# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

|  |
| --- |
| 2017-18 |

**AQAR for the year *(for example 2013-14)***

**1. Details of the Institution**

**Smt. Allum Sumangalamma Memorial College for Women, Ballari.**

1.1 Name of the Institution

Sri Togari Veerappanavara Datti Avarana,

Smt. Allum Sumangalamma Road,

1.2 Address Line 1

Gandhinagar, I Cross,

Address Line 2

Ballari

City/Town

Karnataka

State

583103

Pin Code

[smtasmc@gmail.com](mailto:smtasmc@gmail.com)

Institution e-mail address

08392-256756

Contact Nos.

Dr.S.Y.Thimmareddy

Name of the Head of the Institution:

08392-256756

Tel. No. with STD Code:

9448121915

Mobile:

Name of the IQAC Co-ordinator:

Dr. M.G. Nadagouda,

9448444785

Mobile:

[iqacasmc@gmail.com](mailto:iqacasmc@gmail.com)

IQAC e-mail address:

KACOGN11970

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

1.4 **NAAC Executive Committee No. & Date:**

EC/34/105/dated 04/11/2004

*(For Example EC/32/A&A/143 dated 3-5-2004.*

*This EC no. is available in the right corner- bottom*

*of your institution’s Accreditation Certificate)*

[www.smtasmc.org](http://www.smtasmc.org)

1.5 Website address:

<http://www.smtasmc.org/index.php?option=com_content&view=article&id=167&Itemid=338>

Web-link of the AQAR:

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
| 1 | 1st Cycle | B+ | 75.90 | 2004 | 5 Years |
| 2 | 2nd Cycle | B | 02.67 | 2011 | 5 Years |
| 3 | 3rd Cycle | B+ | 02.60 | 2017 | 5 Years |
| 4 | 4th Cycle | -- | -- | -- | -- |

1.7 Date of Establishment of IQAC : DD/MM/YYYY

01/06/2005

1.8 Details of the previous year’s AQAR submitted to NAACafterthe latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

1. AQAR\_2016-17 submitted to NAAC on 31 /08/2017 (DD/MM/YYYY)
2. AQAR\_2017-18 submitted to NAAC on 27 /10 /2018 (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous College of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

    B.C.A. & M.Com.

Others (Specify)

1.12 Name of the Affiliating University *(for the Colleges)*

Akkamahadevi Women’s University, Vijayapura.

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

No

Autonomy by State/Central Govt. / University

No

University with Potential for Excellence UGC-CPE

No

DST Star Scheme UGC-CE

No

No

No

No

UGC-Special Assistance Programme DST-FIST

No

No

UGC-Innovative PG programmes Any other (*Specify*)

No

UGC-COP Programmes

**2. IQAC Composition and Activities**

13

2.1 No. of Teachers

01

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

2.4 No. of Management representatives

01

01

2.5 No. of Alumni

2. 6 No. of any other stakeholder and

01

community representatives

01

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

2.9 Total No. of members

20

2.10 No. of IQAC meetings held 04

04

07

2.11 No. of meetings with various stakeholders: No. Faculty

--

01

02

Non-Teaching Staff Students Alumni Others

✓

2.12 Has IQAC received any funding from UGC during the year? Yes No

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If yes, mention the amount

2.13Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

--

--

--

--

--

Total Nos. International National State Institution Level

--

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Re-organization of Committees, Cells and Associations activities undertaken.
2. Initiated awareness programmes on social issues.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

enhancement and the outcome achieved by the end of the year \*

|  |  |
| --- | --- |
| Plan of Action | Achievements |
| Academic Performance  Support Services | Ranks  Accredited by NAAC with B+  Grade in Third Cycle (CGPA-2.60/4.00)  NCC, NSS Camps, Awareness Programmes on Spiritual, Social and Career Oriented. |
|  |  |

*\* Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

Research Development Council motivates the faculty to present papers at Seminars & Conferences.

Mentoring system has been streamlined with involvement of teacher and students.

Encouraging ICT enabled learning.

The College Governing Council extends support for carrying out all extra-curricular activities.

Part – B

**Criterion – I**

**1. Curricular Aspects**

1.1 Details about Academic Programmes

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
| Ph.D. | 0 | 0 | 0 | 0 |
| PG | 01 | 00 | 01 | 0 |
| UG | 05 | 0 | 02 | 0 |
| PG Diploma | 0 | 0 | 0 | 0 |
| Advanced Diploma | 0 | 0 | 0 | 0 |
| Diploma | 0 | 0 | 0 | 0 |
| Certificate | 0 | 0 | 0 | 0 |
| Others | 0 | 0 | 0 | 0 |
| **Total** | 06 | 00 | 03 | 0 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Interdisciplinary | 0 | 0 | 0 | 0 |
| Innovative | 0 | 0 | 0 | 0 |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

|  |  |
| --- | --- |
| Pattern | Number of programmes |
| Semester | 06 |  |  |  |
| Trimester | 00 |
| Annual | 00 |

1.3 Feedback from stakeholders\* Alumni Parents Employers Students

--

***(On all aspects)***

Mode of feedback : Online Manual Co-operating schools (for PEI)

***\*Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The revised syllabus of various programmes is implemented as per the norms.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

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**Criterion – II**

**2. Teaching, Learning and Evaluation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Total | Asst. Professors | Associate Professors | Professors | Others |
| 20 | 05 | 14 | -- | 01 |

2.1 Total No. of permanent faculty

06

2.2 No. of permanent faculty with Ph.D.

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Asst. Professors | | Associate Professors | | Professors | | Others | | Total | |
| R | V | R | V | R | V | R | V | R | V |
| 00 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 30 |

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Total -43

PG-04

UG-39

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

|  |  |  |  |
| --- | --- | --- | --- |
| No. of Faculty | International level | National level | State level |
| Attended Seminars/ Workshops | 02 | 20 | -- |
| Presented papers | 01 | -- | -- |
| Resource Persons | -- | -- | 01 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Students were motivated and involved in social survey reports and projects.
2. Students were trained to present the class room seminars by using ICT.

240

2.7 Total No. of actual teaching days

during this academic year

2.8 Examination/ Evaluation Reforms initiated by

Open Book Examination

the Institution (for example: Open Book Examination, Bar Coding,

Double Valuation, Photocopy, Online Multiple Choice Questions)

Total-05

PG - 00

UG-05

2.9 No. of faculty members involved in curriculum

restructuring/revision/syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

90

2.10 Average percentage of attendance of students

2.11 Course/Programme wise

distribution of pass percentage :

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Title of the Programme** | **Total no. of students appeared** | **Division** | | | | |
| **Distinction %** | **I %** | **II %** | **III %** | **Pass %** |
| B.A. | 57 | 14 | 40 | 03 | -- | 100 |
| B.Sc. | 146 | 78 | 46 | 06 | -- | 89.00 |
| B.Com. | 162 | 67 | 64 | 8 | 6 | 89.50 |
| B.C.A. | 16 | 9 | 2 | 2 | 2 | 93.75 |
| B.B.A. | 33 | 26 | 04 | 03 | -- | 100.00 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC contributes to Teaching-Learning process by-

1. Preparing calendar of events at the institutional level and monitoring its strict adherence.
2. Monitoring seminars, surveys and industrial and botanical visits.
3. Evaluation and analysis of results by conducting Internal Test in various departments.

2.13 Initiatives undertaken towards faculty development

|  |  |
| --- | --- |
| *Faculty / Staff Development Programmes* | *Number of faculty benefitted* |
| Refresher Courses | -- |
| UGC – Faculty Improvement Programme | -- |
| HRD Programmes | -- |
| Orientation Programmes | -- |
| Faculty Exchange Programme | -- |
| Staff training conducted by the University | 03 - IISC |
| Staff training conducted by other institutions | -- |
| Summer / Winter schools, Workshops, etc. | -- |
| Others | -- |

2.14 Details of Administrative and Technical staff

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Category | Number of Permanent  Employees | Number of Vacant  Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
| Administrative Staff | 06 | 16 | 00 | 16 |
| Technical Staff | -- | -- | -- | 01 |

**Criterion – III**

**3. Research, Consultancy and Extension**

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Encouraging students to undertake to prepare research oriented articles to present in a class room seminars.
2. The classroom level seminars are initiated in all the departments of the college.
3. Guide to more number of students to conduct surveys in villages.

3.2Details regarding major projects

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Completed | Ongoing | Sanctioned | Submitted |
| Number | -- | -- | -- | -- |
| Outlay in Rs. Lakhs | -- | -- | -- | -- |

3.3 Details regarding minor projects

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Completed | Ongoing | Sanctioned | Submitted |
| Number | 06 | 00 | 00 | 00 |
| Outlay in Rs. Lakhs | 00 | 00 | 00 | 00 |

3.4 Details on research publications

|  |  |  |  |
| --- | --- | --- | --- |
|  | International | National | Others |
| Peer Review Journals | 00 | 00 | 00 |
| Non-Peer Review Journals | 00 | 00 | 00 |
| e-Journals | 00 | 00 | 00 |
| Conference proceedings | 00 | 00 | 00 |

3.5 Details on Impact factor of publications:

00

0

0

0

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Nature of the Project | Duration  Year | Name of the  funding Agency | Total grant  sanctioned | Received |
| Major projects | 00 | 00 | 00 | 00 |
| Minor Projects | 00 | 00 | 00 | 00 |
| Interdisciplinary Projects | 00 | 00 | 00 | 00 |
| Industry sponsored | 00 | 00 | 00 | 00 |
| Projects sponsored by the University/ College | 00 | 00 | 00 | 00 |
| Students research projects  *(other than compulsory by the University)* | 00 | 00 | 00 | 00 |
| Any other(Specify) | 00 | 00 | 00 | 00 |
| Total | 00 | 00 | 00 | 00 |

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

00

00

00

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

NA

NA

UGC-SAP CAS DST-FIST

NA

NA

NA

DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme

0

0

0

INSPIRE CE Any Other (specify)

0

0

0

00

3.10 Revenue generated through consultancy

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Level | International | National | State | University | College |
| Number | 00 | 00 | 00 | 00 | 00 |
| Sponsoring agencies | 00 | 00 | 00 | 00 | 00 |

3.11 No. of conferences

organized by the

Institution

00

3.12 No. of faculty served as experts, chairpersons or resource persons

0

00

0

3.13 No. of collaborations International National Any other

01

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

0

0

From funding agency From Management of University/College

Total

0

|  |  |  |
| --- | --- | --- |
| Type of Patent |  | Number |
| National | Applied | 0 |
| Granted | 0 |
| International | Applied | 0 |
| Granted | 0 |
| Commercialised | Applied | 0 |
| Granted | 0 |

3.16 No. of patents received this year

3.17 No. of research awards/ recognitions received by faculty and research fellows

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Total | International | National | State | University | Dist | College |
| 00 | 0 | 0 | 00 | 0 | 0 | 0 |

of the institute in the year

3.18 No. of faculty from the Institution

0

who are Ph. D. Guides

and students registered under them

0

3.19 No. of Ph.D. awarded by faculty from the Institution

0

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

0

0

JRF SRF Project Fellows Any other

0

0

3.21 No. of students Participated in NSS events:

0

00

University level State level

National level International level

0

00

3.22 No. of students participated in NCC events:

0

0

University level State level

National level International level

0

0

3.23 No. of Awards won in NSS:

0

University level State level

0

National level International level

0

0

3.24 No. of Awards won in NCC:

University level State level

0

0

National level International level

0

0

3.25 No. of Extension activities organized

0

0

University forum College forum

0

03

0

NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

* Health cards and medicines sponsored by Alumnae Association.
* Health check up for Fist Semester students during July 2018.
* Nagendra and Team counselled the students’ nutrition food, wellness and good health.
* Talk and Slide show on Women’s Wellness & Wisdom by Ms.Gayathri M P, Lecturer.
* Health check up for IV & VI semester students in March 2018.
* Women’s Day celebrated on 08/03/2018.
* Food & Nutrition and Recycle of Plastic by Dept. of Chemistry
* Blood Donation and Blood Grouping on 07/09/2017.

**Criterion – IV**

**4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Facilities | Existing | Newly created | Source of Fund | Total |
| Campus area | 4.51 | -- | -- | 4.51 |
| Class rooms | 30 | -- | -- | 30 |
| Laboratories | 08 | -- | -- | 08 |
| Seminar Halls | 01 | -- | -- | 01 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | -- | -- | -- | -- |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 3005541 | 1178000 | Mgmt. | 4183541 |
| Others |  |  |  |  |

4.2 Computerization of administration and library

1. Up-grading of Office automation from time to time.
2. Added more number of Computers in Library Browsing Centre.

4.3 Library services:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Particulars | Existing | | Newly added | | Total | |
| No. | Value | No. | Value | No. | Value |
| Text Books | 23137 | 1544112 | 10 | 3017 | 23147 | 1547129 |
| Reference Books | -- | -- | -- | -- | -- | -- |
| e-Books | -- | -- | -- | -- | -- | -- |
| Journals | 65 | 259560 | 65 | 34654 | 65 | 294214 |
| e-Journals | N List | 5750 | N List | 5900 | N List | 5900 |
| Digital Database | -- | -- | -- | -- | -- | -- |
| CD & Video | -- | -- | -- | -- | -- | -- |
| Others (specify) | -- | -- | -- | -- | -- | -- |

4.4 Technology up gradation (overall)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Dept.s | Others  RDC & IQAC |
| Existing | 111 | 02 | 16 | 02 | -- | 06 | 09 | 02 |
| Added | -- | -- | -- | -- | -- | -- | -- | -- |
| Total | 111 | 02 | 16 | 02 | -- | 06 | 09 | 02 |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

Up-gradation (Networking, e-Governance etc.)

Training is provided to Staff.

Internet accessibility through Wi-Fi is provided.

4.6 Amount spent on maintenance in lakhs:

Rs.78,051/-

i) ICT

Rs.4,54,085/-

ii) Campus Infrastructure and facilities

1,76,582/-

iii) Equipments

Rs.80,991/-

iv) Others

Rs.7,89,709/-

**Total :**

**Criterion – V**

**5. Student Support and Progression**

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

N.S.S. Unit of the College is advised to conduct annual camp and special camps in villages on issues like Health, Hygiene & Education etc.

Various associations of the College are advised to conduct student enrichment programmes like seminars, workshops and exhibitions etc.

The Placement Cell has been advised to organize Skill Development Programmes to enhance employability chances of the students.

NCC Unit has been advised to enrol full strength of students and facilitate them to attend all NCC camps.

5.2 Efforts made by the institution for tracking the progression

Internal assessments are regularly conducted twice in a semester and students’ performance is monitored and steps are taken to improve.

|  |  |  |  |
| --- | --- | --- | --- |
| UG | PG | Ph.D. | Others |
| 1528 | 59 | 00 | 00 |

5.3 (a) Total Number of students

(b) No. of students outside the state

10

00

(c) No. of international students

|  |  |
| --- | --- |
| No | % |
| 00 | 00 |

|  |  |
| --- | --- |
| No | % |
| -- | -- |

Men Women

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Last Year (2017-18) | | | | | | This Year (2018-19) | | | | | |
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 476 | 102 | 115 | 742 | -- | 1435 | 420 | 111 | 132 | 924 | -- | 1587 |

Demand ratio : 1:1 Dropout % : 2.5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Communication skills classes arranged for the final year students.

Analytical skills classes are arranged for the final year students.

Online Skill Development Assessment test conducted.

prepare for competitive examinations.

No. of students beneficiaries

80

5.5 No. of students qualified in these examinations

0

0

0

0

NET SET/SLET GATE CAT

IAS/IPS etc State PSC UPSC Others

0

0

0

0

5.6 Details of student counselling and career guidance

Thirty Days Training Classes were conducted on communications and analytical skills for the final year students.

Digital awareness programme was organized for the final year students.

Workshops were organized on interview skills.

One day Orientation Programme was organized on Career Guidance.

Skill Assessment Test conducted by Hiremee.

220

No. of students benefitted

5.7 Details of campus placement

|  |  |  |  |
| --- | --- | --- | --- |
| ***On campus*** | | | ***Off Campus*** |
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 04 | 294 | 38 | -- |

5.8 Details of gender sensitization programmes

Lectures on gender equality were organized.

Celebrated International Women’s Day on 08/03/2017.

Anti Ragging & Prevention of Sexual Harassment Cell is monitor the problems related to students.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

--

--

10

State/ University level National level International level

No. of students participated in cultural events

--

--

35

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

--

--

02

Sports: State/ University level National level International level

--

--

07

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

|  |  |  |
| --- | --- | --- |
|  | Number of  students | Amount  In Rs. |
| Financial support from institution | 25 | 50000 |
| Financial support from government | 555 | 2249306 |
| Financial support from other sources | 1000 | 4000000 |
| Number of students who received International/ National recognitions | -- | -- |

5.11 Student organised / initiatives

--

--

--

Fairs : State/ University level National level International level

--

--

--

Exhibition: State/ University level National level International level

--

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

**Criterion – VI**

**6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

**Vision:**

**"Women empowerment through holistic education."**

**Mission:**

To cater to the educational needs of rural and disadvantage sections of the society.

 To inculcate social responsibility at work place and family.

 To mould young women with courage, confidence, commitment, competence and compassion.

To sustain the rich legacy of academic excellence of the College.

To prepare the students entrepreneurially dynamic, academically specific and spiritually optimistic.

6.2 Does the Institution has a management Information System

1. ICT information is conveyed to the teaching faculty through online and web.
2. Regular and routine meetings are conducted by staff members to impart the major policies decisions.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The institution’s calendar of events is finalised in tune with the affiliated university and implemented strictly.

6.3.2 Teaching and Learning

The internet facility for the UG & PG classes provided. The resources used for the learning are upgraded from time to time. The special classes are taken to make good the loss caused due to strikes, local festivals, etc.

6.3.3 Examination and Evaluation

Two internal assessment tests are conducted during each semester and students performance is appraised. Extra coaching classes are engaged for weaker students. In some cases counselling to students in the presence of their parents.

6.3.4 Research and Development

1. Industrial visits are organised to provide on the spot information.
2. The project reports are undertaken by the students.
3. Product launch events are organised to unearth the hidden skills of the students.
4. Latest equipments are added to the Laboratories.

6.3.5 Library, ICT and Physical infrastructure / instrumentation

1. Conducts Orientation Programmes for fresher’s in library.
2. Science labs have been upgraded with state of art technology.
3. Library has procured regular inputs of addition of new edition of books.

6.3.6 Human Resource Management

The Principal, Chairman and members of the College Governing Body are actively involved in the overall supervision of teaching and non-teaching staff of the College.

The temporary staffs are appointed in the place of retired teaching and non-teaching staff.

Thus, the main thrust area is an overall improvement in the academic culture.

6.3.7 Faculty and Staff recruitment

Guest faculty and teachers on the temporary basis are also recruited to meet the excess work load in respective department.

6.3.8 Industry Interaction / Collaboration

Visit to

Nirma Paints and Detergents Ltd., K.M.F., Ballari

Tugabhadra Power House, Kamalapur,

Fisheries Dept., T.B. Dam,

Sandur Forest and Bear Sanctuary, Gunda Forest,

CHIPS Software, Ernakulam,

Ripple Tea Industry, Munnar

6.3.9 Admission of Students

Admission Committee takes charge of the admission process effectively.

|  |  |
| --- | --- |
| Teaching | Financial assistance to the Staff through Co-operative Society and Welfare Trust. |
| Non teaching | Financial assistance to the Staff through Co-operative Society and Welfare Trust. |
| Students | Distribution of Endowment Prizes, Getting scholarships for students from NGOs.  Contributions from teachers towards Poor Students Fund. |

6.4 Welfare schemes for

6.5 Total corpus fund generated

6,28,500



6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Audit Type | External | | Internal | |
| Yes/No | Agency | Yes/No | Authority |
| Academic | Yes | Yes | Yes | Inter departmental |
| Administrative | Yes | Auditing | Yes | Auditing |

6.8 Does the University/ Autonomous College declares results within 30 days?

NA

NA

For UG Programmes Yes No

NA

NA

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

6.11 Activities and support from the Alumni Association

1. Alumnae meet is conducted.
2. Essay writing and elocution competition is conducted to commemorate

Father’s Day and Mother’s Day.

1. International Women’s Day
2. Assistance to Health Centre in the distribution of Health cards to the students and provided First Aid Box.

6.12 Activities and support from the Parent – Teacher Association

The interaction with parents on need base is conducted to appraise academic matters at regular intervals.

6.13 Development programmes for support staff

The Staff are provided training to complete the process of online admission, examination, etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Students are advised to make use of public transport and bicycle.
2. Awareness programme on plastic free society.
3. Botanical Garden and Vermicompose pit.

**Criterion – VII**

**7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the

functioning of the institution. Give details.

1. One day orientation programme is organised for the first semester students.
2. Two days Communicative skills programme is organised for the Fourth Semester students.
3. A three day career guidance programme is organised for the Sixth semester students.

Although these have become annual event but the involvement of each student makes it most effective to gain confidence and increase motivation.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the

beginning of the year

1. Admission Committee provided basic information about programmes and courses to all the students.
2. Guest lectures and Resource Persons are invited to impart Personality Development Programme on a regular basis.
3. Cultural activities are regularly organised and finally end up in the form of Talents Day.
4. One day in a month is observed as Pollution Free Day.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1. Honouring the Rank holders and Awardees of the repute.
2. Swachh Bharat Abhiyan by N.S.S. Volunteers.
3. Rallies to bring awareness – Female Foeticide, Gender Discrimination & Dengue Fever etc. by NSS Volunteers.

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Plantation by NSS Volunteers in the memory of Salumarada Thimmakka
2. No Vehicle Day
3. Green Campus
4. Observed Ozone Day

✓

7.5 Whether environmental audit was conducted? Yes No

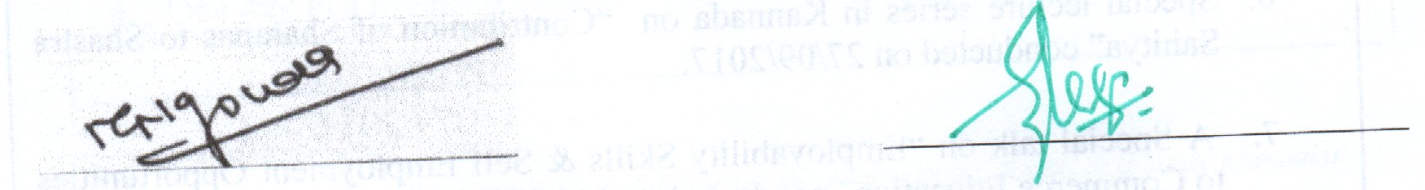
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

1. The College has got E-Governance in:
2. HRMS
3. E-Procurement
4. Admissions and Results
5. Library Books Issue
6. The Placement Cell of the College has associated itself with the Veerashaiva College and RYMEC Bellary in conduct of the campus interviews for the benefit of students.
7. The Staff of the College voluntarily contribute towards “Poor Students Welfare Fund”.
8. Women Awareness Programme was organized jointly with AIMSS on 22/08/2017.
9. Field Trips organized by Departments of Botany & Zoology.
10. Special lecture series in Kannada on “Contribution of Sharanas to Shastra Sahitya” conducted on 27/09/2017.
11. A Special talk on “Employability Skills & Self Employment Opportunities to Commerce Education” conducted on 11/10/2017.
12. In the Celebration of 155th Birth Anniversary of Swami Vivekananda Elocution & Essay Writing Competitions were held on 09/01/2018 & 10/01/2018.
13. Awareness Programme on Voting was organized on 20/01/2018.
14. Special Awareness Programme on “National Academic Depository” organized by BCA Dept on 18/02/2018.
15. Special lecture on “Stock Market & Mutual Funds” conducted on 13/07/2017 by BBA Department.
16. “Life with Snakes” a snake awareness programme is organized by BBA Dept on 21/07/2017.
17. A talk on “Transformation of individual from UG to PG Course to corporate life” organized by BBA Dept on 23/08/2017.
18. On 05/02/2018 Group Discussion on “Business Communications” organized by BBA Department.
19. Merchandise – The Display and Sale of Products organized by BBA Department on 11/04/2018.

8. **Plans of institution for next year**

1. Efforts to motivate students to opt for Arts programme.
2. Increasing the collaborative activities with Institutions and Industries.
3. Promoting inter-disciplinary activities.
4. Efforts to motivate students to undertake social surveys.
5. Planning to introduce P.G. Courses in Arts and Science
6. Efforts to motivate to conduct seminars, workshops and conferences.

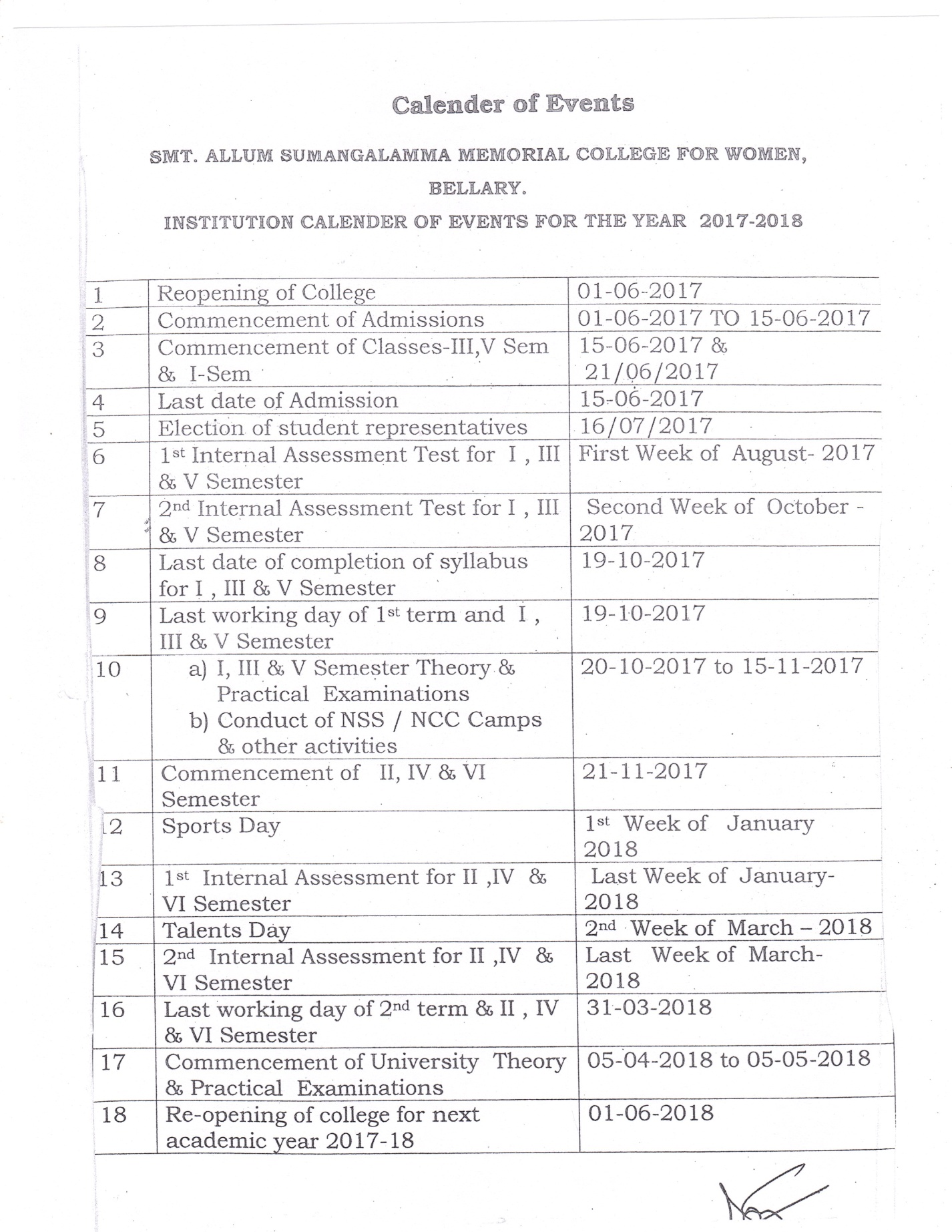
*Name: Dr.M.G.Nadagouda Name: Dr.S.Y.Thmmareddy*

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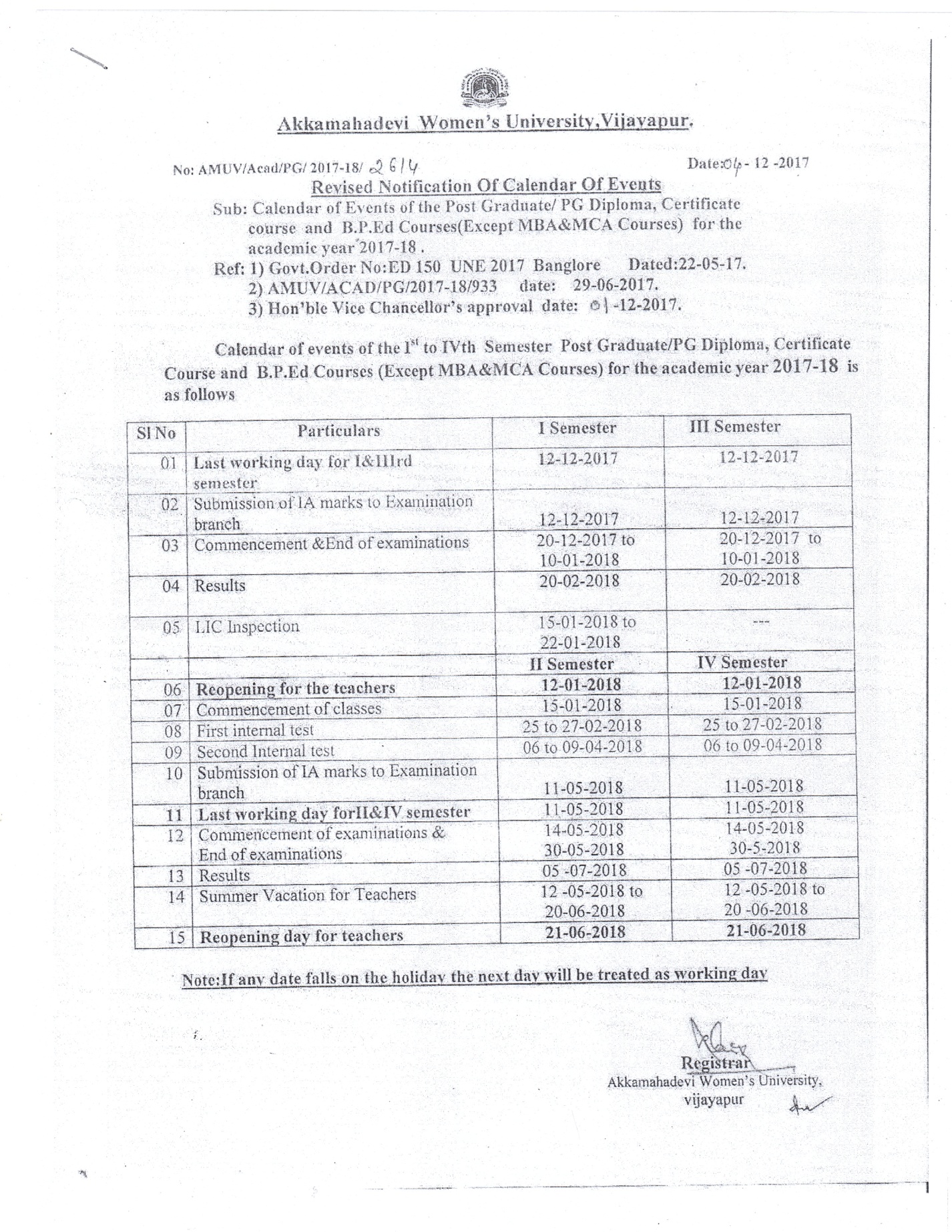
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*Coordinator, IQAC. Chairperson, IQAC.*

**UG Calendar of Events 2017-18**

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**P.G. Calendar of Events 2017-18**

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