

V.V. Sangha's
Smt. Allum Sumangalamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2022-23

Semester: I (ODD)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S1.5: FINANCIAL REPORTING AND ANALYSIS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	<p>Conceptual and regulatory framework for Financial Reporting Meaning, objectives and scope of financial reporting, users of financial statements, Reporting entity, Qualitative characteristics that determine the usefulness of information in financial statements, Definition of the elements of financial statements, Recognition of the elements from which financial statements are constructed, Measurement of assets and liabilities reported in financial statements, Concepts of capital and capital maintenance, National differences in financial reporting practices, Reasons for national differences in financial reporting practices, Classification of national accounting systems, Attempts to reduce national differences, International standard setters Arguments for and against accounting standards.</p>	Oct.	12	14	Chalk and Board
2	<p>Preparation and Presentation of Financial Statements in Compliance with Legal and Regulatory Requirements Preparation and presentation of financial statements for single companies, not for profit and public sector entities, Criteria for information appearing in a published income statement and balance sheet, Income statement, Balance sheet, Statement of changes in equity, Reporting comprehensive income, Segmental reporting, Accounting policies, Fair view treatment, Chairman's statement and directors' report, Notes to the accounts, Cash flow statements, Preparation of published accounts complying with accounting standards.</p>	Nov	10	10	Chalk and Board
3	<p>Legal and Regulatory Requirements for Preparing and Presenting Financial Statements for Groups Requirements for preparation of consolidated</p>	Dec	10	10	Chalk and Board



	financial statements Consolidated balance sheet Consolidated income statement Investment in associates Interest in joint ventures Consolidated cash flow statement				
4	Analysis and interpretation of accounts Trend or horizontal analysis Common size statements Accounting ratios and ratio analysis Primary investment, operative and liquidity level ratios Subsidiary ratios including investment performance indicators such as price/earnings ratio Pyramid of ratios Segmental analysis Inter-firm comparisons and industrial averages Analyzing a cash flow statement Earnings per share Limitations of analytical and interpretative techniques	Dec	14	14	Chalk and board
05	Limitations of and Current Issues in Financial Reporting A-Limitations of published accounts Creative accounting including the treatment of inventories Off-balance sheet finance and leasing Reporting the substance of transactions Corporate governance and the external audit process	Jan	8	8	Chalk and board

Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Ballari-583 103.

PRINCIPAL

Smt. ASM College,
For Women, BALLARI.

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

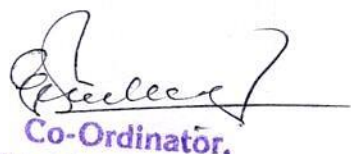


Academic Year 2022-23

Semester: II (EVEN)

Name of the faculty: Dr. MALLAREDDY TATARDDY

H2.2: BUSINESS RESEARCH METHODS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Research – Meaning and Definition, Scope and objectives – Types of Research – Descriptive, Survey, Case Study and Experimental research.	Feb-	12	14	Chalk and Board
2	Research Design – Definition – Significance and Types – Formulation of Research Problem – Hypothesis – Sources and Types.	Feb – march	10	10	Chalk and Board
3	Data collection – Primary data – Observation, Interview, Questionnaire and Projective – Secondary Data – Sources – Data Processing, Analysis and Interpretation.	March	10	10	Chalk and Board
4	Sampling – Design – Types – Errors – Testing of Hypothesis – Test of Significance – t-test, z-test, Chi-square test.	April	14	14	Chalk and board
05	Report Writing – Meaning, Significance – Types – Format – Presentation.	May	8	8	Chalk and board


Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhinagar, Ballari-583103.



Principal

Smt. Allum Sumangamma Memorial
College for Women, Ballari-583103

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2022-23

Semester: III (ODD)

Name of the faculty: Dr. **MALLAREDDY TATARDDY**

S 3.5: GLOBAL FINANCIAL MANAGEMENT

Unit No	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	International financial Environment- The Importance, rewards & risk of international finance- Goals of MNC - International Business methods – Exposure to international risk-International Monetary system- Multilateral financial institution. International Flow of Funds: Balance of Payments (BoP), Fundamentals of BoP, Accounting components of BOP, Factors affecting International Trade and capital flows, Agencies that facilitate International flows. BOP, Equilibrium & Disequilibrium. Trade deficits. Capital account convertibility (problems on BOP). International Monetary System: Evolution, Gold Standard, Bretton Woods system, the flexible exchange rate regime, the current exchange rate arrangements, the Economic and Monetary Union (EMU).	Oct.	12	14	Chalk and Board
2	Foreign Exchange Market: Function and Structure of the Forex markets, Foreign exchange market participants, Types of transactions and Settlements Dates, Exchange rate quotations, Nominal, Real and Effective exchange rates, Determination of Exchange rates in Spot markets. Exchange rates determinations in Forward markets. Exchange rate behaviour-Cross Rates- - Arbitrage profit in foreign exchange markets, Swift Mechanism. Triangular and locational arbitrage	Nov	10	10	Chalk and Board
3	International Financial Markets and Instruments: - Foreign Portfolio Investment. International Bond & Equity market. GDR, ADR, Cross listing of shares Global registered shares. International Financial Instruments: Foreign Bonds & Eurobonds, Global Bonds. Floating rate Notes, Zero coupon Bonds, International Money Markets International Banking services – Correspondent Bank, Representative offices, Foreign Branches. Forward Rate Agreements	Dec	10	10	Chalk and Board
4	foreign exchange rates .Interest Rate Parity, Purchasing Power Parity & International Fisher effect. Covered Interest Arbitrage	Dec	14	14	Chalk and board
05	Foreign Exchange exposure: - Management of	Jan	8	8	Chalk and



<p>Transaction exposure- Management of Translation exposure- Management of Economic exposure- Management of political Exposure- Management of Interest rate exposure.</p> <p>Foreign exchange risk Management: Hedging against foreign exchange exposure – Forward Market- Futures Market- Options Market- Currency Swaps-Interest Rate Swap-Hedging through currency of invoicing- Hedging through mixed currency invoicing –Country risk analysis.</p>				board
---	--	--	--	-------

Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal
Smt. Ailum Sumangalamma Memorial
College for Women, Ballari-583103



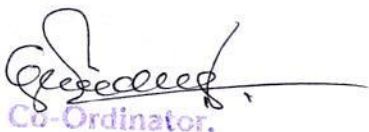
V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2022-23

Semester: IV (EVEN)

Name of the faculty: Dr. **MALLAREDDY TATARDDY**

OE 4.6 :BUSINESS COMMUNICATION SILLS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Introduction To Communication – Meaning and Objectives of Communication. Importance of effective communication. Media of Communication. Types of Communication. Principles of Effective Communication.	Feb-	12	14	Chalk and Board
2	Written Communication – Business Correspondence – Its need-functions and kinds of letters – Essentials of business, Structure of business letter, layout form mechanical structure and punctuation etc. Planning of a letter.	Feb – march	10	10	Chalk and Board
3	Business Correspondence: enquiries and replies, orders and executions, credit and status enquiries, complaints and adjustments, collection letter, sales and circular letters. Writing application for job –giving bio-data, references, job interview letters, correspondence with referees and appointment letters.	March	10	10	Chalk and Board
4	Career skills and study skills: listening skills, concentration, Reading. Time management, summary skills , examination preparation skills Career opportunities: current subjects, career needs of the country, steps in career planning, interests, competences (abilities) Personality, options after graduation. Job seeking: Alternatives to unemployment, interviews, telephone skills, application letters, and forms Curriculum Vitae and Resume.	April	14	14	Chalk and board
05	Report Writing – Meaning- importance and – Types of business reports. Essentials of a good report, preparing a report, forms of reports. i) Letter form ii) Memorandum form, iii) letter – text combination form, reports by individuals and committees.	May	8	8	Chalk and board


Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.



V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2022-2023
 Name of Faculty: Divya Budur

M.com : I sem (ODD)
 course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Management – definitions, types of managers; managerial roles and functions; Science or Art? - Administration vs Management, External environment – Managing people and organizations in the context of New Era- Managing for competitive advantage - the Challenges of Management - Corporate Social Responsibility- Managerial Ethics. Perspectives of Management.	Dec/ Jan 26/12/2022 and 2023	10	10	PPT & chalk and board
Unit 2	Nature of planning, Steps in planning, types of planning, Levels of planning - The Planning Process. Decision Making: Problem and Opportunity finding, the nature of Managerial Decision Making, the Rational Model of Decision Making, Challenges to the Rational Model, Improving the Effectiveness of Decision Making Tools and Techniques, Role of Boards and Committees in Decision Making - Decision making practices abroad.	Jan/ Feb 2023	14	14	PPT & chalk and board
Unit 3	Nature of organizing, organization levels and span of management – Factors determining span - Organisational design and structure – departmentation, line and staff concepts, staffing – delegation, decentralization and recentralisation of authority - responsive organizations –Global organizing.	Feb/Mar 2023	14	14	PPT & chalk and board

<p>Unit 4</p>	<p>Leading: Leading Vs Managing – Trait approach and Contingency approaches to leadership - Dimensions of Leadership - Leadership Behavior and styles – developing leadership skills – transformational leaders - Leadership in Cross-cultural environment - Evaluating Leader- Women and Corporate leadership –Motivational theories- Building Groups into Teams, Intergroup Behavior, conflict and negotiation – Global leading.</p>	<p>Mar/April 2023</p>	<p>12</p>	<p>12</p>	<p>PPT audio video , & chalk and board</p>
<p>Unit 5:</p>	<p>Communication: Importance of Communication, Interpersonal communication Barriers to Effective communication, Communication in Organizations, Using Communication Skills to manage Conflicts. Communicating for understanding and results, creating productive interpersonal relationships, Guidelines to improve written and oral communication- communication practices in India and abroad.</p>	<p>April 12/4/2023</p>	<p>14</p>	<p>14</p>	<p>PPT audio video & chalk and board</p>



[Signature]
FACULTY

[Signature]
HOD
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

[Signature]
PRINCIPAL
PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN




Academic year 2022-2023
Name of Faculty: Divya Budur

M.com II sem (EVEN)
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Organizational Behaviour: Nature and Scope, Models of organizational behaviour, significance of special, psychological and social factors for understanding organization behaviour, significance of Culture to organizations.	May/June-2022 (30/05/2023)	10	10	PPT & chalk and board
Unit 2	Individual Behaviour: Foundations of individual behaviour-personality; perception; learning; values, attitudes and job satisfaction; ability; motivation and Models of Motivation.	June/July-2023	14	14	PPT & chalk and board
Unit 3	Group Dynamics: Leadership-Theories and styles, Small group and inter-group behaviour, Management of Conflicts, Morale and Productivity.	July/Aug-2023	14	14	PPT & chalk and board
Unit 4	Organisation: Foundations of organization structure; Job design, work settings and job stress; Organisational culture: Meaning, importance and characteristics of organization culture.	Aug/Sep-2023	12	12	PPT audio video , & chalk and board
Unit 5:	Change Management: Organizational Change, Adaptation, growth and Development: Organizational Effectiveness – Various approaches to O.E, Q.W.L, Power and Politics in organization.	May/June-2022 (30/05/2023)	14	14	PPT audio video , & chalk and board


FACULTY


Co-Ordinator
HOD,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
Smt. ASM College,
For Women, BALLARI

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN

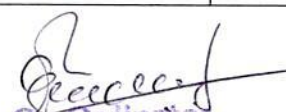


Academic year 2022-2023
 Name of Faculty: Divya Budur

M.com III sem (ODD)
 course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Introduction: Introduction to Strategic Management, Concept of Corporate Strategy, Vision, Mission and Objectives in Business, Strategic Management Process, The 7-S Framework, Strategic Levels in Organization, Corporate Policy and Planning in India. Board of Directors and Top Management: Board of Directors - Role and Functions, Top Management - Role and Skills, Board Functioning - Indian Context	Nov / Dec 4/11/2022	10	10	PPT & chalk and board
Unit 2	Environmental Analysis: Environmental Scanning, Industry Analysis, The synthesis of External Factors, External Factors Analysis Summary (EFAS), Internal Scanning, Value Chain Analysis, Synthesis of Internal Factors, Internal Factors Analysis Summary (IFAS) CASE STUDY I	Dec/Jan 2022-23	14	14	PPT & chalk and board
Unit 3	Strategic Analysis And Strategic Planning: Situational Analysis, SWOT Analysis, Portfolio Analysis, BCG Matrices, Stages in Strategic Planning, Alternative in Strategic Planning, Pestel Framework, Porter's Five Forces Framework, Structural Drivers of Chance, Diversification Strategy.	Jan/Mar 2023	14	14	PPT & chalk and board
Unit 4	Formulation And Implementation Of Strategy: Strategy Formulation Function-wise (Production Strategy, Marketing Strategy, Manpower Strategy), Structuring of Organization for Implementation of Strategy, Strategic Business Unit, Business Process Re-engineering, Core Competence and Critical Success Factors.	Feb/ Mar 2023	12	12	PPT audio video , & chalk and board
Unit 5:	Evaluation and Other Strategic Issues: Evaluation and Control, Strategic Information Systems, Strategic Issues in Small and Medium Enterprises and Non Profit Organizations.	Mar/April 2023	14	14	PPT audio video , & chalk and board


 FACULTY


 Coordinator,
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.


 PRINCIPAL
 Smt. ASM College,
 For Women, BALLARI.


V.V SANGHA'S
SMT A.S.M COLLEGE FOR WOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



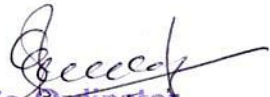
Academic year 2022-2023
 Name of Faculty: Divya Budur


M.com IV sem (ODD)
 course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Business Ethics an overview: Nature - Need - Importance, Sources of Ethics: Religion, Philosophical System. Ethical Concepts: Values - Moral Standards – Principles of Rights – Justice – Equality- Care – Virtue- Agency – Prisoners Dilemma - Types and codes of ethics. Cognitivism and noncognitivism; consequentialism versus non-consequentialism-Utilitarianism; Religion and ethics; Kantianism versus Utilitarianism.	May/June-2022 (30/05/2023)	10	10	PPT & chalk and board
Unit 2	- 2: Ethical issues in Marketing Management – Marketing Strategy, Marketing Mix – Pricing and Distribution- Advertising and its Impact. Product Safety - Due Care theory -Contractual theory – Strict Liability Theory. Ethical issues in Human Resource Management – Nature of employment contracts, Ethical hiring, equality of opportunity, Ethics and Remuneration; Ethics in Retrenchment, Individualism versus collectivism in human resource management practices.	June/July-2023	14	14	PPT & chalk and board
Unit 3	Ethical issues in Finance and Accounts – Importance of Financial Statements, Importance of Transparency in Disclosure, Ethical issues in Mergers and Acquisition, Insider trading, Money Laundering. Banking Ombudsman Scheme. Right to information Act. Ethics and Information Technology: Ethical issues relating to computer applications; security threats – computer crime- computer viruses- software piracy- hacking – computer crime prevention – ethical dilemmas and considerations.	July/Aug-2023	14	14	PPT & chalk and board
Unit 4	Corporate Governance: Meaning – Definition- Significance - Principle of Corporate Governance Issues- Strategies and Techniques to Sound Corporate Governance-Indian Model. Corporate Governance code and its future scenario. Changes in corporate governance issues as per new Companies Act 2013	Aug/Sep-2023	12	12	PPT audio video , & chalk and board

					
Unit 5:	Corporate Social Responsibility: Definition – importance – Scope – Advantages – Steps. Theoretical Justification for CSR - CSR as a Business strategy for sustainable Development. External Standards on CSR- Indian perspective- Ethics and CSR of business. Companies Act (Amendment) 2013 on CSR.	Sep-2023 (17/09/2023)	14	14	PPT audio video , & chalk and board


 FACULTY


 Co-ordinator,
 HOD
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.


 PRINCIPAL
PRINCIPAL
 Smt. ASM College,
 For Women, BALLARI.



Teaching Plan for the year 2022-23

Name of the Faculty: RINI.GATTINA

Class: M.com III semester (EVEN)

Subject: **H3.3 Women Entrepreneurship Development**

Unit no.	Title of the chapter & description	Period /month	No. of hours allotted	Hours taken /conducted	Teaching pedagogy/methodology used
Unit I: Entrepreneurship	Concept of Entrepreneurship - Nature and Development of Entrepreneurship - Entrepreneurial decision process - Entrepreneurial traits – types - Culture and structure - competing theories of Entrepreneurship - Entrepreneurial motivation - Establishing Entrepreneurial Systems	December 2022 (12/12/2022)	10	10	Chalk and board



Unit II: Entrepreneurial Process	Identifying and evaluation the opportunity - developing a business plan – resources required and the managing the enterprise. Strategic orientation - commitment to opportunity – resources - control of resource and management structure. Entrepreneurial Careers – education – training - Entrepreneurial Ethics.	Jan/Feb 2023			
Unit III: Women entrepreneurship	Concept Of Women Entrepreneurs, Importance of Women Entrepreneurship, Functions of Women Entrepreneurs,	Feb/Mar 2023	14	15	Chalk and board



	<p>Typologies Of Women</p> <p>Entrepreneurs, factors contributing to women entrepreneurship progress,</p> <p>Entrepreneurial skills and competency requirements for women</p> <p>entrepreneur,</p> <p>Problems of Women</p> <p>Entrepreneurs,</p> <p>Role Models of Woman</p> <p>Entrepreneurs, Women</p> <p>Entrepreneurship In Karnataka,</p> <p>Role Of Women</p> <p>Entrepreneurs In India</p>				
<p>Unit IV: Role of financial institution in support of women entrepreneurial activities</p>	<p>SIDO, DIC, EDI, NAYE, NISIET, SIDBI, SEF, WCFC and commercial banks, Long term and Short</p>	<p>Mar/April 2023</p>	<p>12</p>	<p>13</p>	<p>Chalk and board</p>



	term finance. Obstacles in Getting Financial Assistance by Institutions				
Unit V: Self Help Group and Micro Finance	SHGs and different schemes, SHG and Poverty Alleviation Programs, SHG and Special Programs/ Schemes, Benefit of SHGs to women, Microfinance – An Introduction, Demand and Supply of Microfinance, Microfinance – A Development Strategy and an Industry, Role of Grameen Banks in Microfinance, Microfinance Approaches and Financial Inclusion, Impact of Microfinance on Empowerment of Women.	April/may -2023	14	15	Chalk and board

Name of the Faculty
RINI GIATTINA
Peri

Geetika
HOD
 Co-Ordinator,
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.

Principal
 Principal
 Smt. Alim Sumangalamma Memorial
 College for Women, Ballari-583103



Teaching Plan for the year 2022-23

Name of the Faculty: RINI.GATTINA

Class: M.com I semester (ODD)

Subject: FEMINIST.JURISPRUDENCE

Unit no.	Title of the chapter & description	Period/month	No. of hours allotted	Hours taken/ conducted	Teaching pedagogy /methodology used
Unit-I: <i>Women's Rights.</i>	Women's Human Rights and CEDAW. Provisions under the Indian Constitution relating to women (Article, 14, 15, 16, 17, 21), Directive Principles of state policy; Provisions relating to women.	Dec/Jan- (22/12/2022)	10	13	Chalk and board
Unit-II: <i>Legal Provisions for Women</i>	Offences against women under IPC- Rap; Adultery; Dowry Death; Bigamy; Special provisions for Women under CrPC & Evidence Act. Sex determination test, Child Marriage Restraint Act- Amendments: 2006 and 2013, Prevention of Sati Act 1987, Prevention of Immoral Traffic Act- 1956, Domestic violence Act- 2005.	Jan 2023	14	15	Chalk and board



Unit-III: Personal Laws and Women.	Personal Laws of Hindus, Muslims and Christians. Marriage, Matrimonial Rights, Maintenance, Divorce, Custody of Children and Adoption, POCSO, Property Rights. Family Courts.	Feb 2023	14	16	Chalk and board
Unit-IV: Labour and Employment Laws related to Women.	Factories Act. Maternity Benefit Act. Equal Remuneration Act. ESI and EPF, Problems of Women in un-organized sector	Mar 2023	12	14	Chalk and board
Unit-V: Gender based Laws issues.	Transgender, uniform civil code, Women reservation Bill.	April 17/04/2023	14	15	Chalk and board

Name of the Faculty

RINI. GATTINA

[Signature]
Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Principal
Smt. Alium Sumangalamma Memorial
College for Women, Ballari-583103



Teaching Plan for the year 2022-23

Name of the Faculty: RINI.GATTINA

Class: M.com II semester (EVEN)

Subject: :(OEC)WS2.5:Women'sHealth

Unit no.	Title of the chapter & description	Period /month	No of hours allotted	Hours taken /conducted	Teaching pedagogy /methodology
Unit-I: Women's Health and Sexuality:	Socio-cultural determinants of women's health and sexuality. Female Anatomy. Gender orientation of sexuality in the society.	May/June - 2023 (30/05/2023)	10	12	Chalk and board
Unit-II: Reproductive Health:	Reproductive health – Concept- Definition. Menarche, Menstruation, pregnancy, childbirth, pre-menstrual syndrome and menstrual disorder. Pregnancy- Ailment related to pregnancy, anemia, unwanted pregnancy – sex determination tests & termination of pregnancy, abortion, MTP Act, delivery, Menopause. Genitor- Urinary Tract Infection, AIDS, STD- impact on women.	June /July - 2023	14	15	Chalk and board
Unit III: Gender Dimension of	Use of Reproductive Technology, problems of surrogatemotherhood; Contraception: Burden of Reproduction on Women: Reproductive choice	July/ Aug	14	16	Chalk and board



Fertility:	and rights. Adoption of family planning – agender dimension	-			
		2023			
<i>Unit IV: Women and Mental Health:</i>	Distress, Depression and Hysteria, Eating disorders. Menstruation and Moods. Beauty industry and women's health. Socially and culturally constructed body image. Stress and occupational hazards of women workers and girl child laborers, sex workers and sexual minority.	Aug / Sep	12	13	Chalk and board
		-			
		2023			
Unit V: Policy Intervention and Women's Health:	WHO (World Health Organisation), NHFS (National Health and Family Survey), MCH (Mother and Child Health) Programmes; Govt initiatives.	Sep-2023	14	15	Chalk and board

Name of the Faculty *Pini Gattina*
PINI. GATTINA
 Co-Ordinator,
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.

Principal
 Smt. Akum Sumangalamma Me...
 College for Women, Bellari-583103



Teaching Plan for the year 2022-23

Name of the Faculty: RINI.GATTINA

Class: M.com IV semester (EVEN)

Subject :: **H4.2 CORPORATE LAW**

Unit no.	Title of the chapter & description	Period / month	No. of hours allotted	Hours taken / conducted	Teaching pedagogy / methodology used
Module 1: Preliminary	Accounting Standards, Articles, Authorized Capital, Board of Directors, Called up Capital, Charge, Debenture, Deposit, Director, Dividend, Financial Statements, Financial Year, Issued Capital, Member, Memorandum, Private Company, Public Company, Related Party, Share, Small Company, Sweat Equity Shares, Associate, Joint Venture, Auditing Standards, Body Corporate, Books & Paper, Chartered Accountant, Company, Company Limited by guarantee,	May/June- 2023 (30/05/2023)	10	12	Chalk and board



<p>Company Limited by Shares, Employee Stock Option Plan, Foreign Company, Free Reserves, Holding Company, Key Managerial Personnel, Net worth, One Person Company, Paid up share capital, Promoter, Prospectus, Relatives, Subsidiary Company, Turnover, Independent Director. Incorporation Of Company And Matters Incidental Thereto – Incorporation – Public and Private Company, Incorporation Requirements, Pre and Post Incorporation Contracts, Memorandum and articles of Association, Commencement of Business, Alteration of MOA and AOA, Registered office</p>				
--	--	--	--	--



Module 2: Prospectus and Allotment of Securities	Public offer and private placement Share Capital and Debentures – Kinds of securities – Equity shares, Preference shares, Debentures, steps involved in the issue, reduction and transfer of securities, Right shares, Issue of bonus shares, Reduction of Share Capital, Buy back of shares, Issue of Sweat equity shares, Transfer and transmission of securities, Debenture – Introduction, issue and redemption	June/July- 2023	14	16	Chalk and board
Module 3: Acceptance of deposits by companies	Acceptance of deposits from public for private companies. Registration of charges – Duty to register charges, etc., Application for registration of charge, Satisfaction of charge, Company's register of charges.	July/Aug- 2023	14	16	Chalk and board



Module 4: Meetings	Types of General Meeting – Annual General Meeting and Extraordinary General Meeting – transaction of business, Notice of meeting, Calling of extraordinary general meeting, Statement, Statement to be annexed to notice, Quorum for meetings, Chairman of meetings, Proxy, Voting. Resolutions - Ordinary and special resolutions, Resolutions requiring special notice, Resolutions passed at adjourned meeting Resolutions and agreements to be filed. Meetings Of Board And Its Powers - Meetings of Board, Quorum	Aug/Sep- 2023	12	13	Chalk and board
------------------------------	---	----------------------	----	----	-----------------



	for meetings of Board, Place of holding meeting, Powers of Board, Loan to directors, etc., Loan and investment by company, Related party transaction.				
Module 5: Declaration And Payment of Dividend	Declaration of dividend, Unpaid Dividend Account, Investor Education and Protection Fund. Accounts of Companies - Books of account, etc., to be kept by company, financial statement, Financial Statement, Board's report, etc., Corporate Social Responsibility. Audit And Auditors- Appointment of auditors, Removal,	Sep-2023	14	15	Chalk and board



resignation of auditor and giving of special notice, Eligibility, qualifications and disqualifications of auditors, Remuneration of auditors, Powers and duties of auditors and auditing standards, Auditor not to render certain services, Auditors to sign audit reports, etc., Auditors to attend general meeting.				
---	--	--	--	--

Name of the Faculty

Dr. GATTINA

Coordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Principal
Smt. Allum Sumangalamma Memorial
College for Women, Bellari-583103

Dr.


V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN




Academic year 2021-2022
Name of Faculty: Divya Budur

M.com : I sem (ODD)
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Management – definitions, types of managers; managerial roles and functions; Science or Art? - Administration vs Management, External environment – Managing people and organizations in the context of New Era- Managing for competitive advantage - the Challenges of Management - Corporate Social Responsibility- Managerial Ethics. Perspectives of Management.	May/June-2022 (30/05/2022)	10	10	PPT & chalk and board
Unit 2	Nature of planning, Steps in planning, types of planning, Levels of planning - The Planning Process. Decision Making: Problem and Opportunity finding, the nature of Managerial Decision Making, the Rational Model of Decision Making, Challenges to the Rational Model, Improving the Effectiveness of Decision Making Tools and Techniques, Role of Boards and Committees in Decision Making - Decision making practices abroad.	June/July-2022	14	14	PPT & chalk and board
Unit 3	Nature of organizing, organization levels and span of management – Factors determining span - Organisational design and structure – departmentation, line and staff concepts, staffing – delegation, decentralization and recentralisation of authority - responsive organizations –Global organizing.	July/Aug-2022	14	14	PPT & chalk and board

<p>Unit 4</p>	<p>Leading: Leading Vs Managing – Trait approach and Contingency approaches to leadership - Dimensions of Leadership - Leadership Behavior and styles – developing leadership skills – transformational leaders - Leadership in Cross-cultural environment - Evaluating Leader- Women and Corporate leadership –Motivational theories- Building Groups into Teams, Intergroup Behavior, conflict and negotiation – Global leading.</p>	<p>Aug/Sep-2022</p>	<p>12</p>	<p>12</p>	 <p>PPT audio video , & chalk and board</p>
<p>Unit 5:</p>	<p>Communication: Importance of Communication, Interpersonal communication Barriers to Effective communication, Communication in Organizations, Using Communication Skills to manage Conflicts. Communicating for understanding and results, creating productive interpersonal relationships, Guidelines to improve written and oral communication- communication practices in India and abroad.</p>	<p>Sep-2022 (17/09/2022)</p>	<p>14</p>	<p>14</p>	<p>PPT audio video & chalk and board</p>


FACULTY


Coordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2020-2021

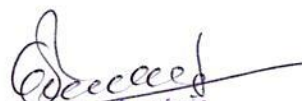
Name of Faculty: Divya Budur


M.com II sem (EVEN)

course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Organizational Behaviour: Nature and Scope, Models of organizational behaviour, significance of special, psychological and social factors for understanding organization behaviour, significance of Culture to organizations.	May/June-2022 (30/05/2022)	10	10	PPT & chalk and board
Unit 2	Individual Behaviour: Foundations of individual behaviour-personality; perception; learning; values, attitudes and job satisfaction; ability; motivation and Models of Motivation.	June/July-2022	14	14	PPT & chalk and board
Unit 3	Group Dynamics: Leadership-Theories and styles, Small group and inter-group behaviour, Management of Conflicts, Morale and Productivity.	July/Aug-2022	14	14	PPT & chalk and board
Unit 4	Organisation: Foundations of organization structure; Job design, work settings and job stress; Organisational culture: Meaning, importance and characteristics of organization culture.	Aug/Sep-2022	12	12	PPT audio video , & chalk and board
Unit 5:	Change Management: Organizational Change, Adaptation, growth and Development: Organizational Effectiveness – Various approaches to O.E, Q.W.L, Power and Politics in organization.	Sep-2022 (17/09/2022)	14	14	PPT audio video , & chalk and board


 FACULTY


 Co-Ordinator,
 HOD
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.


 PRINCIPAL
 Smt. ASM College,
 For Women, BALLARI.

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2020-2021

Name of Faculty: Divya Budur

M.com III sem (ODD)
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Introduction: Introduction to Strategic Management, Concept of Corporate Strategy, Vision, Mission and Objectives in Business, Strategic Management Process, The 7-S Framework, Strategic Levels in Organization, Corporate Policy and Planning in India. Board of Directors and Top Management: Board of Directors - Role and Functions, Top Management - Role and Skills, Board Functioning - Indian Context	May/June-2022 (30/05/2022)	10	10	PPT & chalk and board
Unit 2	Environmental Analysis: Environmental Scanning, Industry Analysis, The synthesis of External Factors, External Factors Analysis Summary (EFAS), Internal Scanning, Value Chain Analysis, Synthesis of Internal Factors, Internal Factors Analysis Summary (IFAS) CASE STUDY I	June/July-2022	14	14	PPT & chalk and board
Unit 3	Strategic Analysis And Strategic Planning: Situational Analysis, SWOT Analysis, Portfolio Analysis, BCG Matrices, Stages in Strategic Planning, Alternative in Strategic Planning, Pestel Framework, Porter's Five Forces Framework, Structural Drivers of Chance, Diversification Strategy.	July/Aug-2022	14	14	PPT & chalk and board
Unit 4	Formulation And Implementation Of Strategy: Strategy Formulation Function-wise (Production Strategy, Marketing Strategy, Manpower Strategy), Structuring of Organization for Implementation of Strategy, Strategic Business Unit, Business Process Re-engineering, Core Competence and Critical Success Factors.	Aug/Sep-2022	12	12	PPT audio video , & chalk and board
Unit 5:	Evaluation and Other Strategic Issues: Evaluation and Control, Strategic Information Systems, Strategic Issues in Small and Medium Enterprises and Non Profit Organizations.	Sep-2022 (17/09/2022)	14	14	PPT audio video , & chalk and board

Divya Budur
FACULTY

Divya Budur
Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Divya Budur
PRINCIPAL
PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2020-2021
Name of Faculty: Divya Budur

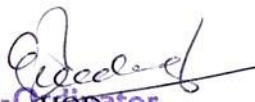
M.com IV sem (GDD)
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Business Ethics an overview: Nature - Need - Importance, Sources of Ethics: Religion, Philosophical System. Ethical Concepts: Values - Moral Standards – Principles of Rights – Justice – Equality- Care – Virtue- Agency – Prisoners Dilemma - Types and codes of ethics. Cognitivism and noncognitivism; consequentialism versus non-consequentialism-Utilitarianism; Religion and ethics; Kantianism versus Utilitarianism.	May/June-2022 (30/05/2022)	10	10	PPT & chalk and board
Unit 2	– 2: Ethical issues in Marketing Management – Marketing Strategy, Marketing Mix – Pricing and Distribution- Advertising and its Impact. Product Safety - Due Care theory -Contractual theory – Strict Liability Theory. Ethical issues in Human Resource Management – Nature of employment contracts, Ethical hiring, equality of opportunity, Ethics and Remuneration; Ethics in Retrenchment, Individualism versus collectivism in human resource management practices.	June/July-2022	14	14	PPT & chalk and board
Unit 3	Ethical issues in Finance and Accounts – Importance of Financial Statements, Importance of Transparency in Disclosure, Ethical issues in Mergers and Acquisition, Insider trading, Money Laundering. Banking Ombudsman Scheme. Right to information Act. Ethics and Information Technology: Ethical issues relating to computer applications; security threats – computer crime- computer viruses- software piracy- hacking – computer crime prevention – ethical dilemmas and considerations.	July/Aug-2022	14	14	PPT & chalk and board
Unit 4	Corporate Governance: Meaning – Definition- Significance - Principle of Corporate Governance Issues- Strategies and Techniques to Sound Corporate Governance-Indian Model. Corporate Governance code and its future scenario. Changes in corporate governance issues as per new Companies Act 2013	Aug/Sep-2022	12	12	PPT audio video , & chalk and board



Unit 5:	Corporate Social Responsibility: Definition – importance – Scope – Advantages – Steps. Theoretical Justification for CSR - CSR as a Business strategy for sustainable Development. External Standards on CSR- Indian perspective- Ethics and CSR of business. Companies Act (Amendment) 2013 on CSR.	Sep-2022 (17/09/2022)	14	14	PPT audio video , & chalk and board


FACULTY


Co-Ordinator,
HOD
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
Smt. A.S.M. College,
For Women, BALLARI.

Teaching Plan for the year 2021-22



Name of the Faculty: RINI.GATTINA

Class: M.com I semester (ODD)

Subject: FEMINIST . JURISPRUDENCE

MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
Oct/Nov 2021 (4/10/2021)	<i>Unit-I : Women's Rights.</i> Women's Human Rights and CEDAW. Provisions under the Indian Constitution relating to women (Article, 14, 15, 16, 17, 21), Directive Principles of state policy; Provisions relating to women.	10
Nov/Dec 2021	<i>Unit-II: Legal Provisions for Women.</i> Offences against women under IPC- Rap; Adultery; Dowry Death; Bigamy; Special provisions for Women under CrPC & Evidence Act. Sex determination test, Child Marriage Restraint Act- Amendments: 2006 and 2013, Prevention of Sati Act 1987, Prevention of Immoral Traffic Act - 1956, Domestic violence Act – 2005.	14
Dec/ Jan 2021-22	<i>Unit-III : Personal Laws and Women.</i> Personal Laws of Hindus, Muslims and Christians. Marriage, Matrimonial Rights, Maintenance, Divorce, Custody of Children and Adoption, POCSO, Property Rights. Family Courts.	14
Jan/ Feb 2022	<i>Unit-IV : Labour and Employment Laws related to Women.</i> Factories Act. Maternity Benefit Act. Equal Remuneration Act. ESI and EPF, Problems of Women in un-organized sector.	12
Feb/ Mar (6/3/2022)	<i>Unit-V : Gender based Laws issues.</i> Transgender, Come civil code, Women reservation Bill.	14

Name of the Faculty

RINI. GATTINA

[Signature]

[Signature]
Coordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Principal
Smt. Allum Sumangalamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2021-22



Name of the Faculty: RINI.GATTINA

Class: M.com II semester (EVEN)

Subject: (OEC) WS 2.5: Women's Health

MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
May/June-2022 (30/05/2022)	Unit-I: Women's Health and Sexuality : Socio-cultural determinants of women's health and sexuality. Female Anatomy. Gender orientation of sexuality in the society.	10
June/July-2022	Unit-II: Reproductive Health: Reproductive health – Concept-Definition. Menarche, Menstruation, pregnancy, child birth, pre-menstrual syndrome and menstrual disorder. Pregnancy- Ailment related to pregnancy, anemia, unwanted pregnancy – sex determination tests & termination of pregnancy, abortion, MTP Act, delivery, Menopause. Genitor-Urinary Tract Infection, AIDS, STD - impact on women.	14
July/Aug-2022	Unit III: Gender Dimension of Fertility: Use of Reproductive Technology, problems of surrogate motherhood; Contraception: Burden of Reproduction on Women: Reproductive choice and rights. Adoption of family planning – a gender dimension	14
Aug/Sep-2022	Unit IV: Women and Mental Health: Distress, Depression and Hysteria, Eating disorders. Menstruation and Moods. Beauty industry and women's health. Socially and culturally constructed body image. Stress and occupational hazards of women workers and girl child laborers, sex workers and sexual minority.	12
Sep-2022 (17/09/2022)	Unit V : Policy Intervention and Women's Health : WHO(World Health Organisation), NHFS(National Health and Family Survey), MCH(Mother and Child Health) Programmes; Govt initiatives.	14

Name of the Faculty

RINI. GATTINA

Rini

[Signature]

HOD,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Teaching Plan for the year 2021-22



Name of the Faculty: RINI.GATTINA

Class: M.com 3rd semester (EVEN)

Subject: **H3.3 Women Entrepreneurship Development**

MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
Oct/Nov 2021 (4/10/2021)	Unit I: Entrepreneurship – Concept of Entrepreneurship - Nature and Development of Entrepreneurship - Entrepreneurial decision process - Entrepreneurial traits – types - Culture and structure - competing theories of Entrepreneurship - Entrepreneurial motivation - Establishing Entrepreneurial Systems	10
Nov/Dec 2021	Unit II: Entrepreneurial Process - Identifying and evaluation the opportunity - developing a business plan – resources required and the managing the enterprise. Strategic orientation - commitment to opportunity – resources - control of resource and management structure. Entrepreneurial Careers – education – training - Entrepreneurial Ethics.	14
Dec/ Jan 2021-22	Unit III: Women entrepreneurship – Concept Of Women Entrepreneurs, Importance of Women Entrepreneurship, Functions of Women Entrepreneurs, Typologies Of Women Entrepreneurs, factors contributing to women entrepreneurship progress, Entrepreneurial skills and competency requirements for women entrepreneur, Problems of Women Entrepreneurs, Role Models of Woman Entrepreneurs, Women Entrepreneurship In Karnataka, Role Of Women Entrepreneurs In India.	14
Jan/ Feb 2022	Unit IV: Role of financial institution in support of women entrepreneurial activities: SIDO, DIC, EDI, NAYE, NISIET, SIDBI, SEF, WCFC and commercial banks, Long term and Short term finance. Obstacles in Getting Financial Assistance by Institutions	12
Feb/ Mar (6/3/2022)	Unit V: Self Help Group and Micro Finance: SHGs and different schemes, SHG and Poverty Alleviation Programs, SHG and Special Programs/ Schemes, Benefit of SHGs to women, Microfinance – An Introduction, Demand and Supply of Microfinance, Microfinance – A Development Strategy and an Industry, Role of Grameen Banks in Microfinance, Microfinance Approaches and Financial Inclusion, Impact of Microfinance on Empowerment of Women.	14

Name of the Faculty
RINI.GATTINA
Rini

[Signature]
H.O.D.,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal
Principal
Smt. Allum Sumangalamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2021-22




Name of the Faculty: RINI.GATTINA

Class: M.com IV semester (EVEN)

Subject: **H4.2 CORPORATE LAW**

MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOT TED
May/June- 2022 (30/05/2022)	Module 1: Preliminary- Accounting Standards, Articles, Authorized Capital, Board of Directors, Called up Capital, Charge, Debenture, Deposit, Director, Dividend, Financial Statements, Financial Year, Issued Capital, Member, Memorandum, Private Company, Public Company, Related Party, Share, Small Company, Sweat Equity Shares, Associate, Joint Venture, Auditing Standards, Body Corporate, Books & Paper, Chartered Accountant, Company, Company Limited by guarantee, Company Limited by Shares, Employee Stock Option Plan, Foreign Company, Free Reserves, Holding Company, Key Managerial Personnel, Net worth, One Person Company, Paid up share capital, Promoter, Prospectus, Relatives, Subsidiary Company, Turnover, Independent Director. Incorporation Of Company And Matters Incidental Thereto –Incorporation – Public and Private Company, Incorporation Requirements, Pre and Post Incorporation Contracts, Memorandum and articles of Association, Commencement of Business, Alteration of MOA and AOA, Registered office.	10
June/July- 2022	Module 2: Prospectus and Allotment of Securities – Public offer and private placement Share Capital and Debentures – Kinds of securities – Equity shares, Preference shares, Debentures, steps involved in the issue, reduction and transfer of securities, Right shares, Issue of bonus shares, Reduction of Share Capital, Buy back of shares, Issue of Sweat equity shares, Transfer and transmission of securities, Debenture – Introduction, issue and redemption	14
July/Aug- 2022	Module 3: Acceptance of deposits by companies – Acceptance of deposits from public for private companies. Registration of charges – Duty to register charges, etc., Application for registration of charge, Satisfaction of charge, Company's register of charges.	14
Aug/Sep- 2022	Module 4: Meetings – Types of General Meeting – Annual General Meeting and Extraordinary General Meeting – transaction of business, Notice of meeting, Calling of extraordinary general meeting, Statement, Statement to be annexed to notice, Quorum for meetings, Chairman of meetings, Proxy, Voting.	12

	Resolutions - Ordinary and special resolutions, Resolutions requiring special notice, Resolutions passed at adjourned meeting Resolutions and agreements to be filed. Meetings Of Board And Its Powers - Meetings of Board, Quorum for meetings of Board, Place of holding meeting, Powers of Board, Loan to directors, etc., Loan and investment by company, Related party transaction.	
Sep-2022 (17/09/2022)	Module 5: Declaration And Payment of Dividend - Declaration of dividend, Unpaid Dividend Account, Investor Education and Protection Fund. Accounts of Companies - Books of account, etc., to be kept by company, financial statement, Financial Statement, Board's report, etc., Corporate Social Responsibility. Audit And Auditors- Appointment of auditors, Removal, resignation of auditor and giving of special notice, Eligibility, qualifications and disqualifications of auditors, Remuneration of auditors, Powers and duties of auditors and auditing standards, Auditor not to render certain services, Auditors to sign audit reports, etc., Auditors to attend general meeting.	14

Name of the Faculty Principa
 RINI. GIATTINA HOD
 Co-Ordinator,
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.

Smt. Allum Sumangalamma Memorial
 College for Women, Bailari-583103

Se

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2021-22

Semester: I (ODD)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S1.5: FINANCIAL REPORTING AND ANALYSIS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	<p>Conceptual and regulatory framework for Financial Reporting Meaning, objectives and scope of financial reporting, users of financial statements, Reporting entity, Qualitative characteristics that determine the usefulness of information in financial statements, Definition of the elements of financial statements, Recognition of the elements from which financial statements are constructed, Measurement of assets and liabilities reported in financial statements, Concepts of capital and capital maintenance, National differences in financial reporting practices, Reasons for national differences in financial reporting practices, Classification of national accounting systems, Attempts to reduce national differences, International standard setters Arguments for and against accounting standards.</p>	Oct.	12	14	Chalk and Board
2	<p>Preparation and Presentation of Financial Statements in Compliance with Legal and Regulatory Requirements Preparation and presentation of financial statements for single companies, not for profit and public sector entities, Criteria for information appearing in a published income statement and balance sheet, Income statement, Balance sheet, Statement of changes in equity, Reporting comprehensive income, Segmental reporting, Accounting policies, Fair view treatment, Chairman's statement and directors' report, Notes to the accounts, Cash flow statements, Preparation of published accounts complying with accounting standards.</p>	Nov	10	10	Chalk and Board
3	<p>Legal and Regulatory Requirements for Preparing and Presenting Financial Statements for Groups Requirements for preparation of consolidated</p>	Dec	10	10	Chalk and Board



	financial statements Consolidated balance sheet Consolidated income statement Investment in associates Interest in joint ventures Consolidated cash flow statement				
4	Analysis and interpretation of accounts Trend or horizontal analysis Common size statements Accounting ratios and ratio analysis Primary investment, operative and liquidity level ratios Subsidiary ratios including investment performance indicators such as price/earnings ratio Pyramid of ratios Segmental analysis Inter-firm comparisons and industrial averages Analyzing a cash flow statement Earnings per share Limitations of analytical and interpretative techniques	Dec	14	14	Chalk and board
05	Limitations of and Current Issues in Financial Reporting A-Limitations of published accounts Creative accounting including the treatment of inventories Off-balance sheet finance and leasing Reporting the substance of transactions Corporate governance and the external audit process	Jan	8	8	Chalk and board

Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL

Smt. ASM College,
For Women, BALLARI.



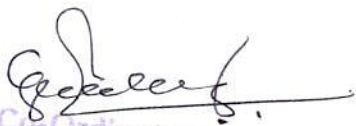
V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan


Academic Year 2021-22

Semester: II (EVEN)

Name of the faculty: Dr. MALLAREDDY TATARDDY

H2.2: BUSINESS RESEARCH METHODS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Research – Meaning and Definition, Scope and objectives – Types of Research – Descriptive, Survey, Case Study and Experimental research.	Feb-	12	14	Chalk and Board
2	Research Design – Definition – Significance and Types – Formulation of Research Problem – Hypothesis – Sources and Types.	Feb – march	10	10	Chalk and Board
3	Data collection – Primary data – Observation, Interview, Questionnaire and Projective – Secondary Data – Sources – Data Processing, Analysis and Interpretation.	March	10	10	Chalk and Board
4	Sampling – Design – Types – Errors – Testing of Hypothesis – Test of Significance – t-test, z-test, Chi-square test.	April	14	14	Chalk and board
05	Report Writing – Meaning, Significance – Types – Format – Presentation.	May	8	8	Chalk and board


Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
Smt. ASM College,
For Women, BALLARI.



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2021-22

Semester: IV (EVEN)

Name of the faculty: Dr. MALLAREDDY TATARDDY

OE 4.6 :BUSINESS COMMUNICATION SILLS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Introduction To Communication – Meaning and Objectives of Communication. Importance of effective communication. Media of Communication. Types of Communication. Principles of Effective Communication.	Feb-	12	14	Chalk and Board
2	Written Communication – Business Correspondence – Its need-functions and kinds of letters – Essentials of business, Structure of business letter, layout form mechanical structure and punctuation etc. Planning of a letter.	Feb – march	10	10	Chalk and Board
3	Business Correspondence: enquiries and replies, orders and executions, credit and status enquiries, complaints and adjustments, collection letter, sales and circular letters. Writing application for job –giving bio-data , references, job interview letters, correspondence with referees and appointment letters.	March	10	10	Chalk and Board
4	Career skills and study skills: listening skills, concentration, Reading. Time management, summary skills , examination preparation skills Career opportunities: current subjects, career needs of the country, steps in career planning, interests, competences (abilities) Personality, options after graduation. Job seeking: Alternatives to unemployment, interviews, telephone skills, application letters, and forms Curriculum Vitae and Resume.	April	14	14	Chalk and board
05	Report Writing – Meaning- importance and – Types of business reports. Essentials of a good report, preparing a report, forms of reports. i) Letter form ii) Memorandum form, iii) letter – text combination form, reports by individuals and committees.	May	8	8	Chalk and board

Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL
Smt. ASM College,
For Women, BALLARI,

Teaching Plan for the year 2020-21

Name of the Faculty: RINI.GATTINA

Class: M.com I semester (ODD)

Subject: FEMINIST.JURISPRUDENCE



MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
December 11/12/2020	<i>Unit-I: Women's Rights.</i> Women's Human Rights and CEDAW. Provisions under the Indian Constitution relating to women (Article, 14, 15, 16, 17, 21), Directive Principles of state policy; Provisions relating to women.	10
Jan/Feb	<i>Unit-II: Legal Provisions for Women.</i> Offences against women under IPC- Rap; Adultery; Dowry Death; Bigamy; Special provisions for Women under CrPC & Evidence Act. Sex determination test, Child Marriage Restraint Act- Amendments: 2006 and 2013, Prevention of Sati Act 1987, Prevention of Immoral Traffic Act-1956, Domestic violence Act- 2005.	14
Feb/mar	<i>Unit-III: Personal Laws and Women.</i> Personal Laws of Hindus, Muslims and Christians. Marriage, Matrimonial Rights, Maintenance, Divorce, Custody of Children and Adoption, POCSO, Property Rights. Family Courts.	14
Mar/Apr	<i>Unit-IV: Labour and Employment Laws related to Women.</i> Factories Act. Maternity Benefit Act. Equal Remuneration Act. ESI and EPF, Problems of Women in un-organized sector.	12
Apr/may 3/5/2021)	<i>Unit-V: Gender based Laws issues.</i> Transgender, Come civil code, Women reservation Bill.	14

Name of the Faculty

RINI.GATTINA

Rini

[Signature]
Coordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

[Signature]
Principal

Smt. Allum Sumangamma Memoria.
College for Women, Ballari-583103

Teaching Plan for the year 2020-21

Name of the Faculty : RINI.GATTINA

Class: M.com II semester (EVEN)

Subject: (OEC)WS2.5:Women'sHealth



MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
July 4/7/2021	Unit-I:Women'sHealthandSexuality: Socio-culturaldeterminantsofwomen'shealthandsexuality.Female Anatomy.Genderorientationofsexualityinthesociety.	10
August	Unit-II:ReproductiveHealth: Reproductivehealth–Concept- Definition.Menarche,Menstruation,pregnancy,childbirth,pre-menstrual syndrome and menstrual disorder. Pregnancy-Ailment related to pregnancy, anemia,unwanted pregnancy – sex determination tests & termination of pregnancy, abortion, MTPAct,delivery,Menopause. Genitor-UrinaryTractInfection,AIDS, STD-impacton women.	14
September	Unit III:Gender Dimension of Fertility: Use of Reproductive Technology, problems of surrogatemotherhood; Contraception: Burden of Reproduction on Women: Reproductive choice and rights.Adoption of familyplanning – agender dimension	14
October	UnitIV:WomenandMentalHealth: Distress, Depression and Hysteria, Eating disorders. Menstruation and Moods. Beauty industry andwomen's health. Socially and culturally constructed body image. Stress and occupational hazards ofwomenworkers andgirlchild laborers,sexworkers andsexual minority.	12
November 10/9/2021	UnitV:PolicyInterventionandWomen'sHealth:WHO(World HealthOrganisation),NHFS(National Health and Family Survey), MCH(Mother and Child Health) Programmes; Govtinitiatives.	14

Name of the faculty

RINI.GATTINA

Rini

[Signature]

HOD
Coordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Principal
Smt. Allum Sumangalamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2020-21



Name of the Faculty: RINI.GATTINA

Class: M.com III semester (odd)

Subject: **H3.3 Women Entrepreneurship Development**

MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
December 11/12/2020	Unit I: Entrepreneurship – Concept of Entrepreneurship - Nature and Development of Entrepreneurship - Entrepreneurial decision process - Entrepreneurial traits – types - Culture and structure - competing theories of Entrepreneurship - Entrepreneurial motivation - Establishing Entrepreneurial Systems	10
Jan/Feb	Unit II: Entrepreneurial Process - Identifying and evaluation the opportunity - developing a business plan – resources required and the managing the enterprise. Strategic orientation - commitment to opportunity – resources - control of resource and management structure. Entrepreneurial Careers – education – training - Entrepreneurial Ethics.	14
Feb/mar	Unit III: Women entrepreneurship – Concept Of Women Entrepreneurs, Importance of Women Entrepreneurship, Functions of Women Entrepreneurs, Typologies Of Women Entrepreneurs, factors contributing to women entrepreneurship progress, Entrepreneurial skills and competency requirements for women entrepreneur, Problems of Women Entrepreneurs, Role Models of Woman Entrepreneurs, Women Entrepreneurship In Karnataka, Role Of Women Entrepreneurs In India.	14
Mar/Apr	Unit IV: Role of financial institution in support of women entrepreneurial activities: SIDO, DIC, EDI, NAYE, NISIET, SIDBI, SEF, WCFC and commercial banks, Long term and Short term finance. Obstacles in Getting Financial Assistance by Institutions	12
Apr/may 3/5/2021)	Unit V: Self Help Group and Micro Finance: SHGs and different schemes, SHG and Poverty Alleviation Programs, SHG and Special Programs/ Schemes, Benefit of SHGs to women, Microfinance – An Introduction, Demand and Supply of Microfinance, Microfinance – A Development Strategy and an Industry, Role of Grameen Banks in Microfinance, Microfinance Approaches and Financial Inclusion, Impact of Microfinance on Empowerment of Women.	14

Name of the faculty
RINI. GATTINA

[Signature]
Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

[Signature]
Principal

Smt. Allum Sumangalamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2020-21


Name of the Faculty: RINI.GATTINA

Class: M.com IV semester (EVEN)

Subject :: **H4.2 CORPORATE LAW**



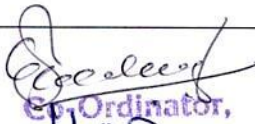
MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
July 4/7/2021	<p>Module 1: Preliminary- Accounting Standards, Articles, Authorized Capital, Board of Directors, Called up Capital, Charge, Debenture, Deposit, Director, Dividend, Financial Statements, Financial Year, Issued Capital, Member, Memorandum, Private Company, Public Company, Related Party, Share, Small Company, Sweat Equity Shares, Associate, Joint Venture, Auditing Standards, Body Corporate, Books & Paper, Chartered Accountant, Company, Company Limited by guarantee, Company Limited by Shares, Employee Stock Option Plan, Foreign Company, Free Reserves, Holding Company, Key Managerial Personnel, Net worth, One Person Company, Paid up share capital, Promoter, Prospectus, Relatives, Subsidiary Company, Turnover, Independent Director. Incorporation Of Company And Matters Incidental Thereto –Incorporation – Public and Private Company, Incorporation Requirements, Pre and Post Incorporation Contracts, Memorandum and articles of Association, Commencement of Business, Alteration of MOA and AOA, Registered office.</p>	10
August	<p>Module 2: Prospectus and Allotment of Securities – Public offer and private placement Share Capital and Debentures – Kinds of securities – Equity shares, Preference shares, Debentures, steps involved in the issue, reduction and transfer of securities, Right shares, Issue of bonus shares, Reduction of Share Capital, Buy back of shares, Issue of Sweat equity shares, Transfer and transmission of securities, Debenture – Introduction, issue and redemption</p>	14
September	<p>Module 3: Acceptance of deposits by companies – Acceptance of deposits from public for private companies. Registration of charges – Duty to register charges, etc., Application for registration of charge, Satisfaction of charge, Company's register of charges.</p>	14

October	<p>Module 4:</p> <p>Meetings – Types of General Meeting – Annual General Meeting and Extraordinary General Meeting – transaction of business, Notice of meeting, Calling of extraordinary general meeting, Statement, Statement to be annexed to notice, Quorum for meetings, Chairman of meetings, Proxy, Voting.</p> <p>Resolutions - Ordinary and special resolutions, Resolutions requiring special notice, Resolutions passed at adjourned meeting Resolutions and agreements to be filed.</p> <p>Meetings Of Board And Its Powers - Meetings of Board, Quorum for meetings of Board, Place of holding meeting, Powers of Board, Loan to directors, etc., Loan and investment by company, Related party transaction.</p>	
November 10/9/2021	<p>Module 5:</p> <p>Declaration And Payment of Dividend - Declaration of dividend, Unpaid Dividend Account, Investor Education and Protection Fund.</p> <p>Accounts of Companies - Books of account, etc., to be kept by company, financial statement, Financial Statement, Board's report, etc., Corporate Social Responsibility.</p> <p>Audit And Auditors- Appointment of auditors, Removal, resignation of auditor and giving of special notice, Eligibility, qualifications and disqualifications of auditors, Remuneration of auditors, Powers and duties of auditors and auditing standards, Auditor not to render certain services, Auditors to sign audit reports, etc., Auditors to attend general meeting.</p>	14

Name of the Faculty

RINI. GIATTINA

Rini


 Co-Ordinator,
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.

Principal

Principal
 Smt. Allum Sumangalamma Memorial
 College for Women, Ballari-583103



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2020-21

Semester: III (ODD)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S 3.5: GLOBAL FINANCIAL MANAGEMENT					
Un it No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodolo gy Used
01	International financial Environment- The Importance, rewards & risk of international finance- Goals of MNC - International Business methods – Exposure to international risk-International Monetary system- Multilateral financial institution. International Flow of Funds: Balance of Payments (BoP), Fundamentals of BoP, Accounting components of BOP, Factors affecting International Trade and capital flows, Agencies that facilitate International flows. BOP, Equilibrium & Disequilibrium. Trade deficits. Capital account convertibility (problems on BOP). International Monetary System: Evolution, Gold Standard, Bretton Woods system, the flexible exchange rate regime, the current exchange rate arrangements, the Economic and Monetary Union (EMU).	Oct.	12	14	Chalk and Board
2	Foreign Exchange Market: Function and Structure of the Forex markets, Foreign exchange market participants, Types of transactions and Settlements Dates, Exchange rate quotations, Nominal, Real and Effective exchange rates, Determination of Exchange rates in Spot markets. Exchange rates determinations in Forward markets. Exchange rate behaviour-Cross Rates- - Arbitrage profit in foreign exchange markets, Swift Mechanism. Triangular and locational arbitrage	Nov	10	10	Chalk and Board
3	International Financial Markets and Instruments: - Foreign Portfolio Investment. International Bond & Equity market. GDR, ADR, Cross listing of shares Global registered shares. International Financial Instruments: Foreign Bonds & Eurobonds, Global Bonds. Floating rate Notes, Zero coupon Bonds, International Money Markets International Banking services – Correspondent Bank, Representative offices, Foreign Branches. Forward Rate Agreements	Dec	10	10	Chalk and Board
4	foreign exchange rates .Interest Rate Parity, Purchasing Power Parity & International Fisher effect. Covered Interest Arbitrage	Dec	14	14	Chalk and board
05	Foreign Exchange exposure: - Management of	Jan	8	8	Chalk and



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2020-21

Semester: IV (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S4.5 Financial Derivatives and Risk Management					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Over view of Risk , Risk identification, Risk, Insurance and Management: Introduction to Risk and Insurance. Risk identification and Risk Evaluation, Risk assessment & Management- Risk analysis: Exposure of physical assets, Financial assets, and Human assets, Exposure to legal liability. Risk Management, Risk control	Feb-	12	14	Chalk and Board
2	Risk Management using futures and forwards: Differences - Valuation of futures, valuation of long and short forward contract. Mechanics of buying & selling futures, Margins, Hedging using futures – Specification of futures -Commodity futures, Index futures interest rate futures arbitrage opportunities.	Feb – march	10	10	Chalk and Board
3	Risk Management using Options: Types of options, option pricing, factors affecting option pricing – call and put options on dividend and non	March	10	10	Chalk and Board
4	Risk Management using Swaps: Mechanics of interest rate swaps – Volatility of interest rate swaps –Currency swaps –Valuation of currency swaps.	April	14	14	Chalk and board
05	Commodity derivatives: Commodity futures market-Exchanges for commodity futures in India, Forward markets, commissions and regulation-commodities traded – Trading and settlements – Physical delivery of commodities. Forward Rate Agreement (FRA)	May	8	8	Chalk and board

Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2020-21

Semester: III (ODD)

Name of the faculty: Dr. **MALLAREDDY TATARDDY**

S 3.5: GLOBAL FINANCIAL MANAGEMENT

Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	International financial Environment- The Importance, rewards & risk of international finance- Goals of MNC - International Business methods – Exposure to international risk-International Monetary system- Multilateral financial institution. International Flow of Funds: Balance of Payments (BoP), Fundamentals of BoP, Accounting components of BOP, Factors affecting International Trade and capital flows, Agencies that facilitate International flows. BOP, Equilibrium & Disequilibrium. Trade deficits. Capital account convertibility (problems on BOP). International Monetary System: Evolution, Gold Standard, Bretton Woods system, the flexible exchange rate regime, the current exchange rate arrangements, the Economic and Monetary Union (EMU).	Oct.	12	14	Chalk and Board
2	Foreign Exchange Market: Function and Structure of the Forex markets, Foreign exchange market participants, Types of transactions and Settlements Dates, Exchange rate quotations, Nominal, Real and Effective exchange rates, and Determination of Exchange rates in Spot markets. Exchange rates determinations in Forward markets. Exchange rate behaviour-Cross Rates- - Arbitrage profit in foreign exchange markets, Swift Mechanism. Triangular and locational arbitrage	Nov	10	10	Chalk and Board
3	International Financial Markets and Instruments: - Foreign Portfolio Investment. International Bond & Equity market. GDR, ADR, Cross listing of shares Global registered shares. International Financial Instruments: Foreign Bonds & Eurobonds, Global Bonds. Floating rate Notes, Zero coupon Bonds, International Money Markets International Banking services – Correspondent Bank, Representative offices, Foreign Branches. Forward Rate Agreements	Dec	10	10	Chalk and Board
4	foreign exchange rates .Interest Rate Parity, Purchasing Power Parity & International Fisher effect. Covered Interest Arbitrage	Dec	14	14	Chalk and board
05	Foreign Exchange exposure: - Management of Transaction exposure- Management of	Jan	8	8	Chalk and board



<p>Translation exposure- Management of Economic exposure- Management of political Exposure- Management of Interest rate exposure.</p> <p>Foreign exchange risk Management: Hedging against foreign exchange exposure – Forward Market- Futures Market- Options Market- Currency Swaps-Interest Rate Swap-Hedging through currency of invoicing- Hedging through mixed currency invoicing –Country risk analysis.</p>				
---	--	--	--	--

Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2020-21

Semester: I (ODD)

Name of the faculty: Dr. MALLAREDDY TATARDDY

SI.5: FINANCIAL REPORTING AND ANALYSIS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	<p>Conceptual and regulatory framework for Financial Reporting Meaning, objectives and scope of financial reporting, users of financial statements, Reporting entity, Qualitative characteristics that determine the usefulness of information in financial statements, Definition of the elements of financial statements, Recognition of the elements from which financial statements are constructed, Measurement of assets and liabilities reported in financial statements, Concepts of capital and capital maintenance, National differences in financial reporting practices, Reasons for national differences in financial reporting practices, Classification of national accounting systems, Attempts to reduce national differences, International standard setters Arguments for and against accounting standards.</p>	Oct.	12	14	Chalk and Board
2	<p>Preparation and Presentation of Financial Statements in Compliance with Legal and Regulatory Requirements Preparation and presentation of financial statements for single companies, not for profit and public sector entities, Criteria for information appearing in a published income statement and balance sheet, Income statement, Balance sheet, Statement of changes in equity, Reporting comprehensive income, Segmental reporting, Accounting policies, Fair view treatment, Chairman's statement and directors' report, Notes to the accounts, Cash flow statements, Preparation of published accounts complying with accounting standards.</p>	Nov	10	10	Chalk and Board
3	<p>Legal and Regulatory Requirements for Preparing and Presenting Financial Statements for Groups Requirements for preparation of consolidated financial statements</p>	Dec	10	10	Chalk and Board



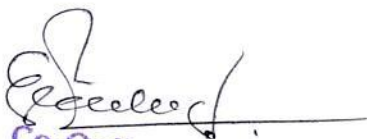
V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2020-21

Semester: II (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S2.5 INVESTMENT MANAGEMENT (SAPM) (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Investment: objectives, nature, channels of investment- investment and speculation process of investment.	Feb-	12	14	Chalk and Board
2	Capital Markets: stock exchanges- BSE – NSE-OTCEI-Trading in stock exchange- new issues market. Relevant SEBI guidelines.	Feb – march	10	10	Chalk and Board
3	Return: measurement of return, dividend discount models, growth phase models, H model. Risk-systematic risk v/s Unsystematic risk- the concept of BETA , Security market line, capital market line, return and risk-valuation- approaches valuation- bond valuation- preference shares valuation- common stock valuation.	March	10	10	Chalk and Board
4	Portfolio: process of portfolio management, traditional view- diversification- modern portfolios- portfolio models- Markowitz model- sharpe single index model, CAPM Arbitrage Pricing Theory.	April	14	14	Chalk and board
05	Derivatives: Option markets, option strategies and option valuation, Futures markets, strategies and pricing. Stock index futures, interest rate futures, Swaps using caps and floors in investment management.	May	8	8	Chalk and board


Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.



PRINCIPAL
Smt. ASM College,
For Women, BALLARI,

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2020-2021

Name of Faculty: Divya Budur

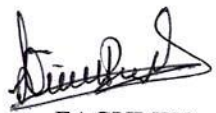
M.com : I sem (ODD)

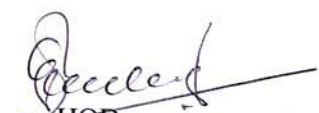
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Management – definitions, types of managers; managerial roles and functions; Science or Art? - Administration vs Management, External environment – Managing people and organizations in the context of New Era- Managing for competitive advantage - the Challenges of Management - Corporate Social Responsibility- Managerial Ethics. Perspectives of Management.	Dec/Jan 2020 (11/12/2020 to 2021	10	10	PPT & chalk and board
Unit 2	Nature of planning, Steps in planning, types of planning, Levels of planning - The Planning Process. Decision Making: Problem and Opportunity finding, the nature of Managerial Decision Making, the Rational Model of Decision Making, Challenges to the Rational Model, Improving the Effectiveness of Decision Making Tools and Techniques, Role of Boards and Committees in Decision Making - Decision making practices abroad.	Jan/Feb- 2021	14	14	PPT & chalk and board
Unit 3	Nature of organizing, organization levels and span of management – Factors determining span - Organisational design and structure – departmentation, line and staff concepts, staffing – delegation, decentralization and recentralisation of authority - responsive organizations –Global organizing.	Feb./Mar- 2021	14	14	PPT & chalk and board



Unit 4	Leading: Leading Vs Managing – Trait approach and Contingency approaches to leadership - Dimensions of Leadership - Leadership Behavior and styles – developing leadership skills – transformational leaders - Leadership in Cross-cultural environment - Evaluating Leader- Women and Corporate leadership –Motivational theories- Building Groups into Teams, Intergroup Behavior, conflict and negotiation – Global leading.	Mar/April 2021	12	12	PPT audio video , & chalk and board
Unit 5:	Communication: Importance of Communication, Interpersonal communication Barriers to Effective communication, Communication in Organizations, Using Communication Skills to manage Conflicts. Communicating for understanding and results, creating productive interpersonal relationships, Guidelines to improve written and oral communication- communication practices in India and abroad.	April 2021	14	14	PPT audio vid & chalk and board


FACULTY


HOD,
Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN

Academic year 2020-2021
Name of Faculty: Divya Budur

M.com II sem (EVEN)
course: M.com



Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Organizational Behaviour: Nature and Scope, Models of organizational behaviour, significance of special, psychological and social factors for understanding organization behaviour, significance of Culture to organizations.	May/June 4/5/2021	10	10	PPT & chalk and board
Unit 2	Individual Behaviour: Foundations of individual behaviour-personality; perception; learning; values, attitudes and job satisfaction; ability; motivation and Models of Motivation.	June/July 2021	14	14	PPT & chalk and board
Unit 3	Group Dynamics: Leadership-Theories and styles, Small group and inter-group behaviour, Management of Conflicts, Morale and Productivity.	July/Aug 2021	14	14	PPT & chalk and board
Unit 4	Organisation: Foundations of organization structure; Job design, work settings and job stress; Organisational culture: Meaning, importance and characteristics of organization culture.	Aug/sep 2021	12	12	PPT audio video , & chalk and board
Unit 5:	Change Management: Organizational Change, Adaptation, growth and Development: Organizational Effectiveness – Various approaches to O.E, Q.W.L, Power and Politics in organization.	Oct/nov 2021	14	14	PPT audio video , & chalk and board

FACULTY

HOD

Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL

PRINCIPAL
Smt. ASM College,
For Women, BALLARI

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2020-2021

Name of Faculty: Divya Budur

M.com III sem (ODD)
 course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Introduction: Introduction to Strategic Management, Concept of Corporate Strategy, Vision, Mission and Objectives in Business, Strategic Management Process, The 7-S Framework, Strategic Levels in Organization, Corporate Policy and Planning in India. Board of Directors and Top Management: Board of Directors - Role and Functions, Top Management - Role and Skills, Board Functioning - Indian Context	Dec/Jan 2020 (11/12/2020 to 2021	10	10	PPT & chalk and board
Unit 2	Environmental Analysis: Environmental Scanning, Industry Analysis, The synthesis of External Factors, External Factors Analysis Summary (EFAS), Internal Scanning, Value Chain Analysis, Synthesis of Internal Factors, Internal Factors Analysis Summary (IFAS) CASE STUDY I	Jan/Feb-2021	14	14	PPT & chalk and board
Unit 3	Strategic Analysis And Strategic Planning: Situational Analysis, SWOT Analysis, Portfolio Analysis, BCG Matrices, Stages in Strategic Planning, Alternative in Strategic Planning, Pestel Framework, Porter's Five Forces Framework, Structural Drivers of Chance, Diversification Strategy.	Feb./Mar-2021	14	14	PPT & chalk and board
Unit 4	Formulation And Implementation Of Strategy: Strategy Formulation Function-wise (Production Strategy, Marketing Strategy, Manpower Strategy), Structuring of Organization for Implementation of Strategy, Strategic Business Unit, Business Process Re-engineering, Core Competence and Critical Success Factors.	Mar/April 2021	12	12	PPT audio video , & chalk and board
Unit 5:	Evaluation and Other Strategic Issues: Evaluation and Control, Strategic Information Systems, Strategic Issues in Small and Medium Enterprises and Non Profit Organizations.	April 2021	14	14	PPT audio video , & chalk and board

Divya Budur
 FACULTY

Geelcee
 Co-ordinator,
 HOD
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Ballari

Principal
 PRINCIPAL
 PRINCIPAL
 Smt. ASM College,
 For Women, BALLARI.


V.V SANGHA'S
SMT A.S.M COLLEGE FOR WOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



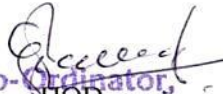
Academic year 2020-2021
Name of Faculty: Divya Budur

M.com IV sem (ODD)
course: M.com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Business Ethics an overview: Nature - Need - Importance, Sources of Ethics: Religion, Philosophical System. Ethical Concepts: Values - Moral Standards – Principles of Rights – Justice – Equality- Care – Virtue- Agency – Prisoners Dilemma - Types and codes of ethics. Cognitivism and noncognitivism; consequentialism versus non-consequentialism-Utilitarianism; Religion and ethics; Kantianism versus Utilitarianism.	May/June 4/5/2021	10	10	PPT & chalk and board
Unit 2	- 2: Ethical issues in Marketing Management – Marketing Strategy, Marketing Mix – Pricing and Distribution- Advertising and its Impact. Product Safety - Due Care theory -Contractual theory – Strict Liability Theory. Ethical issues in Human Resource Management – Nature of employment contracts, Ethical hiring, equality of opportunity, Ethics and Remuneration; Ethics in Retrenchment, Individualism versus collectivism in human resource management practices.	June/July 2021	14	14	PPT & chalk and board
Unit 3	Ethical issues in Finance and Accounts – Importance of Financial Statements, Importance of Transparency in Disclosure, Ethical issues in Mergers and Acquisition, Insider trading, Money Laundering. Banking Ombudsman Scheme. Right to information Act. Ethics and Information Technology: Ethical issues relating to computer applications; security threats – computer crime- computer viruses- software piracy- hacking – computer crime prevention – ethical dilemmas and considerations.	July/Aug 2021	14	14	PPT & chalk and board
Unit 4	Corporate Governance: Meaning – Definition- Significance - Principle of Corporate Governance Issues- Strategies and Techniques to Sound Corporate Governance-Indian Model. Corporate Governance code and its future scenario. Changes in corporate governance issues as per new Companies Act 2013	Aug/sep 2021	12	12	PPT audio video , & chalk and board

Unit 5:	Corporate Social Responsibility: Definition – importance – Scope – Advantages – Steps. Theoretical Justification for CSR - CSR as a Business strategy for sustainable Development. External Standards on CSR- Indian perspective- Ethics and CSR of business. Companies Act (Amendment) 2013 on CSR.	Oct/nov 2021	14	14	PPT audio video & chalk and board 
----------------	---	-----------------	----	----	---


 FACULTY


 Co-ordinator,
 HOD
 P.G. Studies in Commerce,
 Smt. A.S.M. College for Women,
 Gandhi Nagar, Bellary-583 103.


 PRINCIPAL
 Smt. ASM College,
 For Women, BALLARI.


V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN




Academic year 2019-2020
 Name of Faculty: Divya Budur

M.Com I semester (ODD)
 Course: M.Com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Management – definitions, types of managers; managerial roles and functions; Science or Art? - Administration vs Management, External environment – Managing people and organizations in the context of New Era- Managing for competitive advantage - the Challenges of Management - Corporate Social Responsibility- Managerial Ethics. Perspectives of Management.	June/July 2019	10	10	PPT & chalk and board
Unit 2	Nature of planning, Steps in planning, types of planning, Levels of planning - The Planning Process. Decision Making: Problem and Opportunity finding, the nature of Managerial Decision Making, the Rational Model of Decision Making, Challenges to the Rational Model, Improving the Effectiveness of Decision Making Tools and Techniques, Role of Boards and Committees in Decision Making - Decision making practices abroad.	July/Aug- 2019	14	14	PPT & chalk and board
Unit 3	Nature of organizing, organization levels and span of management – Factors determining span - Organisational design and structure – departmentation, line and staff concepts, staffing – delegation, decentralization and recentralisation of authority - responsive organizations –Global organizing.	Aug/Sep- 2019	14	14	PPT & chalk and board

<p>Unit 4</p>	<p>Leading: Leading Vs Managing – Trait approach and Contingency approaches to leadership - Dimensions of Leadership - Leadership Behavior and styles – developing leadership skills – transformational leaders - Leadership in Cross-cultural environment - Evaluating Leader- Women and Corporate leadership –Motivational theories- Building Groups into Teams, Intergroup Behavior, conflict and negotiation – Global leading.</p>	<p>Sep/Oct 2019</p>	<p>12</p>	<p>12</p>	<p> PPT audio video , & chalk and board</p>
<p>Unit 5:</p>	<p>Communication: Importance of Communication, Interpersonal communication Barriers to Effective communication, Communication in Organizations, Using Communication Skills to manage Conflicts. Communicating for understanding and results, creating productive interpersonal relationships, Guidelines to improve written and oral communication- communication practices in India and abroad.</p>	<p>Oct/nov 2019</p>	<p>14</p>	<p>14</p>	<p>PPT audio video & chalk and board</p>


FACULTY


Co-Ordinator,
HOD
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
Smt. Allam Sumangalamma Memorial
College for Women, Bellary-583103

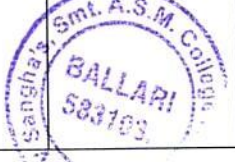
V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN

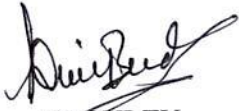


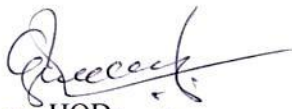
Academic year 2019-2020
 Name of Faculty: Divya Budur

M.Com II semester (ODD)
 Course: M.Com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Organizational Behaviour: Nature and Scope, Models of organizational behaviour, significance of special, psychological and social factors for understanding organization behaviour, significance of Culture to organizations.	Jan/Feb 20/1/2020	10	10	PPT & chalk and board
Unit 2	Individual Behaviour: Foundations of individual behaviour-personality; perception; learning; values, attitudes and job satisfaction; ability; motivation and Models of Motivation.	Feb/Mar- 2020	14	14	PPT & chalk and board
Unit 3	Group Dynamics: Leadership-Theories and styles, Small group and inter-group behaviour, Management of Conflicts, Morale and Productivity.	Mar / 14/3/2020 Lock down declared due to COVID-19 Panademi c	14	14	PPT & chalk and board
Unit 4	Organisation: Foundations of organization structure; Job design, work settings and job stress; Organisational culture: Meaning, importance and characteristics of organization culture.	may-june online classes 2020	12	12	Zoom app

Unit 5:	Change Management: Organizational Change, Adaptation, growth and Development: Organizational Effectiveness – Various approaches to O.E, Q.W.L, Power and Politics in organization.	June/july	14	14	Zoom app 
----------------	---	-----------	----	----	---


 FACULTY


 HOD
Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


 PRINCIPAL
 Principal
 Smt. Allam Sumangalamma Memorial
 College for Women, Ballari-583103

V.V SANGHA'S
SMT A.S.M COLLEGE FOR WOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN



Academic year 2019-2020
Name of Faculty: Divya Budur

M.Com II semester (ODD)
Course: M.Com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	Introduction: Introduction to Strategic Management, Concept of Corporate Strategy, Vision, Mission and Objectives in Business, Strategic Management Process, The 7-S Framework, Strategic Levels in Organization, Corporate Policy and Planning in India. Board of Directors and Top Management: Board of Directors - Role and Functions, Top Management - Role and Skills, Board Functioning - Indian Context	June/July 2019	10	10	PPT & chalk and board
Unit 2	Environmental Analysis: Environmental Scanning, Industry Analysis, The synthesis of External Factors, External Factors Analysis Summary (EFAS), Internal Scanning, Value Chain Analysis, Synthesis of Internal Factors, Internal Factors Analysis Summary (IFAS) CASE STUDY I	July/Aug- 2019	14	14	PPT & chalk and board
Unit 3	Strategic Analysis And Strategic Planning: Situational Analysis, SWOT Analysis, Portfolio Analysis, BCG Matrices, Stages in Strategic Planning, Alternative in Strategic Planning, Pestel Framework, Porter's Five Forces Framework, Structural Drivers of Chance, Diversification Strategy.	Aug/Sep- 2019	14	14	PPT & chalk and board
Unit 4	Formulation And Implementation Of Strategy: Strategy Formulation Function-wise (Production Strategy, Marketing Strategy, Manpower Strategy), Structuring of Organization for Implementation of Strategy, Strategic Business Unit, Business Process Re-engineering, Core Competence and Critical Success Factors.	Sep/Oct 2019	12	12	PPT audio video , & chalk and board
Unit 5:	Evaluation and Other Strategic Issues: Evaluation and Control, Strategic Information Systems, Strategic Issues in Small and Medium Enterprises and Non Profit Organizations.	Oct/Nov 2019	14	14	PPT audio video , & chalk and board

V.V SANGHA'S
SMT A.S.M COLLEGE FORWOMEN, BALLARI
DEPARTMENT OF P.G STUDIES M.COM
TEACHING PLAN




Academic year 2019-2020
Name of Faculty: Divya Budur

M.Com II semester (ODD)
Course: M.Com

Unit No.	Title of the Chapter& Description	Period/ Month	No. of Hours Allotted	Hours Taken/ Conducted	Teaching Pedagogy/ Methodology used
Unit 1:	: Business Ethics an overview: Nature - Need - Importance, Sources of Ethics: Religion, Philosophical System. Ethical Concepts: Values - Moral Standards – Principles of Rights – Justice – Equality- Care – Virtue- Agency – Prisoners Dilemma - Types and codes of ethics. Cognitivism and noncognitivism; consequentialism versus non-consequentialism-Utilitarianism; Religion and ethics; Kantianism versus Utilitarianism.	Jan/Feb 20/1/2020	10	10	PPT & chalk and board
Unit 2	- 2: Ethical issues in Marketing Management – Marketing Strategy, Marketing Mix – Pricing and Distribution- Advertising and its Impact. Product Safety - Due Care theory -Contractual theory – Strict Liability Theory. Ethical issues in Human Resource Management – Nature of employment contracts, Ethical hiring, equality of opportunity, Ethics and Remuneration; Ethics in Retrenchment, Individualism versus collectivism in human resource management practices.	Feb/Mar- 2020	14	14	PPT & chalk and board
Unit 3	Ethical issues in Finance and Accounts – Importance of Financial Statements, Importance of Transparency in Disclosure, Ethical issues in Mergers and Acquisition, Insider trading, Money Laundering. Banking Ombudsman Scheme. Right to information Act. Ethics and Information Technology: Ethical issues relating to computer applications; security threats – computer crime- computer viruses- software piracy- hacking – computer crime prevention – ethical dilemmas and considerations.	Mar / 14/3/2020 Lock down declared due to COVID- 19 Panademi c	14	14	PPT & chalk and board

Unit 4	Corporate Governance: Meaning – Definition- Significance - Principle of Corporate Governance Issues- Strategies and Techniques to Sound Corporate Governance-Indian Model. Corporate Governance code and its future scenario. Changes is corporate governance issues as per new Companies Act 2013	may-june online classes 2020	12	12	PPT audio video , & chalk and board
Unit 5:	Corporate Social Responsibility: Definition – importance – Scope – Advantages – Steps. Theoretical Justification for CSR - CSR as a Business strategy for sustainable Development. External Standards on CSR- Indian perspective- Ethics and CSR of business. Companies Act (Amendment) 2013 on CSR.	June/july	14	14	PPT audio video , & chalk and board


FACULTY


HOD
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.


PRINCIPAL
Principal
Smt. Allum Sumangamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2019-20

Name of the Faculty: RINI.GATTINA

Class: M.com I semester (ODD)

Subject::FEMINIST . JURISPRUDENCE



MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
May/June-2022 (21/6/2019)	<i>Unit-I:Women'sRights.</i> Women's Human Rights and CEDAW. Provisions under the Indian Constitution relating to women(Article,14, 15,16, 17,21), DirectivePrinciplesof statepolicy; Provisionsrelatingto women.	10
June/July-2019	<i>Unit-II:LegalProvisionsforWomen.</i> Offences against women under IPC- Rap; Adultery; Dowry Death;Bigamy;Special provisions forWomenunderCrPC&EvidenceAct.Sexdeterminationtest, ChildMarriageRestraintAct-Amendments: 2006 and 2013, Prevention of Sati Act 1987, Prevention of Immoral Traffic Act-1956,DomesticviolenceAct- 2005.	14
July/Aug-2019	<i>Unit-III:PersonalLawsandWomen.</i> Personal Laws of Hindus, Muslims and Christians. Marriage, Matrimonial Rights, Maintenance,Divorce,Custodyof Childrenand Adoption, POCSO, PropertyRights. FamilyCourts.	14
Aug/Sep-2019	<i>Unit-IV:LabourandEmploymentLawsrelatedtoWomen.</i> FactoriesAct.MaternityBenefitAct.EqualRemunerationAct. ESlandEPF,Problemsof Women inun-organizedsector.	12
Sep-2022 (26/09/2019)	<i>Unit-V: GenderbasedLawsissues.</i> Transgender,Comecivilcode,WomenreservationBill.	14

Name of the Faculty

RINI.GATTINA

Rini

Sreed

Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal

Principal
Smt. Alluru Sumangamma Memorial
College for Women, Ballari-583103

Teaching Plan for the year 2019-20

Name of the Faculty: RINI . GATTINA

Class: M.com II semester (EVEN)

Subject: :(OEC)WS2.5:Women'sHealth



MONTH	TOPIC/SYLLABUS TO BE COVERED	HOURS ALLOTTED
August 17/8/2020	Unit-I:Women'sHealthandSexuality: Socio-culturaldeterminantsofwomen'shealthandsexuality.Female Anatomy.Genderorientationofsexualityin thesociety.	10
Aug/Sep 2020	Unit-II:ReproductiveHealth: Reproductivehealth–Concept- Definition.Menarche,Menstruation,pregnancy,childbirth,pre-menstrual syndrome and menstrual disorder. Pregnancy-Ailment related to pregnancy, anemia,unwanted pregnancy – sex determination tests & termination of pregnancy, abortion, MTPAct,delivery,Menopause. Genitor-UrinaryTractInfection,AIDS, STD-impacton women.	14
Sep/oct- 2020	Unit III:Gender Dimension of Fertility: Use of Reproductive Technology, problems of surrogatemotherhood; Contraception: Burden of Reproduction on Women: Reproductive choice and rights.Adoption of familyplanning – agender dimension	14
Oct/nov 2020	UnitIV:WomenandMentalHealth: Distress, Depression and Hysteria, Eating disorders. Menstruation and Moods. Beauty industry andwomen's health. Socially and culturally constructed body image. Stress and occupational hazards ofwomenworkers andgirlchild laborers,sexworkers andsexual minority.	12
November 25/10/20	UnitV:PolicyInterventionandWomen'sHealth:WHO(World HealthOrganisation),NHFS(National Health and Family Survey), MCH(Mother and Child Health) Programmes; Govtinitiatives.	14

Name of the Faculty

RINI . GATTINA

Rini

R. Gattina
Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellari-583 103.

Principal

Principal
Smt. Alluri Sumangalamma Memorial
College for Women, Ballari-583103



V.V. Sangha's
Smt. Allum Sumangalamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2019-20


Semester: I (ODD)

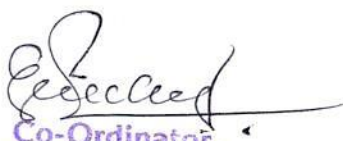
Name of the faculty: Dr. MALLAREDDY TATARDDY

S1.5: FINANCIAL REPORTING AND ANALYSIS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	<p>Conceptual and regulatory framework for Financial Reporting Meaning, objectives and scope of financial reporting, users of financial statements, Reporting entity, Qualitative characteristics that determine the usefulness of information in financial statements, Definition of the elements of financial statements, Recognition of the elements from which financial statements are constructed, Measurement of assets and liabilities reported in financial statements, Concepts of capital and capital maintenance, National differences in financial reporting practices, Reasons for national differences in financial reporting practices, Classification of national accounting systems, Attempts to reduce national differences, International standard setters Arguments for and against accounting standards.</p>	Oct.	12	14	Chalk and Board
2	<p>Preparation and Presentation of Financial Statements in Compliance with Legal and Regulatory Requirements Preparation and presentation of financial statements for single companies, not for profit and public sector entities, Criteria for information appearing in a published income statement and balance sheet, Income statement, Balance sheet, Statement of changes in equity, Reporting comprehensive income, Segmental reporting, Accounting policies, Fair view treatment, Chairman's statement and directors' report, Notes to the accounts, Cash flow statements, Preparation of published accounts complying with accounting standards.</p>	Nov	10	10	Chalk and Board
3	<p>Legal and Regulatory Requirements for Preparing and Presenting Financial Statements for Groups Requirements for preparation of consolidated financial statements</p>	Dec	10	10	Chalk and Board



	Consolidated balance sheet Consolidated income statement Investment in associates Interest in joint ventures Consolidated cash flow statement				
4	Analysis and interpretation of accounts Trend or horizontal analysis Common size statements Accounting ratios and ratio analysis Primary investment, operative and liquidity level ratios Subsidiary ratios including investment performance indicators such as price/earnings ratio Pyramid of ratios Segmental analysis Inter-firm comparisons and industrial averages Analyzing a cash flow statement Earnings per share Limitations of analytical and interpretative techniques	Dec	14	14	Chalk and board
05	Limitations of and Current Issues in Financial Reporting A-Limitations of published accounts Creative accounting including the treatment of inventories Off-balance sheet finance and leasing Reporting the substance of transactions Corporate governance and the external audit process	Jan	8	8	Chalk and board


PRINCIPAL
Smt. ASM College,
For Women, BALLARI.


Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2019-20

Semester: II (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S2.5 INVESTMENT MANAGEMENT (SAPM) (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Investment: objectives, nature, channels of investment- investment and speculation process of investment.	Feb-	12	14	Chalk and Board
2	Capital Markets: stock exchanges- BSE – NSE-OTCEI-Trading in stock exchange- new issues market. Relevant SEBI guidelines.	Feb – march	10	10	Chalk and Board
3	Return: measurement of return, dividend discount models, growth phase models, H model. Risk-systematic risk v/s Unsystematic risk- the concept of BETA , Security market line, capital market line, return and risk-valuation- approaches valuation- bond valuation- preference shares valuation- common stock valuation.	March	10	10	Chalk and Board
4	Portfolio: process of portfolio management, traditional view- diversification- modern portfolios- portfolio models- Markowitz model- sharpe single index model, CAPM Arbitrage Pricing Theory.	April	14	14	Chalk and board
05	Derivatives: Option markets, option strategies and option valuation, Futures markets, strategies and pricing. Stock index futures, interest rate futures, Swaps using caps and floors in investment management.	May	8	8	Chalk and board

Co-Ordinator,

P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2019-20

Semester: III (ODD)

Name of the faculty: Dr. **MALLAREDDY TATARDDY**

S 3.5: GLOBAL FINANCIAL MANAGEMENT

Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	International financial Environment- The Importance, rewards & risk of international finance- Goals of MNC - International Business methods – Exposure to international risk-International Monetary system- Multilateral financial institution. International Flow of Funds: Balance of Payments (BoP), Fundamentals of BoP, Accounting components of BOP, Factors affecting International Trade and capital flows, Agencies that facilitate International flows. BOP, Equilibrium & Disequilibrium. Trade deficits. Capital account convertibility (problems on BOP). International Monetary System: Evolution, Gold Standard, Bretton Woods system, the flexible exchange rate regime, the current exchange rate arrangements, the Economic and Monetary Union (EMU).	Oct.	12	14	Chalk and Board
2	Foreign Exchange Market: Function and Structure of the Forex markets, Foreign exchange market participants, Types of transactions and Settlements Dates, Exchange rate quotations, Nominal, Real and Effective exchange rates, Determination of Exchange rates in Spot markets. Exchange rates determinations in Forward markets. Exchange rate behaviour-Cross Rates- - Arbitrage profit in foreign exchange markets, Swift Mechanism. Triangular and locational arbitrage	Nov	10	10	Chalk and Board
3	International Financial Markets and Instruments: - Foreign Portfolio Investment. International Bond & Equity market. GDR, ADR, Cross listing of shares Global registered shares. International Financial Instruments: Foreign Bonds & Eurobonds, Global Bonds. Floating rate Notes, Zero coupon Bonds, International Money Markets International Banking services – Correspondent Bank, Representative offices, Foreign Branches. Forward Rate Agreements	Dec	10	10	Chalk and Board
4	foreign exchange rates .Interest Rate Parity, Purchasing Power Parity & International Fisher effect. Covered Interest Arbitrage	Dec	14	14	Chalk and board
05	Foreign Exchange exposure: - Management of	Jan	8	8	Chalk and

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2019-20

Semester: IV (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S4.5 Financial Derivatives and Risk Management					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Over view of Risk , Risk identification, Risk, Insurance and Management: Introduction to Risk and Insurance. Risk identification and Risk Evaluation, Risk assessment & Management- Risk analysis: Exposure of physical assets, Financial assets, and Human assets, Exposure to legal liability. Risk Management, Risk control	Feb-	12	14	Chalk and Board
2	Risk Management using futures and forwards: Differences - Valuation of futures, valuation of long and short forward contract. Mechanics of buying & selling futures, Margins, Hedging using futures – Specification of futures -Commodity futures, Index futures interest rate futures arbitrage opportunities.	Feb – march	10	10	Chalk and Board
3	Risk Management using Options: Types of options, option pricing, factors affecting option pricing – call and put options on dividend and non	March	10	10	Chalk and Board
4	Risk Management using Swaps: Mechanics of interest rate swaps – Volatility of interest rate swaps –Currency swaps –Valuation of currency swaps.	April	14	14	Chalk and board
05	Commodity derivatives: Commodity futures market-Exchanges for commodity futures in India, Forward markets, commissions and regulation-commodities traded – Trading and settlements – Physical delivery of commodities. Forward Rate Agreement (FRA)	May	8	8	Chalk and board

Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.

Principal
Smt. Allum Sumangamma Memorial
College for Women, Ballari-583103

V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan



Academic Year 2018-19

Semester: I (ODD)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S1.5: FINANCIAL REPORTING AND ANALYSIS (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	<p>Conceptual and regulatory framework for Financial Reporting Meaning, objectives and scope of financial reporting, users of financial statements, Reporting entity, Qualitative characteristics that determine the usefulness of information in financial statements, Definition of the elements of financial statements, Recognition of the elements from which financial statements are constructed, Measurement of assets and liabilities reported in financial statements, Concepts of capital and capital maintenance, National differences in financial reporting practices, Reasons for national differences in financial reporting practices, Classification of national accounting systems, Attempts to reduce national differences, International standard setters Arguments for and against accounting standards.</p>	Oct.	12	14	Chalk and Board
2	<p>Preparation and Presentation of Financial Statements in Compliance with Legal and Regulatory Requirements Preparation and presentation of financial statements for single companies, not for profit and public sector entities, Criteria for information appearing in a published income statement and balance sheet, Income statement, Balance sheet, Statement of changes in equity, Reporting comprehensive income, Segmental reporting, Accounting policies, Fair view treatment, Chairman's statement and directors' report, Notes to the accounts, Cash flow statements, Preparation of published accounts complying with accounting standards.</p>	Nov	10	10	Chalk and Board
3	<p>Legal and Regulatory Requirements for Preparing and Presenting Financial Statements for Groups Requirements for preparation of consolidated financial statements</p>	Dec	10	10	Chalk and Board



	Consolidated balance sheet Consolidated income statement Investment in associates Interest in joint ventures Consolidated cash flow statement				
4	Analysis and interpretation of accounts Trend or horizontal analysis Common size statements Accounting ratios and ratio analysis Primary investment, operative and liquidity level ratios Subsidiary ratios including investment performance indicators such as price/earnings ratio Pyramid of ratios Segmental analysis Inter-firm comparisons and industrial averages Analyzing a cash flow statement Earnings per share Limitations of analytical and interpretative techniques	Dec	14	14	Chalk and board
05	Limitations of and Current Issues in Financial Reporting A-Limitations of published accounts Creative accounting including the treatment of inventories Off-balance sheet finance and leasing Reporting the substance of transactions Corporate governance and the external audit process	Jan	8	8	Chalk and board



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2018-19

Semester: II (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S2.5 INVESTMENT MANAGEMENT (SAPM) (4 CREDITS)					
Unit No.	Title Of The Chapter And Description	Period/ Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Investment: objectives, nature, channels of investment- investment and speculation process of investment.	Feb-	12	14	Chalk and Board
2	Capital Markets: stock exchanges- BSE – NSE-OTCEI-Trading in stock exchange- new issues market. Relevant SEBI guidelines.	Feb – march	10	10	Chalk and Board
3	Return: measurement of return, dividend discount models, growth phase models, H model. Risk-systematic risk v/s Unsystematic risk- the concept of BETA , Security market line, capital market line, return and risk-valuation- approaches valuation- bond valuation- preference shares valuation- common stock valuation.	March	10	10	Chalk and Board
4	Portfolio: process of portfolio management, traditional view- diversification- modern portfolios- portfolio models- Markowitz model- sharpe single index model, CAPM Arbitrage Pricing Theory.	April	14	14	Chalk and board
05	Derivatives: Option markets, option strategies and option valuation, Futures markets, strategies and pricing. Stock index futures, interest rate futures, Swaps using caps and floors in investment management.	May	8	8	Chalk and board

PRINCIPAL
Smt. ASM College,
For Women, BALLARI.

Co-ordinator,
PG Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Ballari-583103.



V.V. Sangha's
Smt. Allum Sumangalamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

Academic Year 2018-19

Semester: III (ODD)

Name of the faculty: **Dr. MALLAREDDY TATARDDY**

S 3.5: GLOBAL FINANCIAL MANAGEMENT					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	International financial Environment- The Importance, rewards & risk of international finance- Goals of MNC - International Business methods – Exposure to international risk-International Monetary system- Multilateral financial institution. International Flow of Funds: Balance of Payments (BoP), Fundamentals of BoP, Accounting components of BOP, Factors affecting International Trade and capital flows, Agencies that facilitate International flows. BOP, Equilibrium & Disequilibrium. Trade deficits. Capital account convertibility (problems on BOP). International Monetary System: Evolution, Gold Standard, Bretton Woods system, the flexible exchange rate regime, the current exchange rate arrangements, the Economic and Monetary Union (EMU).	Oct.	12	14	Chalk and Board
2	Foreign Exchange Market: Function and Structure of the Forex markets, Foreign exchange market participants, Types of transactions and Settlements Dates, Exchange rate quotations, Nominal, Real and Effective exchange rates, Determination of Exchange rates in Spot markets. Exchange rates determinations in Forward markets. Exchange rate behaviour-Cross Rates- - Arbitrage profit in foreign exchange markets, Swift Mechanism. Triangular and locational arbitrage	Nov	10	10	Chalk and Board
3	International Financial Markets and Instruments: - Foreign Portfolio Investment. International Bond & Equity market. GDR, ADR, Cross listing of shares Global registered shares. International Financial Instruments: Foreign Bonds & Eurobonds, Global Bonds. Floating rate Notes, Zero coupon Bonds, International Money Markets International Banking services – Correspondent Bank, Representative offices, Foreign Branches. Forward Rate Agreements	Dec	10	10	Chalk and Board
4	Foreign exchange rates Interest Rate Parity, Purchasing Power Parity & International Fisher effect. Covered Interest Arbitrage	Dec	14	14	Chalk and board
05	Foreign Exchange exposure: - Management of	Jan	8	8	Chalk and

PRINCIPAL
Smt. A.S.M. College,
For Women, BALLARI.

[Signature]
Co-Ordinator,
P.G. Studies in Commerce,
A.S.M. College for Women,
583103.



V.V. Sangha's
Smt. Allum Sumangamma Memorial College for Women, Ballari
Department of PG Studies in Commerce (M.Com)
Teaching Plan

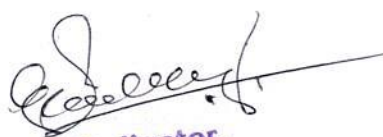
Academic Year 2018-19

Semester: IV (Even)

Name of the faculty: Dr. MALLAREDDY TATARDDY

S4.5 Financial Derivatives and Risk Management					
Unit No.	Title Of The Chapter And Description	Period / Month	No Of Hours Allotted	No. Of Hours Taken / Conducted	Teaching Pedagogy /Methodology Used
01	Over view of Risk , Risk identification, Risk, Insurance and Management: Introduction to Risk and Insurance. Risk identification and Risk Evaluation, Risk assessment & Management- Risk analysis: Exposure of physical assets, Financial assets, and Human assets, Exposure to legal liability. Risk Management, Risk control	Feb-	12	14	Chalk and Board
2	Risk Management using futures and forwards: Differences - Valuation of futures, valuation of long and short forward contract. Mechanics of buying & selling futures, Margins, Hedging using futures – Specification of futures -Commodity futures, Index futures interest rate futures arbitrage opportunities.	Feb – march	10	10	Chalk and Board
3	Risk Management using Options: Types of options, option pricing, factors affecting option pricing – call and put options on dividend and non	March	10	10	Chalk and Board
4	Risk Management using Swaps: Mechanics of interest rate swaps – Volatility of interest rate swaps –Currency swaps –Valuation of currency swaps.	April	14	14	Chalk and board
05	Commodity derivatives: Commodity futures market-Exchanges for commodity futures in India, Forward markets, commissions and regulation-commodities traded – Trading and settlements – Physical delivery of commodities. Forward Rate Agreement (FRA)	May	8	8	Chalk and board


PRINCIPAL
Smt. ASM College,
For Women, BALLARI.


Co-Ordinator,
P.G. Studies in Commerce,
Smt. A.S.M. College for Women,
Gandhi Nagar, Bellary-583 103.