
 - On first and final call Rs. 50

Applications were received for 30,000 shares. The directors allotted 25,000 shares and the excess money received on application was returned. All the shareholders paid the allotment and call money except Mr. vinay who failed to pay call money on 800 shares. Then the directors forfeited those shares. These forfeited shares were reissued at Rs. 90 per share as fully paid up.

Give the journal entires for the above in the books of the company.



9. From the following information furnished by Ahimsa Co. Ltd. Prepare the statement of profit and loss for the year ending 31-3-2018 in the prescribed form along with the relevant notes to accounts.

Name of the Accounts	Dr. (Rs.)	Cr. (Rs.)
Sale of goods	-	32,00,000
Sale of services	-	1,20,000
Other operating income	-	80,000
Excise duty/service tax	1,00,000	-
Interest income	-	30,000
Dividend income	-	20,000
Other non - operative income	-	10,000
Opening stock of materials (1-4-2017)	75,000	-
Purchase of raw materials	27,55,000	-
Purchase of stock - in - trade	14,000	-
Opening stock of finished goods (1-4-2017)	1,00,000	-
Opening stock of work - in - progress (1-4-2017)	1,59,000	-
Opening stock of stock - in - trade (1-4-2017)	12,000	-
Salaries and wages	80,000	-
Contribution of PF	10,000	-
Staff welfare expenses	16,000	-
Interest expenses	20,000	-
Other borrowing costs	6,000	-
Power and fuel	60,000	-
Rates and taxes	20,000	-
Insurance	10,000	-
Travelling expenses	40,000	-
Payment to auditors	50,000	-
Current tax expenses	51,000	-
Deferred tax expenses	6,000	-

Adjustments :

- i) Provide depreciation of Rs. 36,000 on the fixed assets.
- ii) Closing stock on 31-3-18 :
 - a) Raw materials Rs. 80,000
 - b) Finished goods Rs. 90,000
 - c) Work - in - progress Rs. 1,80,000
 - d) Stock - in - trade Rs. 10,000



10. Sita Co. Ltd issued 2,000 ,8% debentures of Rs. 100 each. Give the journal entries in the following cases :
- If the debentures are issued at par and redeemable at par.
 - If the debentures are issued at a discount of 10% and redeemable at par.
 - If the debentures are issued at a premium of 10% and redeemable at par.
 - If the debentures are issued at par and redeemable at a premium of 5%.
 - If the debentures are issued at a discount of 10% and redeemable at a premium of 5%.

11. Following is the trail balance of Suhas co. ltd on 31-3-2018.

Name of the Accounts	Dr. (Rs.)	Cr. (Rs.)
Subscribed capital (2,00,000 shares of Rs. 10 each)	-	20,00,000
Calls in arrears	30,000	-
General reserve	-	80,000
Profit and loss A/c	-	1,30,000
Bank A/c	1,42,600	-
Sundry Debtors	3,48,000	-
Reserve for doubtful debts	-	17,400
Sundry creditors	-	3,32,000
Goodwill	80,000	-
Building	16,00,000	-
Machinery	13,20,000	-
Furniture	28,800	-
Depreciation	-	1,32,000
Investments	1,90,000	-
Preliminary expenses	18,000	-
12% Debentures	-	12,00,000
O/S interest on Debentures	-	56,000
Loans and Advances	1,70,000	-
Closing stock	20,000	-

Prepare the Balance sheet in vertical form as per the companies Act.

0283227



23323

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT

ORGANISATIONAL BEHAVIOUR

PAPER- 3.4

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

All Sections are compulsory.

PART - A

1. Answer any **Ten** of the following , each carrier two marks.

(10×2=20)

- a) Define O.B?
- b) What do you mean by group Dynamic?
- c) What do you mean by culture?
- d) What is learning?
- e) Define personality?
- f) What is superego?
- g) Define attitude?
- h) What do you mean by values?
- i) What is group dynamic?
- j) What do you mean by formal group?
- k) What are the determinants of individual behavior?
- l) What is job satisfaction?

[P.T.O.]

23323

PART - B

each carries five marks.

(3×5=15)

- development?
affecting perception?
essential qualities of a leader?
the significance of O.B.?

PART - C

Answer any **Three** of the following, each carries **fifteen** marks.

(3×15=45)

7. Explain the nature and scope of O.B.?
 8. What is values? Explain the different types of values.
 9. Write a note on
 - a) Loyalty
 - b) Ethical Behaviour.
 10. Explain the different types of leadership style?
 11. Why do people join the group?
-

237881



23322

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT

WOMEN ENTREPRENEURSHIP DEVELOPMENT

PAPER- 3.3

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

All sections are compulsory, subject to the internal choice.

SECTION - A

1. Answer any **Ten** questions from the following.

(10×2=20)

- a) Give the meaning of women entrepreneur.
- b) Who is drone entrepreneurs?
- c) Who is cognitive entrepreneur?
- d) Mention the opportunities for women in rural areas.
- e) Expand :
 - i) STEP
 - ii) NABARD
- f) Give the meaning of Annapurna Scheme.
- g) What is Project report?
- h) What do you mean by project identification.
- i) What is project formulation?
- j) What is Entrepreneurship development programme?
- k) What is brain storming?
- l) What do you mean by decision making?

[P.T.O.]



(2)

23322

SECTION - B

Answer any **Three** of the following, each carries **five** marks.

(3×5=15)

2. Explain the qualities of entrepreneur.
3. Discuss the suggestions to promote women entrepreneurship.
4. Explain the objectives of EDP.
5. Explain the techniques of project formulation.
6. Explain the functions of DIC.

SECTION - C

Answer any **Three** of the following, each carries **fifteen** marks.

(3×15=45)

7. Explain the problems and challenges faced by women entrepreneurs.
 8. Discuss the functions of CEDOK.
 9. Write short notes :
 - i) Udyogini scheme
 - ii) Mudra Yojana scheme
 - iii) AWAKE
 10. Explain contents of project report.
 11. Describe the role of women entrepreneurship in economic development.
-

BBA./BBM. III Semester Degree Examination, Oct./Nov. - 2019
MANAGEMENT

Human Resource Management

Paper - 3.1

Maximum Marks : 80

Time : 3 Hours

Instructions to Candidates:

- 1) Part C compulsory.
- 2) Answer up to the point.
- 3) Answer **all** sections with internal choice.

SECTION-A

(10×2=20)

1. Answer any **TEN** of the following:
 - a) Define Human Resource Management.
 - b) What is Human Resource Planning?
 - c) What do you mean by Job enlargement?
 - d) Define Selection.
 - e) What is job rotation?
 - f) What is Executive Development?
 - g) What is Fringe Benefits?
 - h) Give the meaning of 360 degree appraisal?
 - i) What do you mean by grievances?
 - j) Define Personnel management?
 - k) What is job analysis?
 - l) Give the meaning of 'Take Home salary'?

SECTION-B

(3×5=15)

2. Answer any **THREE** of the following.
2. Explain characteristics of HRM.
3. What are the sources of Recruitment?
4. Explain the need for training.
5. Explain the objectives of performance appraisal.
6. What are the causes of grievances in an organization?

[P.T.O.]



(2)

23325

SECTION-C

Answer any **THREE** of the following.

7. Explain the functions of Human Resource Management.
8. Explain the steps involved in selection process.
9. What are the different methods of training? Explain.
10. Define remuneration. Explain factors influencing remuneration.
11. Explain briefly methods of Performance Management System.

(3×15=45)

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov. - 2019

MANAGEMENT
MODERN BANKING
PAPER- 3.5

Maximum Marks : 80

Time : 3 Hours

Instructions to Candidates:

Answer up to the point

PART - A

(10×2=20)

1. Answer any Ten of the following
- Who is the customer of bank?
 - What is core banking?
 - Who is a holder?
 - What is teller system?
 - What is marking of a cheque?
 - What is cash credit?
 - What do you mean by over draft?
 - What is mortgage deed?
 - What is Banking?
 - What is "light of set off"?
 - What is pledge?
 - What do you mean by "post dated cheques"?

PART - B

(3×5=15)

- Answer any Three of the following.
- Explain the functions of commercial banks.
 - Explain the crossing of a cheques.
 - Explain any five types of electronic banking.
 - What are the reasons for a banker to dishonour a customer cheques ?

[P.T.O.]



(2)

23324

6. Distinguish between cash credit and over draft.

SECTION - C

Answer **any Three** of the following.

7. What is core banking? Explain its advantages & disadvantages. (3×15=45)
8. Explain the advantages and disadvantages of electronic banking.
9. Explain primary general & special relationship between banker & customers.
10. Define mortgage & explain different kinds of mortgage.
11. What do you mean by endorsement of cheque? Explain the various types of endorsement with examples.
-

B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov.- 2019

MANAGEMENT
Corporate Accounting - I

Paper - 3.2

Maximum Marks : 80

Time : 3 Hours

Instructions to Candidates:

- i) Only simple calculator is allowed to use.
- ii) Show the calculations whenever necessary.

Section - A

(10×2=20)

1. Answer any **ten** of the following.

- a) Give the meaning of calls - in - arrears.
- b) Mention any four types of preference shares.
- c) Give journal entry for re - issue of forfeited shares at discount.
- d) Define human resource accounting.
- e) State any two methods of redemption of debentures.
- f) Give the meaning of bonus shares.
- g) State any two benefits of right issue of shares.
- h) Name any two short - term provisions.
- i) Calculate the total amount collected when 10,000 equity shares Rs. 100 each issued at 10% discount.
- j) What is stock split?
- k) What is Unclaimed dividend?
- l) State the parties interested in human resource accounting.

Section - B

(3×5=15)

2. Answer any **three** of the following:

2. Distinguish between shares and debentures.
3. Bharat Co. Ltd. issued 50,000 equity shares of Rs. 100 each to the public at par. The details of the amount payable as follows :
On application - Rs. 20
On allotment - Rs. 50
On first and final call - Rs. 30

[P.T.O]



Application money were received on 55,000 shares. Excess application money were refunded immediately. All other amounts were duly received. Pass journal entries.

4. Laxmi Co. Ltd offers to the existing equity shares of Rs. 100 each at Rs. 140 per share for every 3 shares of Rs. 100 each. of the market value of Rs. 200 per share.
Calculate the value of right per share.
5. Journalise the following transactions in the books of Banglore ltd : Declared a bonus of Rs. 2,40,000 to the Shareholders out of general reserve. This bonus is paid by the issue of 20,000 equity shares of Rs. 10 each as fully paid up bonus shares at a premium of Rs. 2. Per share.
6. Prepare the note on "Reserve and Surplus" to be shown in vertical form of Balance sheet.
- | | |
|---------------------|--------------|
| Capital Reserve | Rs. 1,00,000 |
| General Reserve | Rs. 20,000 |
| Surplus | Rs. 40,000 |
| Profit for the year | Rs. 4,00,000 |
- Appropriation of the profit :
- Transfer to general reserve Rs. 40,000.
 - Proposed dividend Rs. 1,00,000.

Section - C

Answer any **Three** of the following :

(3×15=45)

7. Explain various methods of valuation of human resources.
8. Shiv ltd. was newly formed with an authorised capital of Rs. 5,00,000 divided into equity shares of Rs. 100 each. The company issued 25,000 equity shares at a premium of Rs. 10 per share payable as under :
- On application at Rs. 20
 - On allotment at Rs. 40 (including premium)
 - On first and final call Rs. 50
- Applications were received for 30,000 shares. The directors allotted 25,000 shares and the excess money received on application was returned. All the shareholders paid the allotment and call money except Mr. vinay who failed to pay call money on 800 shares. Then the directors forfeited those shares. These forfeited shares were reissued at Rs. 90 per share as fully paid up.

Give the journal entires for the above in the books of the company.

9. From the following information furnished by Ahimsa Co. Ltd. Prepare the statement of profit and loss for the year ending 31-3-2018 in the prescribed form along with the relevant notes to accounts.

Name of the Accounts	Dr. (Rs.)	Cr. (Rs.)
Sale of goods	-	32,00,000
Sale of services	-	1,20,000
Other operating income	-	80,000
Excise duty/service tax	1,00,000	-
Interest income	-	30,000
Dividend income	-	20,000
Other non - operative income	-	10,000
Opening stock of materials (1-4-2017)	75,000	-
Purchase of raw materials	27,55,000	-
Purchase of stock - in - trade	14,000	-
Opening stock of finished goods (1-4-2017)	1,00,000	-
Opening stock of work - in - progress (1-4-2017)	1,59,000	-
Opening stock of stock - in - trade (1-4-2017)	12,000	-
Salaries and wages	80,000	-
Contribution of PF	10,000	-
Staff welfare expenses	16,000	-
Interest expenses	20,000	-
Other borrowing costs	6,000	-
Power and fuel	60,000	-
Rates and taxes	20,000	-
Insurance	10,000	-
Travelling expenses	40,000	-
Payment to auditors	50,000	-
Current tax expenses	51,000	-
Deferred tax expenses	6,000	-

Adjustments :

- i) Provide depreciation of Rs. 36,000 on the fixed assets.
- ii) Closing stock on 31-3-18 :
 - a) Raw materials Rs. 80,000
 - b) Finished goods Rs. 90,000
 - c) Work - in - progress Rs. 1,80,000
 - d) Stock - in - trade Rs. 10,000



13322

BBA/BBM III Semester Degree Examination, Oct. /Nov. - 2018

MANAGEMENT

Entrepreneurship Development

Paper - 3.4

Time : 3 Hours

Maximum Marks : 75

Instructions to Candidates:

- 1) Part - A : Answer any **TEN** of the following.
- 2) Part - B : Answer any **FIVE** of the following.
- 3) Part - C : Compulsory.

PART - A

(10×2=20)

1. Answer any **TEN** of the following.
 - a) Define Entrepreneur.
 - b) Expand the terms
 - 1) KVIC
 - 2) N-ach.
 - c) Write any two penalties of being an entrepreneur.
 - d) What do you mean by innovation in entrepreneurship?
 - e) Define Motivation.
 - f) Write a difference between entrepreneur and Entrepreneurship.
 - g) Define Intrapreneur.
 - h) Write any two programs for women Entrepreneurship.
 - i) Give the meaning of small scale industry.
 - j) Define Training.
 - k) Give the meaning of Action Plan.
 - l) Give the meaning of EDP.

PART - B

(5×8=40)

2. Answer any **FIVE** questions
State the difference between Entrepreneur, Entrepreneurship and Enterprise.

[P.T.O.]

13322

(2)



3. Explain the rewards and penalties of being an Entrepreneur.
4. Explain the characteristics of Entrepreneurship.
5. Explain the agencies and Institutions conducting EDP programmes.
6. Explain the how to develop creativity and Innovation.
7. Explain the 'Need - Achievement' theory of Motivation.
8. Write a short note on : (Any two)
 - a) EDP in India
 - b) Career path
 - c) Creativity and Innovation
 - d) Rural entrepreneurship.

PART - C

(1×15=15)

- (Compulsory)**
9. Draft a profile of Indian entrepreneur and explain his competencies and characteristics.
-



13325

B.B.A/B.B.M III Semester Degree Examination, Oct./Nov. - 2018

MANAGEMENT

Human Resource Management

Paper - 3.1

Time : 3 Hours

Maximum Marks : 75

Instructions to candidates:

Attempt **ALL** questions.

PART - A

1. Answer any **TEN** of the following.

(10×2=20)

- a) What is job Enrichment?
- b) What is HRM?
- c) What is performance Appraisal?
- d) What is job design?
- e) What do you mean by walk in interview?
- f) State any two barriers of Effective Selection.
- g) Give meaning of Recruitment.
- h) What are Incentives?
- i) What is job rotation?
- j) Write any two functions of HRM?
- k) What is training?
- l) Expand M.B.O.

[P.T.O.]



(2)

13325

PART - B

Answer any **FIVE** of the following.

(5×8=40)

2. Explain difference between Personnel Management and Human Resource Management.
3. Explain in detail sources of Recruitment.
4. Explain advantages of employees and employer.
5. Explain the essentials of good disciplinary system
6. Explain process of Selection
7. Explain in detail types of training.
8. Explain in detail Methods of performance appraisal.

PART - C

(Compulsory)

(3×5=15)

9. Write a short note on
 - a) Types of Incentives.
 - b) Principles of Sound Wage Policy.
 - c) Functions of Human Resource Management.
-



B.B.A./B.B.M. III Semester Degree Examination, Oct./Nov.- 2019

MANAGEMENT
Corporate Accounting - I

Paper - 3.2

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

- i) Only simple calculator is allowed to use.
- ii) Show the calculations whenever necessary.

Section - A

1. Answer any **ten** of the following. **(10×2=20)**
- a) Give the meaning of calls - in - arrears.
 - b) Mention any four types of preference shares.
 - c) Give journal entry for re - issue of forfeited shares at discount.
 - d) Define human resource accounting.
 - e) State any two methods of redemption of debentures.
 - f) Give the meaning of bonus shares.
 - g) State any two benefits of right issue of shares.
 - h) Name any two short - term provisions.
 - i) Calculate the total amount collected when 10,000 equity shares Rs. 100 each issued at 10% discount.
 - j) What is stock split?
 - k) What is Unclaimed dividend?
 - l) State the parties interested in human resource accounting.

Section - B

Answer any **three** of the following:

(3×5=15)

2. Distinguish between shares and debentures.
3. Bharat Co. Ltd. issued 50,000 equity shares of Rs. 100 each to the public at par. The details of the amount payable as follows :
On application - Rs. 20
On allotment - Rs. 50
On first and final call - Rs. 30

[P.T.O]



Application money were received on 55,000 shares. Excess application money were refunded immediately. All other amounts were duly received. Pass journal entries.

4. Laxmi Co. Ltd offers to the existing equity shares of Rs. 100 each at Rs. 140 per share for every 3 shares of Rs. 100 each. of the market value of Rs. 200 per share.

Calculate the value of right per share.

5. Journalise the following transactions in the books of Bangalore Ltd : Declared a bonus of Rs. 2,40,000 to the Shareholders out of general reserve. This bonus is paid by the issue of 20,000 equity shares of Rs. 10 each as fully paid up bonus shares at a premium of Rs. 2. Per share.

6. Prepare the note on "Reserve and Surplus" to be shown in vertical form of Balance sheet.

Capital Reserve	Rs. 1,00,000
General Reserve	Rs. 20,000
Surplus	Rs. 40,000
Profit for the year	Rs. 4,00,000

Appropriation of the profit :

- a) Transfer to general reserve Rs. 40,000.
b) Proposed dividend Rs. 1,00,000.

Section - C

Answer any **Three** of the following :

(3×15=45)

7. Explain various methods of valuation of human resources.
8. Shiv ltd. was newly formed with an authorised capital of Rs. 5,00,000 divided into equity shares of Rs. 100 each. The company issued 25,000 equity shares at a premium of Rs. 10 per share payable as under :

On application at Rs. 20

On allotment at Rs. 40 (including premium)

On first and final call Rs. 50

Applications were received for 30,000 shares. The directors allotted 25,000 shares and the excess money received on application was returned. All the shareholders paid the allotment and call money except Mr. vinay who failed to pay call money on 800 shares. Then the directors forfeited those shares. These forfeited shares were reissued at Rs. 90 per share as fully paid up.

Give the journal entires for the above in the books of the company.



9. From the following information furnished by Ahimsa Co. Ltd. Prepare the statement of profit and loss for the year ending 31-3-2018 in the prescribed form along with the relevant notes to accounts.

Name of the Accounts	Dr. (Rs.)	Cr. (Rs.)
Sale of goods	-	32,00,000
Sale of services	-	1,20,000
Other operating income	-	80,000
Excise duty/service tax	1,00,000	-
Interest income	-	30,000
Dividend income	-	20,000
Other non - operative income	-	10,000
Opening stock of materials (1-4-2017)	75,000	-
Purchase of raw materials	27,55,000	-
Purchase of stock - in - trade	14,000	-
Opening stock of finished goods (1-4-2017)	1,00,000	-
Opening stock of work - in - progress (1-4-2017)	1,59,000	-
Opening stock of stock - in - trade (1-4-2017)	12,000	-
Salaries and wages	80,000	-
Contribution of PF	10,000	-
Staff welfare expenses	16,000	-
Interest expenses	20,000	-
Other borrowing costs	6,000	-
Power and fuel	60,000	-
Rates and taxes	20,000	-
Insurance	10,000	-
Travelling expenses	40,000	-
Payment to auditors	50,000	-
Current tax expenses	51,000	-
Deferred tax expenses	6,000	-

Adjustments :

- i) Provide depreciation of Rs. 36,000 on the fixed assets.
- ii) Closing stock on 31-3-18 :
 - a) Raw materials Rs. 80,000
 - b) Finished goods Rs. 90,000
 - c) Work - in - progress Rs. 1,80,000
 - d) Stock - in - trade Rs. 10,000



10. Sita Co. Ltd issued 2,000 ,8% debentures of Rs. 100 each. Give the journal entries in the following cases :
- If the debentures are issued at par and redeemable at par.
 - If the debentures are issued at a discount of 10% and redeemable at par.
 - If the debentures are issued at a premium of 10% and redeemable at par.
 - If the debentures are issued at par and redeemable at a premium of 5%.
 - If the debentures are issued at a discount of 10% and redeemable at a premium of 5%.
11. Following is the trail balance of Suhas co. ltd on 31-3-2018.

Name of the Accounts	Dr. (Rs.)	Cr. (Rs.)
Subscribed capital (2,00,000 shares of Rs. 10 each)	-	20,00,000
Calls in arrears	30,000	-
General reserve	-	80,000
Profit and loss A/c	-	1,30,000
Bank A/c	1,42,600	-
Sundry Debtors	3,48,000	-
Reserve for doubtful debts	-	17,400
Sundry creditors	-	3,32,000
Goodwill	80,000	-
Building	16,00,000	-
Machinery	13,20,000	-
Furniture	28,800	-
Depreciation	-	1,32,000
Investments	1,90,000	-
Preliminary expenses	18,000	-
12% Debentures	-	12,00,000
O/S interest on Debentures	-	56,000
Loans and Advances	1,70,000	-
Closing stock	20,000	-

Prepare the Balance sheet in vertical form as per the companies Act.

B.B.A/B.B.M III Semester Degree Examination, Oct./Nov. - 2018

MANAGEMENT

Human Resource Management

Paper - 3.1

Time : 3 Hours

Maximum Marks : 75

Instructions to candidates:

Attempt **ALL** questions.

PART - A

1. Answer any **TEN** of the following.

(10×2=20)

- a) What is job Enrichment?
- b) What is HRM?
- c) What is performance Appraisal?
- d) What is job design?
- e) What do you mean by walk in interview?
- f) State any two barriers of Effective Selection.
- g) Give meaning of Recruitment.
- h) What are Incentives?
- i) What is job rotation?
- j) Write any two functions of HRM?
- k) What is training?
- l) Expand M.B.O.

[P.T.O.]

**PART - B**

Answer any **FIVE** of the following.

(5×8=40)

2. Explain difference between Personnel Management and Human Resource Management.
3. Explain in detail sources of Recruitment.
4. Explain advantages of employees and employer.
5. Explain the essentials of good disciplinary system
6. Explain process of Selection
7. Explain in detail types of training.
8. Explain in detail Methods of performance appraisal.

PART - C

(Compulsory)

(3×5=15)

9. Write a short note on
 - a) Types of Incentives.
 - b) Principles of Sound Wage Policy.
 - c) Functions of Human Resource Management.
-



5. Vice President of India is elected by whom?
ಭಾರತದ ಉಪರಾಷ್ಟ್ರಪತಿ ಯಾರಿಂದ ಚುನಾಯಿತನಾಗುತ್ತಾನೆ?
6. What are the qualifications of Governor?
ರಾಜ್ಯಪಾಲನ ಅರ್ಹತೆಗಳಾವುವು?
7. How is Union Minister appointed?
ಕೇಂದ್ರದ ಸಚಿವ ಹೇಗೆ ನೇಮಕವಾಗುತ್ತಾನೆ.
8. Mention the qualifications to become Judges of Supreme Court.
ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ನ್ಯಾಯಾಧೀಶರಾಗಲು ಅರ್ಹತೆಗಳಾವುವು?
9. Who appoints Judges of High court?
ಉಚ್ಚ ನ್ಯಾಯಾಲಯದ ನ್ಯಾಯಾಧೀಶರನ್ನು ಯಾರು ನೇಮಿಸುತ್ತಾರೆ?
10. What do you mean by residuary powers?
'ಶೇಷಾಧಿಕಾರ' ದ ಅರ್ಥ ತಿಳಿಸಿ.
11. Mention the 'three lists of division of powers' between Union and State.
ಕೇಂದ್ರ ಮತ್ತು ರಾಜ್ಯದ ನಡುವಿನ ಅಧಿಕಾರ ವಿಭಜನೆಯ ಮೂರು ಪಟ್ಟಿಗಳನ್ನು ತಿಳಿಸಿ.
12. What is preamble?
ಪ್ರಸ್ತಾವನೆ ಎಂದರೇನು?

SECTION - B

ವಿಭಾಗ - ಬಿ

Answer any **FOUR** of the following questions in **10 to 15** sentences each. (4×5=20)

ಪ್ರತಿಯೊಂದಕ್ಕೆ 10 ರಿಂದ 15 ವಾಕ್ಯಗಳಲ್ಲಿ ಈ ಕೆಳಗಿನ ಯಾವುದೇ ನಾಲ್ಕು ಪ್ರಶ್ನೆಗಳಿಗೆ ಉತ್ತರಿಸಿ.

13. Explain the composition of Vidhan Sabha (Legislative Assembly)
ವಿಧಾನ ಸಭೆಯ ರಚನೆಯನ್ನು ವಿವರಿಸಿ.
14. Write a short note on constitution making.
ಸಂವಿಧಾನ ರಚನೆ ಕುರಿತು ಲಘು ಟಿಪ್ಪಣಿ ಬರೆಯಿರಿ.
15. Write Gandhian and Liberal Principles of Directive Principles of state policy.
ರಾಜ್ಯ ನೀತಿ ನಿರ್ದೇಶಕ ತತ್ವಗಳ ಗಾಂಧೀವಾದದ ತತ್ವಗಳು ಮತ್ತು ಉದಾರವಾದಿ ತತ್ವಗಳನ್ನು ಬರೆಯಿರಿ.

16. Write a short note on 'Amendment Process' of the constitution.
ಸಂವಿಧಾನ ತಿದ್ದುಪಡಿ ಕುರಿತು ಲಘು ಟಿಪ್ಪಣಿ ಬರೆಯಿರಿ.
17. Explain the powers and functions of Vidhana Parishad (Legislative Council) in short.
ವಿಧಾನ ಪರಿಷತ್ತಿನ ಅಧಿಕಾರಗಳು ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ಸಂಕ್ಷಿಪ್ತವಾಗಿ ಬರೆಯಿರಿ.
18. Explain Legislative and Executive Powers of Governor.
ರಾಜ್ಯಪಾಲನ ಶಾಸನೀಯ ಮತ್ತು ಕಾರ್ಯಾಂಗೀಯ ಅಧಿಕಾರಗಳನ್ನು ವಿವರಿಸಿ.

SECTION - C

ವಿಭಾಗ - ಸಿ

Answer any **FOUR** of the following questions. In **20 to 30** sentences each. (4×10=40)

ಪ್ರತಿಯೊಂದಕ್ಕೆ 20 ರಿಂದ 30 ವಾಕ್ಯಗಳಲ್ಲಿ ಈ ಕೆಳಗಿನ ಯಾವುದೇ ನಾಲ್ಕು ಪ್ರಶ್ನೆಗಳಿಗೆ ಉತ್ತರಿಸಿ.

19. Explain the main features of Indian constitution.
ಭಾರತ ಸಂವಿಧಾನದ ಅತಿ ಪ್ರಮುಖ ಲಕ್ಷಣಗಳನ್ನು ವಿವರಿಸಿ.
20. Discuss the powers and functions of President of India.
ಭಾರತದ ರಾಷ್ಟ್ರಪತಿಯ ಅಧಿಕಾರಗಳು ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ಚರ್ಚಿಸಿ.
21. Explain the Fundamental Rights.
ಮೂಲಭೂತ ಹಕ್ಕುಗಳನ್ನು ವಿವರಿಸಿ.
22. Examine the powers and role of Speaker of Lok Sabha.
ಲೋಕ್ ಸಭೆಯ ಸಭಾಪತಿಯ ಅಧಿಕಾರಗಳು ಮತ್ತು ಪಾತ್ರವನ್ನು ಪರಿಶೀಲಿಸಿ.
23. Explain the powers and role of Supreme Court of India.
ಭಾರತದ ಸರ್ವೋಚ್ಚ ನ್ಯಾಯಾಲಯದ ಅಧಿಕಾರಗಳು ಮತ್ತು ಪಾತ್ರವನ್ನು ವಿವರಿಸಿ.
24. Discuss the powers and functions of Chief Minister.
ಮುಖ್ಯ ಮಂತ್ರಿಯ ಅಧಿಕಾರಗಳು ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ಚರ್ಚಿಸಿ.



23321(New)

B.B.A./B.B.M. III Semester Degree Examination, March/April - 2021

CORPORATE ACCOUNTING - I

Paper : 3.2

(New)

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

- 1) Only simple calculator is allowed to use.
- 2) Show the calculations whenever necessary.

SECTION - A

Answer any **Ten** of the following.

(10×2=20)

1. ~~a)~~ Give the meaning of Corporate Accounting.
- ~~b)~~ State any two differences between shares and debentures.
- c) What is under subscription of shares?
- d) What do you mean by redeemable debentures? - 6281529295
- ~~e)~~ Give the meaning of Bonus shares.
- ~~f)~~ Write the meaning of right issue of shares.
- ~~g)~~ Write two examples of current liabilities.
- ~~h)~~ What are Final Accounts?
- i) State any two objectives of issue of bonus shares.
- ~~j)~~ What are the main heads to be shown under 'Shareholders Fund'.
- ~~k)~~ Define Human Resource Accounting.
- ~~l)~~ State any two parties interested in human resource accounting.

[P.T.O.]



SECTION - B

Answer any **Three** questions.

(3×5=15)

2. Briefly explain the methods of valuation of human resources.
3. Ramco Ltd. issued 1000 shares of Rs.10 each. Amount was collected as follows:
Rs.2 on Application
Rs.3 on Allotment
Rs.5 on First and final call

All the shares were subscribed and the amount duly received. Pass the necessary journal entries.

4. Navya co. Ltd decided to make a right issue in proportion of one new share of Rs.200 each at a premium of Rs.60 per share to the shareholders for every three existing shares. The market value of the shares at the time of announcement of rights issue is Rs.500 per share.
Calculate the value of a right.

5. Ajanta. Co. Ltd, issued 10,000 9% debentures at Rs.100 each. Payable Rs.10 on application, Rs.60 on allotment and the balance on first and final call. All the debentures were subscribed and the money duly received.

Give the journal entries in the books of the company up to the stage of call money due.

6. Prepare the note on "Reserves and Surplus" to be shown in vertical form of Balance sheet.

Capital Reserve	Rs.2,00,000
General Reserve	Rs.40,000
Surplus	Rs.80,000
Profit for the year	Rs,8,00,000

Appropriation of the profit:

- a) Transfer to general reserve Rs.80,000
b) Proposed dividend Rs.2,00,000.



9. From the following information furnished by Ramya Trading Co.ltd. prepare the statement of profit & Loss for the year ending 31-3-2020 in the prescribed form along with the relevant notes to accounts.

Name of Accounts	Dr.	Cr.
Sale of products	-	7,50,000
Other operating income	-	75,000
Excise duty	50,000	-
Interest from banks	-	16,000
Dividend on investments	-	3,000
Other non-operating income	-	5,000
Opening stock of raw materials	50,000	-
Purchase of raw materials	1,10,000	-
Purchase of stock-in-trade	35,000	-
Opening stock of finished goods	40,000	-
Opening stock of work-in-progress	10,000	-
Opening stock of stock-in-trade	20,000	-
Salaries and Wages	38,000	-
Contribution to Provident fund	6,000	-
Staff welfare expenses	2,000	-
Interest expenses	3,000	-
Other borrowing costs	1,000	-
Power and fuel	1,80,000	-
Rent & taxes (excluding income tax)	40,000	-
Repairs	50,000	-
Insurance	30,000	-
Royalties	90,000	-
Auditor's fees	40,000	-
Miscellaneous expenses	20,000	-
Profit on sale of investments	-	4,000
Loss on sale of fixed Assets	10,000	-
Current tax	35,000	-
Deferred tax	1,000	-
Total	8,61,000	8,53,000



SECTION - C

Answer any **Three** questions.

(3×15=45)

7. X Company has a nominal capital of 5,00,000 divided into equity shares of Rs.10 each of these 40,000 shares were issued to the public. The amount was payable as follows:

Rs.3 on Application

Rs.2 on Allotment

Rs.3 on First call

Rs.2 on Final call.

All the shares were subscribed and the money duly received except the first and final call on 600 shares. These shares were forfeited and re-issued at Rs.7 per share fully paid up.

Pass the journal entries.

8. Write the Journal entries at the time of issue.

- a) A Ltd. issues at par 20,000 12% debentures of Rs.100 each payable also at par.
- b) B Ltd. issues 30,000 12% debentures of Rs.100 each at discount of 5% to be repaid at par at the end of 5 years.
- c) C Ltd. issues 40,000 12% debentures of Rs.100 each at a premium of 5% to be redeemed at par.
- d) D Ltd. issues 50,000 12% debentures of Rs.100 each at par but redeemable at 105%
- e) E. Ltd. issues 60,000 12% debentures of Rs.100 each at a discount of 5% repayable at a premium of 10% at the end of 5 years.
- f) F Ltd. issues 70,000 12% debentures of Rs.100 each at a premium of 5% and redeemable at 110%.

[P.T.O.]



(6)

23321(New)

Notes to accounts forming part of Balance sheet

Note - 1: Share capital

20,000 Equity shares of Rs.10 each Rs.7 paid up	<u>1,40,000</u>
	1,40,000

Note - 2 : Reserves & Surplus.

General reserve	50,000
Securities premium	30,000
Statement of profit & loss	<u>40,000</u>
	<u>1,20,000</u>

Note - 3: Tangible Assets

Land and Building	80,000
Plant and Machinery	90,000
Furniture	10,000
	<u>1,80,000</u>

On the above date, the company decided to capitalise its reserves and profits by issuing bonus to shareholders as follows:

- To make their partly paid shares fully paid.
- To issue two fully paid bonus share Rs.10 for every 10 shares already held in the company.

For this purpose the company. decided to utilize the entire amount of securities premium and general reserves and the balance of profit & loss account to the required extent.

Pass the journal entries and redraft the balance sheet of the company.

**Adjustments:**

- a) Provide depreciation of Rs.20,000 on fixed assets.
- b) Closing stock of goods:
- | | |
|-----------------------|-----------|
| i) Stock-in-trade | Rs.60,000 |
| ii) Finished goods | Rs.42,000 |
| iii) Work-in-progress | Rs.12,000 |
| iv) Raw materials | Rs.22,000 |

10. The following is the balance sheet of National Co.Ltd. as on 31-3-2020.

Balance Sheet as at 31-3-2020			
Sl.No.	Particulars	Note	Amount
I.	<u>Equity and Liabilities</u>		
1.	Shareholder's fund		
	a) Share Capital	1	1,40,000
	b) Reserves and Surplus	2	1,20,000
2.	Share Application money pending for allotment		
3.	Non-current liabilities		
4.	Current liabilities		
	a) Trade Payables:Sundry creditors		70,000
	Total		<u>3,30,000</u>
II.	<u>Assets</u>		
1.	Non-current assets		
	a) Fixed Assets		
	i) Tangible assets	3	1,80,000
2.	Current assets		
	a) Inventories		40,000
	b) Trade receivables: Debtors		60,000
	c) Cash & cash equivalents		50,000
	Total		<u>3,30,000</u>



(7)

23321(New)

11. The following is the trial balance of Snehal Metals Ltd as on 31-3-2020.

Name of the Accounts	Dr.	Cr.
Subscribed capital (1,00,000 Shares of Rs.10 each fully paid)	-	10,00,000
Calls - in - arrears	15,000	-
General Reserve	-	40,000
Profit & Loss Account	-	56,000
Bank	71,300	-
Sundry Debtors	1,74,000	-
Provision for Doubtful Debts	-	8,700
Sundry Creditors	-	1,66,000
Goodwill	40,000	-
Buildings	8,00,000	-
Machinery	6,60,000	-
Furniture	14,400	-
Depreciation	-	66,000
Investments (non-current)	95,000	-
12% debentures	-	6,00,000
Outstanding interest on debentures	-	28,000
Loans and Advances (Long term)	85,000	-
Closing stock	10,000	-
Total	19,64,700	19,64,700

Prepare the Balance sheet of the company in the form as prescribed under the companies Act.

Simple Renuka B



23325(New)

B.B.A./B.B.M. III Semester Degree Examination, March/April - 2021

HUMAN RESOURCE MANAGEMENT

Paper : 3.1

(New)

Time : 3 Hours

Maximum Marks : 80

Instructions to Candidates:

- 1) Answer upto point.
- 2) Answer all the Sections with internal choice.

PART - A

Answer any Ten of the following.

(10×2=20)

1. ~~a)~~ What is Human Resource Planning?

b) What is Job Design?

c) What does a HR Manager do in the role of a Spokesman?

d) Write any two factors that influence remuneration? *Internal & external. Previous employees Former employees*

e) Write any two Internal sources of Recruitment?

f) What is Stereotyping?

g) Define Selection. *Selection is the process of selecting jobs with suitable candidates for the org and/w.*

h) What do you mean by Negative Discipline. *Lack of Rules & Regulation Lack of Supervision*

i) Write any two causes of Indiscipline?

j) What is Job Rotation? *Training & development wages & Salary*

k) Write any Two objectives of Human Resource Management?

l) What is Training?

Job Rotation is the process in which the employee transfer from one job to another job (PTO) [P.T.O.]

